captive listening sessions. When that doesn't work, they fire their employees. Five hundred bucks an hour for an antiunion lawyer to go in and fire a $13-an-hour worker. Wow. After what they did in the pandemic, this is what we are seeing.

Howard, do the right thing. Respect your workers. Give them a voice in the workplace. Let them vote on the union.

NATIONAL SMALL BUSINESS DEVELOPMENT CENTER DAY

(Mr. THOMPSON of Pennsylvania asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. THOMPSON of Pennsylvania. Madam Speaker, I rise today to celebrate National Small Business Development Center Day. SBDC Day unites nearly 1,000 Small Business Development Centers across the country and the hundreds of thousands of clients they serve.

Pennsylvania is lucky to have 16 SBDCs across our Commonwealth, and they are ready to assist entrepreneurs and small business owners with the knowledge and tools needed to make smart decisions and prosper.

The Pennsylvania SBDCs are a public-private partnership with the U.S. Small Business Administration, the Pennsylvania Department of Community and Economic Development, and 16 universities and colleges.

Small Business Development Centers are there to provide resources for entrepreneurs of all ages and backgrounds, from underserved communities to veterans.

Madam Speaker, I grew up working for my family's small sporting goods business. I know firsthand the drive, dedication, and determination it takes to succeed.

If you are a small business owner, entrepreneur, or are looking to get started, be sure to check out a Small Business Development Center near you.

ONE-YEAR ANNIVERSARY OF THE AMERICAN RESCUE PLAN

(Ms. BROWNLEY asked and was given permission to address the House for 1 minute.)

Ms. BROWNLEY. Madam Speaker, last week marked the 1-year anniversary of the passage of the American Rescue Plan.

The American Rescue Plan was the bold and necessary action we needed to take to put us on the path of economic recovery. This was the boost our country needed to get shots in arms, Americans back to work, and money back in the pockets of working families.

Despite unprecedented challenges, the Biden administration has led our Nation to record economic growth, including the largest job creation in American history. In President Biden's first year, over 7.4 million jobs were added to the economy. Also, growth is up, wages are up, and unemployment is down. But we know we still face inflationary times.

President Biden and Democrats are also acting to fix supply chains and taking strong steps to boost competition, strengthen U.S. manufacturing, create good-paying jobs, and lower everyday costs. We are working towards building a better America and delivering for America's working families.

□ 1215

BAN HAIR DISCRIMINATION THROUGH THE CROWN ACT

(Ms. BROWN of Ohio asked and was given permission to address the House for 1 minute and to revise and extend her remarks.)

Ms. BROWN of Ohio. Madam Speaker, I rise today in strong support of the CROWN Act. This long-overdue legislation would finally ban hair discrimination in schools, in the workplace, and in other public spaces.

No worker should be denied employment because of their natural hair. No child should be sent home from school because they choose to wear protective hairstyles like Bantu knots or braids.

Discrimination against Black hair has been and always will be a form of racism. Every person deserves to be their true, authentic self, and crowns of all types should be embraced.

I was proud to wear braids on the day of my swearing-in, just as I am proud to wear braids as I speak on the House floor today.

It is time to end hair discrimination in America. It is time to pass the CROWN Act.

PROVIDING FOR CONSIDERATION OF H.R. 963, FORCED ARBITRATION INJUSTICE REPEAL ACT OF 2022, AND PROVIDING FOR CONSIDERATION OF H.R. 2116, CREATING A RESPECTFUL AND OPEN WORLD FOR NATURAL HAIR ACT OF 2021

Mrs. TORRES of California. Madam Speaker, by direction of the Committee on Rules, I call up House Resolution 979 and ask for its immediate consideration.

The Clerk read the resolution, as follows:

H. RES. 979

Resolved, That upon adoption of this resolution it shall be in order to consider in the House the bill (H.R. 963) to amend title 9 of the United States Code with respect to arbitration. All points of order against consideration of the bill are waived. In lieu of the amendment in the nature of a substitute recommended by the Committee on the Judiciary now printed in the bill, an amendment in the nature of a substitute consisting of the text of Rules Committee Print 117-34 shall be considered as adopted. The bill, as amended, shall be considered as read. All points of order against provisions in the bill, as amended, are waived. The previous question shall be considered as ordered on the bill, as amended, and on any amendment thereto, to final passage without intervening motion except: (1) one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on the Judiciary or their respective designees; (2) the further amendment printed in the report of the Committee on Rules accompanying this resolution, if offered by the Member designated in the report, which shall be in order without intervention of any point of order, shall be considered as read, shall be separately debatable for the time specified in the report equally divided and controlled by the proponent and an opponent, and shall not be subject to a demand for division of the question; and (3) one motion to recommit.

SEC. 2. Upon adoption of this resolution it shall be in order to consider in the House the bill (H.R. 2116) to prohibit discrimination based on an individual's texture or style of hair. All points of order against consideration of the bill are waived. In lieu of the amendment in the nature of a substitute recommended by the Committee on the Judiciary now printed in the bill, an amendment in the nature of a substitute consisting of the text of Rules Committee Print 117–36 shall be considered as adopted. The bill, as amended, shall be considered as read. All points of order against provisions in the bill, as amended, are waived. The previous question shall be considered as ordered on the bill, as amended, and on any further amendment thereto, to final passage without intervening motion except: (1) one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on the Judiciary or their respective designees; and (2) one motion to recommit.

The SPEAKER pro tempore. The gentlewoman from California is recognized for 1 hour.

Mrs. TORRES of California. Madam Speaker, for the purpose of debate only, I yield the customary 30 minutes to the gentlewoman from Minnesota (Mrs. FISCHBACH), pending which I yield myself such time as I may consume. During consideration of this resolution, all time yielded is for the purpose of debate only.

GENERAL LEAVE

Mrs. TORRES of California. Madam Speaker, I ask unanimous consent that all Members be given 5 legislative days to revise and extend their remarks.

The SPEAKER pro tempore. Is there objection to the request of the gentlewoman from California?

There was no objection.

Mrs. TORRES of California. Madam Speaker, the Rules Committee met on and reported a rule, House Resolution 979, providing for consideration of H.R. 963, the FAIR Act, under a structured rule. It provides 1 hour of debate equally divided and controlled by the chair and ranking member of the Committee on the Judiciary. It makes in order one amendment and provides one motion to recommit.

The rule also provides for consideration of H.R. 2116, the CROWN Act, under a closed rule. The rule provides 1 hour of debate equally divided and controlled by the chair and ranking member of the Committee on the Judiciary and provides one motion to recommit.

Madam Speaker, the bills we discuss today have to do with fundamental American values.

The first bill under this rule, the FAIR Act, simply restores the right of individuals to have their day in court.