UNITED STATES DISTRICT COURT

SOUTHERN DISTRICT OF IOWA

CHAD LYONS and CHRISTIAN TAVERAS, individually and on behalf of others similarly situated,

Plaintiff(s),

v.

IR LABS DE, LLC; and SOURCETEK, INC.

Defendant(s),

CIVIL NUMBER: 4:24-cv-00002-SHL-SBJ

JUDGMENT IN A CIVIL CASE

☐ **JURY VERDICT.** This action came before the Court for trial by jury. The issues have been tried and the jury has rendered its verdict.

☑ **DECISION BY COURT**. This action came before the Court. The issues have been considered and a decision has been rendered.

IT IS ORDERED AND ADJUDGED:

The Court granted approval of the settlement agreement as agreed upon by the parties. Pursuant to the joint settlement agreement, the case is dismissed.

CLERK, U.S. DISTRICT COURT

Dated this 28th day of August, 2025.

/s/ M. Mast

By: Deputy Clerk