Dear Judge,

I Rodrigo Gutierrez first met Gurjeet Singh Bath around 2016 when I started off as a yard worker who washed and cleaned their trucks and trailers. I aspired to one day be driving them like the professional drivers that worked for the company. After receiving my commercial license. I applied at many places even big named companies thinking it would be a great start, but had no luck. They were not willing to give someone as young as me without experience the opportunity to kickstart their career. I went back to G.S Bath and asked Mr. Bath if he would give me an opportunity. Thankfully He did. I worked as a local driver for Gurjeet Bath for approximately 5 years.

Their training program was spot on and I was trained so well by a fellow co worker. I always looked to Mr. Bath for guidance in trucking or any business matter questions I had he would gladly answer. I will forever be grateful for the opportunity he gave me that made a significant impact in my life. He took a chance on me when no one else was willing to.

I would see him daily as I would leave each morning to pick up and deliver shipments and return anywhere from mid-day to nighttime. If I ever needed any help making a doctor's appointment or family event he would do his best to get me back home on time. Since I know he is pretty big on family himself. He is a hard worker and was always busy. But he would make time to leave the office to pick up his daughter from school as soon as she got out. And bring her to work with him she was always happy to come and spend time there. As he continued to work.

He has helped me and plenty of others by providing a job to support our families. Working at this company it felt like a family. Everyone worked together to get the job done. I can say that I still keep in touch with those who were my coworkers and have great friendships from working at GS Bath.

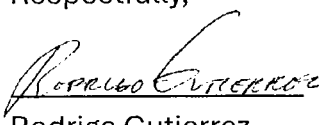
Mr Bath was very thorough on scheduling loads and coordinating with shippers and receivers to ensure that their needs were met. We hauled loads for various big companies that many of us in America shop at such as Costco, Walmart, Sam's Club, and more. I was proud to be a part of the team we had. And was proud to be serving America through the years of Covid 19. Which I'm sure we all remember were tough times. Seeing the progress I was making in my career with the company. It was truly upsetting to me and many of my coworkers when the company stopped operating because of their family dispute.

We had not only lost our jobs, A means to provide for those we cared for. Also a great leader who was attentive to work with your needs and home time. He was big on safety and making sure you got adequate rest to be able to continue to work. Anytime I was in need of some help and had an unexpected bill come up I could ask for an advance. And he was

always willing to help. He was always very responsible and held everyone in the company to the same standard. If there was ever an issue. He would talk to you and coach you instead of scolding you. That is one characteristic that really stood out to me.

This one mistake does not represent the true character of the person I have known for many years. I respectfully ask the court to consider the character and leadership I witnessed over the years.

Respectfully,



Rodrigo Gutierrez
5720 S Peach Ave
Fresno, CA 93725
February 19, 2026

Charles Membrila
4024 E Acacia Ave
Fresno, Ca 93726
559-400-4455 (vst559@me.com)

02/18/2026

Re: Character Reference for Gurjeet Singh Bath

The Honorable Judge Jennifer L. Thurston,
My name is Charles Membrila and I am writing to provide a character reference for Gurjeet S Bath whom I worked for directly alongside in the office for over ten years. I saw who he really is not just on normal days but during stressful and tough times too.
Gurjeet was a servant leader, fair and always accepted accountability and that was the reason other employees and I could approach him directly even when we had made significant error. He valued professionalism, reliability and honest communication. Those standards shaped the culture of the office.
I saw those standards being applied over the years. There was an employee who repeatedly struggled with attendance. Rather than terminating the employee after write-ups, Gurjeet took the time to sit down with him, understand what was going on personally, and gave him clear expectations along with an opportunity to improve. He followed up regularly, offered guidance, and only made further decisions after giving that person a fair chance. That showed me his willingness to lead with patience, and fairness rather than reacting harshly. He always referred to me and others as "my co-workers" rather than "my employees." That may seem like a small detail but it reflected how he truly saw us as part of a team and not just workers under him.
He never shifted the blame onto others. Every time office was under tight time pressure, he always stepped in, worked alongside staff, and shared the responsibilities. He held himself to the same standards he expected from others which earned respect from the team and kept morale steady during stressful times.
Over ten years of working closely with him every day, I saw someone who was responsible and led by example. I've stayed in touch with him even after the company closed in early 2024. This situation has weighed heavily on him. I have noticed a genuine change in his attitude and priorities. He speaks openly about the mistake he made and the lesson he has taken from it. You could see seriousness and humility in the way he reflects on what happened. Based on the length and depth of our professional relationship, I respectfully ask the court to consider the full scope of the person I observed consistently for over a decade.
Thank you for your time and consideration.

Gagandeep Singh
45 Bushland Road
Northampton NN3 2XA
United Kingdom
Mobile - +447404520920

23 February 2026

To Whom It May Concern,

I am writing this letter in support of Mr. Gurjeet Singh Bath (2745 S. Peach Ave, Fresno, CA. 93725), whom I have known personally for over 30 years. We have been friends from our school days when we were 7-8 years old and throughout that time, I have come to know him as a responsible, respectful, and hardworking individual who would go out of his way to help others in need. Our friendship has continued despite being different countries, we have maintained contact and this has only made our friendship stronger.

From a young age, Gurjeet has always been a bright and dedicated individual who works hard and with genuine passion. I clearly remember during our school years that whenever we were given group assignments, he would take responsibility to ensure the work was completed properly and on time. He would always encourage us to put in our best effort before offering his help, as he believed in developing discipline and accountability in others. His leadership qualities and strong work ethic were visible even at that early stage of life. Equally important, he has always conducted himself with honesty and good behaviour whilst maintaining his integrity. During the many years I have known him, I have never been aware of any issues concerning his character, conduct, or dishonesty, and I fully stand by him.

Gurjeet is trustworthy, polite, and considerate towards others. He has always shown respect for his elders, teachers, and members of the community. His strong moral values are reflected not only in his words, but in his actions. On several occasions when I visited him in Fresno, I would spend time at his office, as that is where he dedicated most of his time. Despite managing a busy schedule, he always made time for me. On one particular visit, shortly before COVID-19 pandemic began, I missed my connecting flight to Los Angeles. Although he had significant work commitments, I witnessed him distribute responsibilities amongst his staff to ensure operations continued smoothly, and he personally drove me all the way to Los Angeles. I remember that some of his staff members stayed beyond their normal working hours to support the situation. When I spoke to him the following day, he had slept for barely an hour before returning to work early the next morning. His willingness to inconvenience himself for others left a lasting impression my family. My wife, in particular, has immense respect for him, as it is rare to find a friend with such loyalty and selflessness.

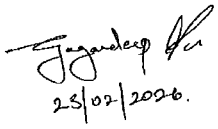
During a separate visit, I also observed him supervising a project at his workplace. Whilst giving instructions to his mechanic, he was firm about maintaining proper standards and refused to take shortcuts, even though doing so would have been easier and financially beneficial. He made it clear that quality and integrity were more important than saving money. I was impressed to see that the same discipline and

principles he displayed during our school days had remained unchanged over the years. Additionally, I personally witnessed him making a donation to a Sikh temple. When offered the opportunity to display his company's name on a banner in recognition, he respectfully declined, preferring to contribute without public acknowledgement. To me, this spoke volumes about his character.

Based on my long standing relationship and friendship with him, I can confidently say that he is a person of good character and strong principles. I fully support him and believe he will continue to uphold the same standards of honesty and responsibility in all aspects of his life. He has worked hard and consistently in his business and poured his blood and sweat into this. I have seen a consistent pattern of discipline, loyalty, and moral conduct, and I have every confidence that these qualities will continue to guide him in the future.

Should you require any further information, please do not hesitate to contact me.

Yours faithfully,
Gagandeep Singh



To Whom It May Concern:

My name is Harminder Singh, and I am writing this letter on behalf of my close friend, Gurjeet Singh Bath, in connection with his upcoming court appearance. I have known Gurjeet for nearly sixteen years, since the fall of 2009 when we first met as students at the University of California, Davis. Over that time, I have developed deep respect for his character, integrity, and the way he consistently puts others before himself. Over the years, he has become like family to us. My parents, siblings and wife hold him in high regard and always welcome him warmly whenever they see him.

From the very beginning of our friendship, Gurjeet stood out as someone with strong values and a genuine sense of responsibility toward his family and community. While we were in college, I saw him perform well academically and work toward his aspiration of becoming a doctor. However, when his family experienced financial hardship, he made the selfless decision to step away from his own career goals in order to support them. That choice was not easy, but it demonstrated his maturity, sacrifice, and unwavering commitment to his loved ones.

On a personal level, Gurjeet has always been someone I can depend on. During difficult periods in my own life, he has been my first call for guidance and support. He listens thoughtfully, provides honest advice, and shows up when it matters most. His loyalty and compassion are qualities that I have consistently observed over the many years I have known him. There have been countless instances where Gurjeet has shown up to be a standup guy; there are two instances for which I am always especially grateful. The first instance took place shortly after we graduated from college, when I was searching for my first job. At the time, both of us were in a difficult financial position. I had secured an opportunity in Utah, but in order to relocate, I needed to put down a housing deposit and cover initial living expenses before receiving my first paycheck. I did not have the financial means to do so. When I spoke with Gurjeet about my situation, he did not hesitate to help me. Despite his own financial challenges at the time, he lent me money so that I could secure housing and get on my feet. That support allowed me to begin my career and move forward in life at a critical moment. His willingness to help me during one of the most uncertain periods of my life is something I will never forget, and it is a kindness I can never fully repay.

The second instance involved my brother-in-law who lived in Seattle, and had purchased a truck located in Visalia but was unable to travel there in time to pick it up. He reached out to Gurjeet for help. Even though Gurjeet had an extremely demanding schedule at that time and realistically could not afford to step away from his responsibilities for several hours, he still chose to help. He took one of his drivers with him and personally drove approximately an hour each way to retrieve the truck. By the time my brother-in-law and I arrived at his yard, Gurjeet had already got annual inspection done by his mechanic, checked the systems, and even washed it so that brother-in-law could immediately be on his way without delay. This was not something he was obligated to do in any way, yet he went above and beyond simply because someone needed help.

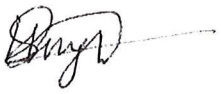
Experiences like these reflect the kind of person Gurjeet truly is. He does not just offer words, he shows up. He sacrifices his own time, energy, and resources to help others succeed and to ease their burdens when they are struggling. I have personally benefited from his generosity and support during some of the hardest times in my life. I have also witnessed his commitment to giving back to the community. He has had made donations up to ten thousand dollar anonymously, $10,000.00 at one point, to local non-profits. He does this quietly without seeking recognition, simply because helping others is part of who he is and he prefers to stay out of the spotlight. He would never publicly speak about them himself. I only became aware of some of these contributions occasionally through conversations with him and through his wife or sisters. Gurjeet is someone who contributes positively to his community.

The Court matter is serious, and he does not take that lightly. He has never tried to justify what happened and takes the blame for it. He is fully aware of the consequences and regrets not because he must face the consequence, but because of the impact this has had on his family who are suffering alongside him. The thought of his loved ones being affected by his mistake troubles him deeply.

Aside from this matter, he is a good person who cares deeply about his family, his friends, and his responsibilities. I believe he has reflected sincerely on his actions and has the capacity to learn from this experience and continue to be a positive, law-abiding member of society. I respectfully ask the Court to consider Gurjeet's character, his history of selflessness, and the positive impact he has had on those around him when making any decisions regarding his case.

Appreciate your consideration!

Sincerely,



Harminder Singh
19201 97th Ave S
Renton, WA 98055
(408) 439 - 4792
hsdhott@gmail.com

To the Honorable Judge,

My name is Jagjit Bath, and I am Raja's youngest sister. I respectfully submit this letter in support of my brother as the Court considers his sentencing. I ask that you consider not only the offense he has accepted responsibility for, but the full scope of his character, his rehabilitation, and the profound role he plays in our family and community.

Just before the COVID pandemic began, our father was diagnosed with esophageal cancer. This diagnosis deeply affected our entire family and placed tremendous emotional and financial pressure on Raja. He stepped forward without hesitation to help carry the burden both in supporting our father through his illness and in continuing to run and grow the family business. What began years earlier as temporary assistance in a small three-truck operation evolved into long-term leadership. Through relentless hard work, long hours, and sacrifice, Raja helped expand the trucking business and later diversified into farming operations. He firmly believed that working harder and longer was the only way to protect and provide for his family.

As his youngest sister, I have always looked up to Raja not only as my brother, but as a father figure. He has guided me throughout my life with honesty and real-world lessons. He never sugarcoated reality, he explained how the world works, how decisions carry consequences, and how integrity matters. Our relationship has always been both sibling and mentorship. He has been my protector, my advisor, and one of my closest confidants. The values I carry today were shaped in large part by his guidance.

When the pandemic created unprecedented uncertainty, Raja was under immense strain managing business pressures, our father's illness, and the responsibility of supporting his own young family. While these circumstances do not excuse his conduct, they provide important context. Raja has admitted his wrongdoing related to the COVID relief funds. He pled guilty, accepted full responsibility, and repaid the federal government in full. He has never attempted to deny or minimize his actions.

Since that time, I have witnessed meaningful rehabilitation and personal growth. Raja recognized that he had been internalizing stress for years. He sought professional help to better manage his mental health and decision-making. He has learned that being present for his family is just as important as providing financially. His priorities have shifted toward balance, integrity, and emotional availability.

Raja is a devoted husband and father. His 10-year-old daughter deeply relies on him for guidance and stability. He teaches her life lessons through real examples including accountability and learning from mistakes. His 1-year-old son is at a critical developmental stage where a father's presence shapes security and identity. The time Raja has already

spent incarcerated has had a noticeable emotional impact on his daughter. Further incarceration would impose significant hardship on his minor children and wife, who depend on him both emotionally and financially. The collateral consequences he has already endured reputational harm, financial strain, emotional distress within his family, and the burden of a federal conviction have been severe and lasting.

Beyond his immediate family, Raja has consistently demonstrated compassion and strong community values. He treated every employee with dignity, whether it was a driver, dispatcher, accountant, or laborer. He provided employment opportunities to individuals experiencing homelessness because he believed in second chances. He shared food with those in need and donated to shelters without seeking recognition. When our family acquired farmland on Peach Avenue where sage was naturally grown, he chose not to remove it carelessly. Instead, he invited Native American community members to conduct a respectful ritual prior to clearing the land, reflecting his respect for culture and community.

In my sincere belief, Raja presents a very low risk of recidivism. He has shown genuine remorse, full acceptance of responsibility, repayment of restitution, and measurable personal growth. He has strong family support, stable community ties, and a renewed understanding of lawful conduct. This experience has humbled him deeply and reshaped his perspective on success and responsibility.

I respectfully ask the Court to consider the factors outlined under 18 U.S.C. §3553(a), including his history and characteristics, his acceptance of responsibility, the need to avoid unnecessary hardship on his minor children, his demonstrated rehabilitation, and the low likelihood of reoffending. Raja is not defined by this offense. He is defined by how he has responded — with humility, accountability, and meaningful change.

Thank you for your time, consideration, and service.

With respect,

Jagjit Bath

Jagjit Bath

Avpreet Othee
3733 San Jose Ave, Apt 5
Merced, CA 95348
970-672-7827
avpreetsingh@hotmail.com

February 22nd, 2026

The Honorable
United States District Court
Eastern District of California

Re: Hearing for Gurjeet Bath

Dear Judge,

My name is Avpreet Othee, and Gurjeet Bath is my brother-in-law. I have known Gurjeet since 2014. He is like a brother to me, and as a member of the family, I know him very well. Gurjeet is a helpful individual whose support has been formative in my studies, both morally and financially.

There are numerous instances I remember that demonstrate his hard work and commitment to his employees. I had a firsthand experience of this at his workplace, G.S. Bath. I was on vacation from my studies and spent over a month in Fresno, where I volunteered at the business, helping with yard chores and almond harvesting. Gurjeet treated his employees like family, and the environment was both welcoming and professional. I recall employees inviting Gurjeet to family events, which I happen to attend, showing the bonhomie and cordiality that existed among them. I made friends with many of the employees, some of whom had been with the company for many years, which speaks to the great work environment at G.S. Bath.

Gurjeet is a kind person, a loving father, and a devoted husband. Having known him for a long time, I have always admired his efforts in community service. The community kitchen is an essential aspect of the Sikh religion, and he is an active member of the Sikh community. I have personally witnessed his volunteer efforts at community kitchen events. His selfless acts of service and his commitment to the community were also demonstrated when he organized an event for the local Native American community to collect sage from his agricultural land. Learning about the event and the associated press coverage was heartwarming, and I was proud of him for his dedication to the community.

I understand that his actions were wrong, and the law must take its course. However, having known him for such a long time and being in touch with him recently, I have seen how this mistake has deeply impacted him. His regret is genuine, and it is evident in his actions and demeanor. Gurjeet's commitment to his family, employees, and community is a testament to his character and compassion for others.

Sincerely,

Avpreet Othee, PhD
Sr. Power Electronics Control Engineer
nextpower.com

Kao Saetern
5327 E Kaviland Ave
Fresno, CA 93725

February 23, 2026

Subject: Gurjeet Singh Bath

Dear Honorable Judge Jennifer L Thurston,

My name is Kao Saetern, and I have been a neighbor of Gurjeet Singh Bath and his family for over ten years. During that time, I have come to know them well and have always found them to be kind, welcoming, and respectful members of our community.

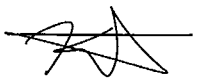
Gurjeet and his family have consistently shown generosity and warmth, inviting us to share in important family gatherings such as birthdays and weddings. In every interaction I have had with Gurjeet, he has been courteous, considerate, and respectful.

I am especially grateful for the support his family has shown mine. Gurjeet's wife graciously allowed my oldest daughter to shadow her at work as a pharmacist for several days. This experience was incredibly meaningful for my daughter and gave her valuable insight into the profession. Our family is truly thankful for their kindness and willingness to mentor and encourage her.

It has been a comfort to have such a caring and dependable neighbor. Gurjeet has always demonstrated strong character and a genuine concern for those around him. I respectfully ask that you consider this letter as a sincere expression of my support for Gurjeet.

Thank you for your time and consideration.

Sincerely,



Kao Saetern

# Reference Letter

fifthwheeltruckstop@gmail.com
3767 S. Golden State Blvd, Fresno, CA 93725
P-(559) 485-0701 Fax-(559)485-5314

Re: Charachter Reference Letter for Gurjeet Singh Bath

Judge Thurston,

This letter is to show my support and give a character reference letter for Gurjeet Singh Bath with G.S.Bath, Inc. I have known Mr. Bath for 11 years now, first 9 years as a business client and the last 2 we have stayed in touch personally after he shut down his operations and got to know him outside of work. I started working at Fifth Wheel Truck Stop in 2012 and was the manager from 2014 until it sold in 2025. His company's trucks fueled up daily for those 9 years until they closed up.

Mr. Bath handled the invoices and always kept up with communication. Since we did high volume of business together, staying financially responsible was necessary on his part. During the time when their finances were tight, he never avoided responsibility. He would come in personally to review the outstanding balance and work with me to ensure a plan was in place to clear the balance. When they had shut down their operations, there was still a huge outstanding balance owed by the company. We worked out a final payment plan together and over the period of five months, he paid every bit as promised with no excuses. That experience showed me that he takes financial duties seriously and does not walk away from his commitments when times get tough.

All through our business years, he ran his company with real professionalism. My employees interacted with him and his drivers on regular basis and they always had positive things to say. His drivers were respectful and acted professionally which showed the standards he set as a leader. His operation was organized from scheduling the trucks to fuel up to billing to everyday coordination. That reliability built trust between our businesses and kept things running smooth. In my book, a company is a mirror of its leader. The professionalism of his staff, the organization of his operation, and the way he handled financial responsibility all points to the kind of character he brought to his work. He always approached my staff and I with a genuine smile and good humor leading his business in a structured and professional way.

Based on what I have seen over the years, I respectfully ask the Court to take these qualities of Mr. Bath into account when deciding his sentence. I believe he's a responsible and honorable man who has always stepped up to his obligations and tried to do right.

Sincerely,
Sara Mckillip
Former Manager, Fifth Wheel Truck Stop
3621 W Harvard Ave
Fresno, CA 93722