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Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 07-01-2023 , and ending 06-30-2024

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
CHICANOS POR LA CAUSA INC
CPLC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1112 E BUCKEYE RD

City or town, state or province, country, and ZIP or foreign postal code
PHOENIX, AZ 85034

F Name and address of principal officer:
ALICIA NUNEZ
1112 E BUCKEYE RD
PHOENIX, AZ 85034

H(a) Is this a group return for subordinates?
☐ Yes ☒ No

H(b) Are all subordinates included?
☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

D Employer identification number
86-0227210

E Telephone number
(602) 257-0700

G Gross receipts \$ 195,748,042

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.CPLC.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1969

M State of legal domicile: AZ

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
EMPOWERED LIVES. WE DRIVE ECONOMIC AND POLITICAL EMPOWERMENT.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

7b Net unrelated business taxable income from Form 990-T, Part I, line 11

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25) 3,428,931

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses. Subtract line 18 from line 12

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances. Subtract line 21 from line 20

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
JESSE SATTERLEE CFO
Type or print name and title

2025-05-12
Date

Paid Preparer Use Only

Print/Type preparer's name
Firm's name CLIFTONLARSONALLEN LLP
Firm's address 2001 16TH STREET SUITE 1700
DENVER, CO 80202

Preparer's signature
Firm's EIN 41-0746749
Phone no. (303) 779-5710

Date 2025-05-06
Check ☐ if self-employed
PTIN P00492291

May the IRS discuss this return with the preparer shown above? See Instructions.

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2023)

Part III**Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

WE DRIVE ECONOMIC AND POLITICAL EMPOWERMENT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code:) (Expenses \$	65,019,381	including grants of \$	5,712,116) (Revenue \$	50,981,954)
Description: See Additional Data					

4b	(Code:) (Expenses \$	36,754,928	including grants of \$	1,164,829) (Revenue \$	34,667,942)
Description: See Additional Data					

4c	(Code:) (Expenses \$	23,997,651	including grants of \$	502,010) (Revenue \$	42,329,656)
Description: See Additional Data					

4d	Other program services (Describe in Schedule O.)				
	(Expenses \$	15,269,495	including grants of \$	277,149) (Revenue \$	18,167,481)

(Code:) (Expenses \$	15,269,495	including grants of \$	277,149) (Revenue \$	18,167,481)
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4e	Total program service expenses	141,041,455			
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	No
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33 Yes	
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a Yes	
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	No
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36 Yes	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38 Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 1,016	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	1,572	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c	Enter the amount of reserves on hand	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . If "Yes," complete Form 4720, Schedule O.	16		No
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	16
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed _____

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
 JESSE SATTERLEE 1112 E BUCKEYE RD PHOENIX, AZ 85034 (602) 257-0700

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

● List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

● List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

● List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								5,286,996	0	374,688

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **81**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DENTON GLOBAL ADVISORS GOVERNMENT RELATI 1900 K STREET NW WASHINGTON, DC 20006 DLA PIPER LLP	LEGAL SERVICES	4,834,692
650 SOUTH EXETER STREET STE 1100 BALTIMORE, MD 21202 K HALL CONSTRUCTION INC	LEGAL SERVICES	3,271,132
710 AMBER LANE LITTLE ELM, TX 75068 SANDOVAL CREATIVE	CONSTRUCTION LABOR	1,968,800
2210 EAST LOWELL ROAD STE 100 TUCSON, AZ 85719 BALLARD SPAHR LLP	COMMUNICATIONS	1,047,493
1 EAST WASHINGTON STREET STE 2300 PHOENIX, AZ 85004	LEGAL SERVICES	875,071

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **59**

Form 990 (2023)										Page 9			
Part VIII Statement of Revenue													
Check if Schedule O contains a response or note to any line in this Part VIII ☐													
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514				
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a										
	b	Membership dues . . .	1b										
	c	Fundraising events . . .	1c	475,767									
	d	Related organizations	1d	799,139									
	e	Government grants (contributions)	1e	9,389,573									
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	15,016,365									
	g	Noncash contributions included in lines 1a - 1f:\$	1g	1,112,194									
	h Total.	Add lines 1a-1f							25,680,844				
	Program Service Revenue			Business Code									
2a		SERVICES FEES	624200	86,090,554		86,090,554							
b		RENTAL INCOME	532000	29,576,135		29,576,135							
c		LOAN REVENUE	522291	27,901,278		27,901,278							
d		CLIENT FEES	532000	1,851,938		1,851,938							
e		ADMINISTRATIVE INCOME	561000	398,279		398,279							
f		All other program service revenue.											
g Total.		Add lines 2a-2f.	145,818,184										
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			5,009,447						5,009,447			
	4 Income from investment of tax-exempt bond proceeds												
	5 Royalties												
	6a Gross rents		(i) Real	(ii) Personal									
		6a											
		b Less: rental expenses	6b										
		c Rental income or (loss)	6c										
	d Net rental income or (loss)												
	7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other									
		7a	12,700,518	4,674,000									
		b Less: cost or other basis and sales expenses	7b	14,028,189	3,501,495								
		c Gain or (loss)	7c	-1,327,671	1,172,505								
	d Net gain or (loss)			-155,166						-155,166			
	8a Gross income from fundraising events (not including \$ 475,767 of contributions reported on line 1c). See Part IV, line 18												
		8a	613,321										
		b Less: direct expenses	8b	923,728									
	c Net income or (loss) from fundraising events			-310,407						-310,407			
	9a Gross income from gaming activities. See Part IV, line 19												
		9a											
	b Less: direct expenses			9b									
c Net income or (loss) from gaming activities													
10a Gross sales of inventory, less returns and allowances													
	10a	1,171,401											
	b Less: cost of goods sold	10b	842,552										
c Net income or (loss) from sales of inventory			328,849		328,849								
Miscellaneous Revenue			Business Code										
	11a	MISCELLANEOUS INCOME	900099	80,327						80,327			
	b												
	c												
	d	All other revenue											
	e Total.	Add lines 11a-11d			80,327								
12 Total revenue. See instructions			176,452,078		146,147,033		0		4,624,201				

Form 990 (2023)

Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).				
Check if Schedule O contains a response or note to any line in this Part IX ☐				
	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	829,460	829,460		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	6,826,644	6,826,644		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,253,054		4,253,054	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	67,157,072	51,951,716	13,282,859	1,922,497
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,170,023	1,067,550	85,525	16,948
9 Other employee benefits	11,981,027	8,135,422	3,444,401	401,204
10 Payroll taxes	5,934,561	4,545,895	1,249,799	138,867
11 Fees for services (non-employees):				
a Management	1,701,839	1,701,839		
b Legal	14,168,091	12,555,404	1,451,418	161,269
c Accounting	421,320	237,337	165,585	18,398
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	466,474		466,474	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,082,522	3,203,725	1,690,917	187,880
12 Advertising and promotion	1,722,382	830,862	802,368	89,152
13 Office expenses	6,433,776	4,751,387	1,514,150	168,239
14 Information technology	2,154,123	1,190,797	866,993	96,333
15 Royalties				
16 Occupancy	4,282,793	3,915,584	330,488	36,721
17 Travel	1,870,509	1,294,035	518,827	57,647
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	209,867	37,461	155,165	17,241
20 Interest	7,695,652	7,627,362	61,461	6,829
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	10,299,489	9,974,207	292,754	32,528
23 Insurance	2,830,197	2,368,088	415,898	46,211
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a REPAIRS & MAINTENANCE	4,928,051	4,928,051		
b UTILITIES	3,837,632	3,837,632		
c SUPPLIES	3,108,159	3,032,840	67,787	7,532
d PROGRAM CONSTRUCTION	2,992,225	2,992,225		
e All other expenses	3,440,286	3,205,932	210,919	23,435
25 Total functional expenses. Add lines 1 through 24e	175,797,228	141,041,455	31,326,842	3,428,931
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		27,900,967	1	22,669,172	
	2	Savings and temporary cash investments		87,778,650	2	74,418,159	
	3	Pledges and grants receivable, net		3,506,799	3	728,658	
	4	Accounts receivable, net		70,140,785	4	59,029,271	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net		1,378,915,421	7	695,024,276	
	8	Inventories for sale or use		10,785,074	8	14,654,931	
	9	Prepaid expenses and deferred charges		544,925	9	823,862	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	320,412,850			
	b	Less: accumulated depreciation	10b	77,629,305	221,857,643	10c	242,783,545
	11	Investments—publicly traded securities		121,907,329	11	76,865,982	
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11		55,125,447	13	52,787,600	
	14	Intangible assets		878,745	14	921,378	
	15	Other assets. See Part IV, line 11		12,087,520	15	25,683,240	
16	Total assets. Add lines 1 through 15 (must equal line 33)		1,991,429,305	16	1,266,390,074		
Liabilities	17	Accounts payable and accrued expenses		104,387,967	17	97,680,230	
	18	Grants payable			18		
	19	Deferred revenue		40,352,336	19	14,460,550	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		675,109	21	686,018	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties		1,455,735,385	23	747,931,211	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		8,490,313	25	18,633,828	
	26	Total liabilities. Add lines 17 through 25		1,609,641,110	26	879,391,837	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		376,214,720	27	384,800,931	
	28	Net assets with donor restrictions		5,573,475	28	2,197,306	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		381,788,195	32	386,998,237	
33	Total liabilities and net assets/fund balances		1,991,429,305	33	1,266,390,074		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	176,452,078
2	Total expenses (must equal Part IX, column (A), line 25)	2	175,797,228
3	Revenue less expenses. Subtract line 2 from line 1	3	654,850
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	381,788,195
5	Net unrealized gains (losses) on investments	5	4,746,903
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-26,712
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-164,999
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	386,998,237

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Software ID:

Software Version:

EIN: 86-0227210

Name: CHICANOS POR LA CAUSA INC
CPLC

Form 990 (2023)

Form 990, Part III, Line 4a:
SOCIAL SERVICES AND EDUCATION: SEE SCHEDULE O.

Form 990, Part III, Line 4b:

REAL ESTATE OPERATIONS: SEE SCHEDULE O.

Form 990, Part III, Line 4c:

ECONOMIC DEVELOPMENT/BUSINESS ENTERPRISES: SEE SCHEDULE O.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TERRY CAIN DIRECTOR (RETIRED 9/1/23)	2.00 2.50	X						0	0	0
DINA DELEON DIRECTOR	2.00 2.50	X						0	0	0
ALBERTO ESPARZA DIRECTOR	2.00 2.50	X						0	0	0
MIKE ESPARZA DIRECTOR (RETIRED 7/1/23)	2.00 2.50	X						0	0	0
JOESPH GAUDIO DIRECTOR	2.00 2.50	X						0	0	0
TED GEILSER DIRECTOR	2.00 2.50	X						0	0	0
JOSE ANTONIO HABRE DIRECTOR	2.00 2.50	X						0	0	0
SAL MARTINEZ DIRECTOR	2.00 2.50	X						0	0	0
VERMA PASTOR DIRECTOR	2.00 2.50	X						0	0	0
RUDY PEREZ DIRECTOR	2.00 2.50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CECILIA ROSALES DIRECTOR (RETIRED 6/28/24)	2.00 2.50	X						0	0	0
FRANK SALOMON DIRECTOR	2.00 2.50	X						0	0	0
MIKE SOLIS DIRECTOR	2.00 2.50	X						0	0	0
CHAD WELBORN DIRECTOR	2.00 2.50	X						0	0	0

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CHICANOS POR LA CAUSA INC
CPLC

Employer identification number
86-0227210

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	9,124,577	36,671,576	21,363,845	18,654,661	25,680,844	111,495,503
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	9,124,577	36,671,576	21,363,845	18,654,661	25,680,844	111,495,503
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						2,358,506
6 Public support. Subtract line 5 from line 4.						109,136,997

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4. . .	9,124,577	36,671,576	21,363,845	18,654,661	25,680,844	111,495,503
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,325,249	8,375,045	1,142,457	4,359,018	5,009,447	20,211,216
9	Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	64,920	128,987	21,461	72,261	80,327	367,956
11	Total support. Add lines 7 through 10						132,074,675
12	Gross receipts from related activities, etc. (see instructions)					12	833,306,278
13	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14 82.630 %
15	Public support percentage for 2022 Schedule A, Part II, line 14	15 82.350 %
16a	33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒	
b	33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐	
17a	10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐	
b	10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
b 33 1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
1		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
2		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
3a		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
3b		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
3c		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
4a		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
4b		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
4c		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
5a		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5b		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
5c		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
6		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
7		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
8		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
9a		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
9b		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
9c		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
10a		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		
10b		

Part IV

Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (<i>explain in Part VI</i>). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023:		
a	From 2018.		
b	From 2019.		
c	From 2020.		
d	From 2021.		
e	From 2022.		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019.		
b	Excess from 2020.		
c	Excess from 2021.		
d	Excess from 2022.		
e	Excess from 2023.		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2019 AMOUNT: \$ 64,920. 2020 AMOUNT: \$ 128,987. 2021 AMOUNT: \$ 21,461. 2022 AMOUNT: \$ 72,261. 2023 AMOUNT: \$ 80,327.

SCHEDULE D

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

CHICANOS POR LA CAUSA INC
CPLC

Employer identification number

86-0227210

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a☐ Public exhibition

b☐ Scholarly research

c☐ Preservation for future generations

d☐ Loan or exchange programs

e☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☒ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☒

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance				124,110
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				124,110
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment

b

Permanent endowment

c

Term endowment

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	18,450,981		18,450,981
b	Buildings	230,760,582	60,075,124	170,685,458
c	Leasehold improvements	4,241,358	1,891,619	2,349,739
d	Equipment	12,428,763	8,829,340	3,599,423
e	Other	54,531,166	6,833,222	47,697,944
Total.	Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)			242,783,545

Part VII

Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(C)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII

Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
SELF FUNDING ADMIN & CLAIMS	2,556,302
DEPOSITS	1,460,218
INTERCOMPANY PAYABLES	219,887
LEASE LIABILITY-OPERATING LEASES	14,397,421
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	18,633,828

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 86-0227210
Name: CHICANOS POR LA CAUSA INC
CPLC

Supplemental Information

Return Reference	Explanation
PART IV, LINE 2B:	THERE ARE A FEW CLIENTS THAT CPLC SERVES AS A FISCAL AGENT. FUNDS ARE HOUSED IN A SAVINGS ACCOUNT AND RECORDED UNDER FUNDS HELD IN CUSTODY OF OTHERS. REQUEST FOR PAYMENT IS MADE BY THE ENTITY WHEN PAYMENT IS REQUIRED.

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	A FUND WAS ESTABLISHED IN 1991 WITH A GRANT FROM THE FORD FOUNDATION, OF WHICH \$2,500,000 WAS TO BE USED STRICTLY TO ESTABLISH AN ENDOWMENT. THE PURPOSE OF THE ENDOWMENT FUND IS TO FUND THE ADMINISTRATIVE COSTS OF CPLC. HOWEVER, UNDER THE TERMS OF THE GRANT, THE ENDOWMENT FUND AND INCOME EARNED BY THE FUND WERE TO REMAIN UNUSED FOR FIVE YEARS, AFTER WHICH CPLC COULD BEGIN USING INVESTMENT EARNINGS TO FUND ADMINISTRATIVE COSTS. DURING FISCAL YEAR 2017, CPLC RECEIVED APPROVAL FROM THE DONOR TO RELEASE THE \$2,500,000 GRANT FROM PERMANENTLY RESTRICTED NET ASSETS. THE REMAINING VALUE IN THIS ENDOWMENT IS THE ACCUMULATION OF EARNINGS AND ARE CONSIDERED TEMPORARILY RESTRICTED UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY THE ORGANIZATION IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED BY ARIZONA UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMIFA). THESE REMAINING EARNINGS WERE EXPENDED DURING FISCAL 2020.

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CHICANOS POR LA CAUSA INC
CPLC

Employer identification number
86-0227210

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) NORTH AMERICA	0	1	EMPLOYEE COMPENSATION		360,179
(2)					
(3)					
(4)					
(5)					
3a Sub-total	0	1			360,179
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	1			360,179

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► _____
- 3 Enter total number of other organizations or entities ► _____

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* ☐ Yes ☒ No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

990 Schedule F, Supplemental Information

Return Reference	Explanation
FORM 990, SCHEDULE F, PART I, COLUMN (F):	ACRRUAL BASIS

SCHEDULE G
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CHICANOS POR LA CAUSA INC
CPLC

Employer identification number
86-0227210

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		PHOENIX GOLF (event type)	PHOENIX DINNER (event type)	6 (total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	405,737	240,000	443,351	1,089,088
	2 Less: Contributions	298,416	158,958	18,393	475,767
	3 Gross income (line 1 minus line 2)	107,321	81,042	424,958	613,321
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	54,314	10,761	418,648	483,723
	6 Rent/facility costs				
	7 Food and beverages	575	32,631	22,966	56,172
	8 Entertainment	129,120	15,510	20,413	165,043
	9 Other direct expenses	68,175	107,296	43,319	218,790
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				923,728
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-310,407

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Direct Expenses	1 Gross revenue				
	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$.

c

If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16

Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$.

Description of services provided ▶

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$.

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
CHICANOS POR LA CAUSA INC
CPLC

Employer identification number
86-0227210

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 10

3 Enter total number of other organizations listed in the line 1 table 2

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
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Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
See Additional Data	

Additional Data

Software ID:
Software Version:
EIN: 86-0227210
Name: CHICANOS POR LA CAUSA INC
CPLC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHICANO FEDERATION OF SAN DIEGO COUNTY 3180 UNIVERSITY AVE 110 SAN DIEGO, CA 92104	23-7085960	501(C)(3)	10,000	0	N/A	N/A	TO SUPPORT FLOOD VICTIMS
CROISER VILLAGE OF PHOENIX PO BOX 90428 PHOENIX, AZ 85066	81-3525518	501(C)(3)	20,000	0	N/A	N/A	TO SUPPORT THE BUILDING CAMPAIGN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IRISE FOUNDATION 16817 S 41ST WAY PHOENIX, AZ 85048	87-4264114	501(C)(3)	9,000	0	N/A	N/A	SUPPORT THE COMMUNITY
CPLC ACTION FUND 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	82-2471201	501(C)(4)	237,500	0	N/A	N/A	GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASU FOUNDATION FOR A NEW AMERICAN STUDY 411 N CENTRAL AVE STE 720 PHOENIX, AZ 850042163	86-6051042	501(C)(3)	132,300	0	N/A	N/A	SCHOLARSHIP
UNIVERSITY OF ARIZONA FOUNDATION PO BOX 245163 TUCSON, AZ 85724	86-6050388	501(C)(3)	110,000	0	N/A	N/A	SCHOLARSHIP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARICOPA COUNTY COMMUNITY COLLEGE DISTRICT FOUNDATION 2419 W 14TH STREET TEMPE, AZ 852816942	86-0327449	501(C)(3)	118,275	0	N/A	N/A	SCHOLARSHIP
LATINO PRIDE ALLIANCE 3636 N 81ST AVE PHOENIX, AZ 85033	82-3136052	501(C)(3)	25,000	0	N/A	N/A	GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PHOENIX SISTER CITIES INC 200 W WASHINGTON STREET 20TH FLOOR PHOENIX, AZ 850032227	51-0169319	501(C)(3)	20,000	0	N/A	N/A	GENERAL SUPPORT
TUCSON MEET YOURSELF PO BOX 42044 TUCSON, AZ 85733	51-0195434	501(C)(3)	20,000	0	N/A	N/A	GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VALLEYWISE HEALTH FOUNDATION 2901 E CAMELBACK ROAD PHOENIX, AZ 85016	86-0777567	501(C)(3)	6,000	0	N/A	N/A	GENERAL SUPPORT
NORTHERN ARIZONA UNIVERSITY 1900 S KNOLES DRIVE FLAGSTAFF, AZ 86011	74-2579628		50,000	0	N/A	N/A	SCHOLARSHIP

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

EMERGENCY ASSISTANCE TO INDIVIDUALS	157	115,736		N/A	N/A
EMERGENCY ASSISTANCE TO INDIVIDUALS	157	115,736		N/A	N/A
RENTAL ASSISTANCE/EVICTION ASSISTANCE	969	1,132,372		N/A	N/A
UTILITY ASSISTANCE	195	633,475		N/A	N/A
DOWN PAYMENT ASSISTANCE	88	275,062		N/A	N/A
CAR SEAT REIMBURSEMENT	10	520		N/A	N/A

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.					
BUS TOKENS	8895		35,579	FMV	CPLC PROVIDED BUS TOKENS TO PARTICIPANTS FOR APPOINTMENTS AND JOB INTERVIEW ETC., MAINLY THROUGH WORKFORCE PROGRAM.
BUS TOKENS	8895		35,579	FMV	CPLC PROVIDED BUS TOKENS TO PARTICIPANTS FOR APPOINTMENTS AND JOB INTERVIEW ETC., MAINLY THROUGH WORKFORCE PROGRAM.
FUNERAL ASSISTANCE	28	6,100		N/A	N/A
GROCERY WORKER INCENTIVE	7764	4,627,800		N/A	N/A

Additional Data Form 990, Schedule I Part IV - Supplemental Information

Return Reference	Explanation
PART I, LINE 2:	CPLC PUBLICLY SOLICITS APPLICATIONS FOR ITS SCHOLARSHIP PROGRAM. APPLICATIONS ARE SUBMITTED TO ASU AND MARICOPA COMMUNITY COLLEGES AND REVIEWED BY A SCHOLARSHIP COMMITTEE MADE UP OF CPLC EMPLOYEES AND VOLUNTEERS ACCORDING TO A PREDETERMINED SCORING RUBRIC. THE RUBRIC COVERS THE STUDENT'S GPA, EDUCATION AND CAREER GOALS, AND COMMITMENT TO COMMUNITY SERVICE. ONCE AWARDED, THE SCHOLARSHIP COORDINATOR MANAGES DAY TO DAY COMMUNICATION WITH THE SCHOLARSHIP RECIPIENTS AS WELL AS WITH PARTNER COLLEGES. THE COORDINATOR ALSO ENSURES THAT ALL RECIPIENTS CONTINUE TO MEET ELIGIBILITY CRITERIA, INCLUDING MAINTAINING THEIR GRADES AND PROVIDING A CERTAIN AMOUNT OF VOLUNTEER HOURS TO CPLC OR ANY OTHER ORGANIZATION. CPLC AND THE COLLEGES WORK TOGETHER TO ENSURE EACH STUDENT MEETS THE CRITERIA TO MAINTAIN OR RENEW THE SCHOLARSHIP. FOR GRANTS GIVEN TO ORGANIZATION THAT DO NOT SUPPORT SCHOLARSHIPS THE ORGANIZATION CHOOSES TO PROVIDE SUPPORT TO ORGANIZATIONS WITH SIMILAR PROGRAM INITIATIVES. ONCE THE GRANTS ARE GIVEN NO FURTHER MONITORING IS CONSIDERED NECESSARY. NONSCHOLARSHIP ASSISTANCE GIVEN TO INDIVIDUALS IS EITHER A CASH DONATION PAID TO A PROVIDER ON THE INDIVIDUAL'S BEHALF OR ITEMS SUCH AS BUS TOKENS ARE PROVIDED TO THE INDIVIDUAL AT THE TIME OF NEED AND NO FURTHER MONITORING IS CONSIDERED NECESSARY. CPLC ALSO PROVIDES THE FOLLOWING ASSISTANCE TO INDIVIDUALS IN WHICH FUNDS ARE DIRECTLY PAID TO 3RD PARTIES ON BEHALF OF THE INDIVIDUAL. EMERGENCY SERVICES - PROGRAMS PROVIDE SHORT TERM HOUSING STAYS FOR EMERGENCIES, SHORT TERM HOTELS, AND ELECTRICITY ASSISTANCE. FUNERAL - SERVICES PROVIDED FOR FAMILIES THAT CANNOT AFFORD FUNERALS AND BURIALS. UTILITY ASSISTANCE - PROGRAMS PROVIDE ASSISTANCE IN PAYING LATE BILLS SO THAT UTILITIES CAN BE RESTORED IN THE SUMMER. RENTAL AND EVICTION ASSISTANCE - PROVIDE MONETARY ASSISTANCE TO RENTERS TO AVOID EVICTION.

Schedule J (Form 990)	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.	OMB No. 1545-0047
		2023
		Open to Public Inspection

Department of the Treasury Internal Revenue Service	Name of the organization CHICANOS POR LA CAUSA INC CPLC	Employer identification number 86-0227210
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Part I	Questions Regarding Compensation	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☒ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4a 4b 4c	Yes No No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5a 5b	No No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6a 6b	No No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	Yes
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

[illegible][illegible]

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	CPLC PAID DAVID ADAME, CHAIR, A SEVERENCE PAYMENT OF \$111,077. THIS AMOUNT WAS INCLUDED IN W-2 WAGES.
PART I, LINE 7	BONUSES ARE DETERMINED BY PERFORMANCE METRICS THAT ADHERES TO THE OVERALL STRATEGIC PLAN AND APPROVED BY MANAGEMENT.

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	CPLC PAID DAVID ADAME, CHAIR, A SEVERENCE PAYMENT OF \$111,077. THIS AMOUNT WAS INCLUDED IN W-2 WAGES.
PART I, LINE 7	BONUSES ARE DETERMINED BY PERFORMANCE METRICS THAT ADHERES TO THE OVERALL STRATEGIC PLAN AND APPROVED BY MANAGEMENT.

Additional Data

Software ID:
Software Version:
EIN: 86-0227210
Name: CHICANOS POR LA CAUSA INC
CPLC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1DAVID ADAME PRESIDENT/CEO (THROUGH 10/4/23)	(i)	735,095	79,119	113,423	3,266	28,058	958,961	0
	(ii)	0	0	0	0	0	0	0
1ANDRES CONTRERAS EXECUTIVE VP	(i)	372,046	63,345	883	12,886	34,137	483,297	0
	(ii)	0	0	0	0	0	0	0
2MAX GONZALES - SECRETARY THEN EXECUTIVE VP	(i)	373,896	76,512	1,651	5,692	23,791	481,542	0
	(ii)	0	0	0	0	0	0	0
3MARIA SPELLERI EXECUTIVE VP	(i)	377,144	60,333	897	9,878	32,493	480,745	0
	(ii)	0	0	0	0	0	0	0
4ALICIA NUNEZ - CFOTREASURER THEN PRESIDENT/CEO (AS OF 10/4/23)	(i)	369,651	58,854	883	8,273	23,230	460,891	0
	(ii)	0	0	0	0	0	0	0
5JOSE MARTINEZ EXECUTIVE VP	(i)	379,288	59,315	576	10,144	2,228	451,551	0
	(ii)	0	0	0	0	0	0	0
6PATRICIA DUARTE EXECUTIVE VP	(i)	310,770	45,000	1,290	9,946	9,993	376,999	0
	(ii)	0	0	0	0	0	0	0
7NANCY LIPMAN EXECUTIVE VP	(i)	248,419	24,516	552	6,923	25,022	305,432	0
	(ii)	0	0	0	0	0	0	0
8AMANDA BERNAL VP RESOURCE DEVELOPMENT	(i)	248,407	10,750	240	10,430	32,573	302,400	0
	(ii)	0	0	0	0	0	0	0
9ROBERT ALVARADO VP IMTS	(i)	247,894	5,750	552	10,230	33,773	298,199	0
	(ii)	0	0	0	0	0	0	0
10ANDREA MARTINEZ VP ECD AZ & TX-NM	(i)	254,888	4,500	552	10,180	12,505	282,625	0
	(ii)	0	0	0	0	0	0	0
11EMILIO GAYNOR SR. DIR. OF STRATEGIC INITIATIVES	(i)	253,858	0	1,645	8,442	6,913	270,858	0
	(ii)	0	0	0	0	0	0	0
12TERESA MIRANDA VP PRESTAMOS	(i)	253,950	0	552	0	3,682	258,184	0
	(ii)	0	0	0	0	0	0	0
13JESSE SATTERLEE CFO	(i)	207,346	42,654	0	0	0	250,000	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CHICANOS POR LA CAUSA INC
CPLC

Employer identification number
86-0227210

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures . .				
3 Art—Fractional interests . .				
4 Books and publications . .				
5 Clothing and household goods				
6 Cars and other vehicles . .	X	11	288,976	FMV
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded .				
10 Securities—Closely held stock .				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous . .				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential . .				
16 Real estate—Commercial . .				
17 Real estate—Other	X	10	288,578	FMV
18 Collectibles				
19 Food inventory	X	34	376,675	FMV
20 Drugs and medical supplies .				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens . . .				
24 Archeological artifacts . . .				
25 Other ► (<u>GENERAL</u> <u>SUPPLIES</u>)	X	52	104,565	
26 Other ► (<u>PLAYGROUND</u>)	X	1	53,400	FMV
27 Other ► (<u> </u>)				
28 Other ► (<u> </u>)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

30a

Yes

No

No

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31

No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51227J

Schedule M (Form 990) (2023)

Schedule M (Form 990) (2023)

Page 2

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE AMOUNT IN COLUMN (B) REFERS TO THE NUMBER OF CONTRIBUTIONS.

Schedule M (Form 990) (2023)

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493133038035
SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to <u>www.irs.gov/Form990</u> for the latest information.		OMB No. 1545-0047
			2023 Open to Public Inspection
Name of the organization CHICANOS POR LA CAUSA INC CPLC		Employer identification number 86-0227210	

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A:	SOCIAL SERVICES AND EDUCATION: 1. EARLY HEADSTART AND MIGRANT HEADSTART CHICANOS POR LA CA USA EARLY CHILDHOOD DEVELOPMENT (CPLC ECD) EARLY HEAD START AND MIGRANT HEAD START PROGRAM S PROMOTE SCHOOL READINESS FOR CHILDREN AND FAMILIES THROUGHOUT ARIZONA, TEXAS, NEW MEXICO AND COLORADO. CPLC ECD IS FOCUSED ON MEETING THE EDUCATION AND CHILDCARE NEEDS OF FAMILIE S BY FOSTERING FAMILY SELF-SUFFICIENCY THROUGH THE PROVISION OF SUPPORTIVE CARE AND DEVELO PMENTALLY APPROPRIATE EARLY CHILDHOOD EDUCATION SERVICES TO CHILDREN UNDER FIVE YEARS OLD. CPLC'S FIRST HEAD START GRANT WAS AWARDED IN 1996 WHEN THE AGENCY BECAME THE STATEWIDE GR ANTEE FOR MIGRANT & SEASONAL HEAD START WITH 301 FUNDED SLOTS. IN 2000, THE AGENCY WON A S ECOND GRANT TO PROVIDE EARLY HEAD START SERVICES IN SOUTH CENTRAL PHOENIX WITH 52 FUNDED S LOTS. IN 2021, CPLC WAS AWARDED A MIGRANT & SEASONAL HEAD START GRANT TO PROVIDE SERVICES IN THE STATES OF TEXAS AND NEW MEXICO. THIS GRANT FUNDED A TOTAL OF 1,026 SLOTS. IN 2023 C PLC WAS AWARDED A HEAD START GRANT TO PROVIDE SERVICES IN THE STATE OF COLORADO. THIS MOST RECENT GRANT FUNDED A TOTAL OF 265 SLOTS. FINALLY, AS THE RESULT OF THE ACQUISITION OF HE LPNM IN NEW MEXICO, CPLC ADDED HEAD START AND EARLY HEAD START PROGRAMS. AS OF TODAY, OVER ALL, PROGRAMS HAVE GROWN WITH ARIZONA MIGRANT & SEASONAL HEAD START HAVING 800 FUNDED SLOTS & EARLY HEAD START HAVING 181 FUNDED SLOTS. TEXAS/NEW MEXICO MIGRANT & SEASONAL HEAD STA RT HAVING 765 FUNDED SLOTS. COLORADO HEAD START HAVING 265 FUNDED SLOTS. HELPNM HAVING 319 HEAD START AND 168 EARLY HEAD START SLOTS. CPLC ECD FAMILIES REPRESENT AN UNDERSERVED POP ULATION WITH MOUNTING CHALLENGES: POVERTY, HOUSING SHORTAGES, UNEMPLOYMENT, HEALTH CONCERN S, HAZARDOUS WORKING CONDITIONS, POOR NUTRITION, AND A HOST OF CULTURAL AND LANGUAGE BARRI ERS. COLLABORATING WITH COMMUNITY PARTNERS WHO SHARE CPLC'S COMMITMENTS TO ALL FAMILIES IN NEED, ECD TURNS THE TIDE, PROVIDING AN ARRAY OF SERVICES TO SUPPORT THE HEALTH, WELL- BEIN G, AND FUTURE EDUCATIONAL SUCCESS OF YOUNG CHILDREN. WITHIN THE SOUTHWEST'S AGRICULTURAL C OMMUNITIES, MIGRANT AND SEASONAL FARM WORKING FAMILIES FACE ADDITIONAL OBSTACLES AS THEY S TRUGGLE TO FIND ACCESS TO HEALTH CARE, SOCIAL SERVICES, HOUSING, TRANSPORTATION AND EDUCATION. MANY FAMILIES STRUGGLE TO CARE FOR CHILDREN WITH DISABILITIES AND HAVE CHALLENGES MEE TING MENTAL HEALTH NEEDS CHALLENGES. THEREFORE, CPLC ECD MIGRANT & SEASONAL / MIGRANT & EA RLY HEAD START (MSHS AND MEHS) SERVICES ARE PROVIDED IN THOSE AREAS WHERE HANDPICKED AND R OW CROPS ARE MOST PREVALENT. PROGRAM CENTERS PROVIDE FULL-DAY SERVICES BASED ON CROP SEASO NS AND FAMILY MOVEMENT. CHILDREN ARE TRANSPORTED TO THE CENTERS DAILY ON BUSES WHICH MEET HEAD START PROGRAM PERFORMANCE STANDARDS (HSPPS) FOR SAFETY. CPLC ECD IS THE SOLE GRANTEE FOR MIGRANT & SEASONAL HEAD START IN THE STATE OF ARIZONA, PROVIDING SERVICE TO 800 CHILDR EN AGES 0 TO 5 YEARS OLD IN THE COMMUNITIES OF YUMA, SOMERTON, SAN LUIS, ELOY, WILLCOX, SU RPRISE AND QUEEN CREEK. CPLC E

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A:	CD EARLY HEAD START (EHS) IS FUNDED TO SERVE 181 CHILDREN AGES 0-3 WITH A FOCUS ON PREGNANT AND PARENTING TEENS. THE SERVICE AREA INCLUDES THE PHOENIX, MURPHY, WILSON & ROOSEVELT ELEMENTARY SCHOOL DISTRICTS, THE TOWN OF QUEEN CREEK AND YUMA COUNTY. OUR TEXAS/NEW MEXICO MIGRANT & SEASONAL HEAD START ALLOWS US THE OPPORTUNITY TO PROVIDE SERVICE TO 765 CHILDREN AGES 0 TO 5 YEARS OLD IN THE COMMUNITIES OF ALICE, CARRIZO SPRINGS, CRYSTAL CITY, EAGLE PASS, FLOYDADA, LAREDO, LUBBOCK, MATHIS, MULESHOE, PEARSALL, PLAINVIEW AND UVALDE TEXAS AS WELL AS CLOVIS AND MESQUITE NEW MEXICO. OUR COLORADO HEAD START ALLOWS US THE OPPORTUNITY TO PROVIDE SERVICE TO 265 CHILDREN AGES 0 TO 5 YEARS OLD IN THE COMMUNITIES OF PUEBLO, TRINIDAD AND WALSENBURG, COLORADO. OUR HELPNM HEAD START AND EARLY HEAD START ALLOWS US THE OPPORTUNITY TO PROVIDE SERVICE TO 487 CHILDREN AGES 0 TO 5 YEARS OLD IN THE COUNTIES OF OTERO, HIDALGO, LUNA, SIERRA AND DONA ANNA, NEW MEXICO. 2. ELDERLY SERVICES: THE CPLC (CHICANOS POR LA CAUSA) HEALTHY AGING PROGRAM IN PHOENIX AND TUCSON IS DEDICATED TO ADDRESSING THE DIVERSE NEEDS OF ARIZONA'S SENIOR POPULATION. OUR COMPREHENSIVE SERVICES INCLUDE ADVOCACY, CASE MANAGEMENT, AND SUPPORT TO HELP SENIORS NAVIGATE CHALLENGES SUCH AS SOCIAL SECURITY ISSUES, FOOD ASSISTANCE, MEDICAID, AND HEALTH INSURANCE. OUR PASSIONATE AND COMPASSIONATE STAFF OFFERS DAILY ACTIVITIES THAT PROMOTE SOCIAL, EMOTIONAL, AND PHYSICAL WELL-BEING, ALONG WITH CONGREGATE AND HOME-DELIVERED MEALS TO ENSURE PROPER NUTRITION. WITH THE ADDITION OF THE TUCSON SENIOR CENTER, WE PROUDLY SERVE OVER 500 ELDERLY CLIENTS ANNUALLY, PROVIDING THEM WITH A SAFE, SUPPORTIVE ENVIRONMENT WHERE THEY CAN THRIVE. WE FIRMLY BELIEVE THAT EVERY SENIOR CITIZEN DESERVES THE HIGHEST QUALITY OF CARE, AND WE ARE COMMITTED TO DELIVERING EXCEPTIONAL SERVICES TO MEET THEIR NEEDS. ADDITIONALLY, WE PROVIDE TRANSPORTATION SERVICES TO ENSURE SENIORS CAN ACCESS ESSENTIAL RESOURCES SUCH AS GROCERY STORES, HEALTHCARE APPOINTMENTS, AND SOCIAL ACTIVITIES, EMPOWERING THEM TO MAINTAIN THEIR INDEPENDENCE. THE CPLC HEALTHY AGING PROGRAM IS DEEPLY COMMITTED TO PRESERVING THE DIGNITY AND AUTONOMY OF SENIORS, RECOGNIZING THAT AGING IS A BEAUTIFUL AND FULFILLING JOURNEY, AND WE ARE HONORED TO PLAY A ROLE IN IT. WE ARE ALSO PROUD TO OFFER A WELL-STOCKED FOOD PANTRY, WHICH IS OPEN TO THE BROADER COMMUNITY, INCLUDING OUR SENIOR CLIENTS. WE BELIEVE THAT ACCESS TO NUTRITIOUS FOOD IS A FUNDAMENTAL RIGHT AND ARE DEDICATED TO ENSURING THAT EVERYONE IN OUR COMMUNITY, ESPECIALLY SENIORS, HAS ACCESS TO ESSENTIAL SUSTENANCE. OUR ON-SITE FOOD BOX DISTRIBUTION SERVICE PROVIDES A THOUGHTFULLY CURATED SELECTION OF FRESH PRODUCE AND NON-PERISHABLE ITEMS TO SUPPLEMENT THE FOOD SUPPLY FOR THOSE, PARTICULARLY SENIORS, LIVING ON FIXED INCOMES. SINCE ITS INCEPTION, WE HAVE SERVED OVER 500 FAMILIES, AND WE REMAIN COMMITTED TO ENSURING THAT NO ONE IN OUR COMMUNITY GOES WITHOUT THE NOURISHMENT THEY NEED. THE HEALTHY AGING PROGRAM IS EQUALLY FOCUSED ON P

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A:	ROVIDING COMPREHENSIVE HEALTH EDUCATION AND SUPPORT TO SENIORS. AS INDIVIDUALS AGE, THEY F ACE AN INCREASED RISK OF CHRONIC CONDITIONS SUCH AS HIGH BLOOD PRESSURE, HIGH CHOLESTEROL, OSTEOPOROSIS, COPD, ALLERGIES, ARTHRITIS, HORMONE IMBALANCES, DEPRESSION, AND ANXIETY. OU R GOAL IS TO EMPOWER SENIORS WITH THE KNOWLEDGE AND TOOLS TO EFFECTIVELY MANAGE THESE COND ITIONS. THROUGH OUR SELF-MANAGEMENT PROGRAM, OUR DEDICATED STAFF HAS HELPED MANY SENIORS I MPROVE THEIR HEALTH OUTCOMES AND QUALITY OF LIFE. WE OFFER PERSONALIZED CARE AND SUPPORT T AILORED TO EACH SENIOR'S UNIQUE NEEDS. OUR PROGRAM PROVIDES A RANGE OF RESOURCES, INCLUDIN G EDUCATIONAL MATERIALS, ONE-ON-ONE COUNSELING, AND SUPPORT GROUPS. IN COLLABORATION WITH HEALTHCARE PROVIDERS, WE ENSURE THAT OUR SENIORS RECEIVE THE HIGHEST STANDARD OF CARE. WE TAKE PRIDE IN OUR WORK AND ARE COMMITTED TO HELPING SENIORS LEAD HEALTHY, FULFILLING LIVES . 3. CPLC FAMILY IMMIGRATION SERVICES SINCE 1980, CHICANOS POR LA CAUSA (CPLC) HAS BEEN AC CREDITED BY THE DEPARTMENT OF JUSTICE TO PROVIDE LEGAL IMMIGRATION SERVICES IN SAN LUIS, S OMERTON, TUCSON, AND NOGALES, ARIZONA. RECENTLY, THE ORGANIZATION EXPANDED ITS ACCREDITATI ON TO INCLUDE ADDITIONAL SERVICES IN PHOENIX. THE FAMILY IMMIGRATION SERVICES PROGRAM IS D EDICATED TO HELPING INDIVIDUALS AND FAMILIES NAVIGATE THE COMPLEXITIES OF THE U.S. IMMIGRA TION SYSTEM, OFFERING THESE SERVICES THROUGH ACCREDITED PROFESSIONALS AT AFFORDABLE RATES. OUR GOAL IS TO REUNITE FAMILIES SEPARATED BY INTERNATIONAL BORDERS, ASSIST ELIGIBLE INDIV IDUALS IN APPLYING FOR IMMIGRATION BENEFITS OR CITIZENSHIP, AND PROTECT THEM FROM FRAUDULE NT PRACTICES, SUCH AS NOTARIO FRAUD," WHICH HAS BECOME A PREVALENT ISSUE IN THE COMMUNITY. CPLC FAMILY IMMIGRATION SERVICES OFFERS A COMPREHENSIVE RANGE OF SERVICES TAILORED TO MEE T THE UNIQUE NEEDS OF EACH CLIENT THROUGHOUT THEIR IMMIGRATION JOURNEY. IN 2023, THE PROGR AM SUCCESSFULLY SERVED OVER 3,200 CLIENTS ON THEIR PATH TO U.S. CITIZENSHIP. CLIENT SATISF ACTION SURVEYS CONDUCTED AT OUR SOMERTON OFFICE DEMONSTRATE A HIGH LEVEL OF TRUST IN CPLC' S IMMIGRATION SERVICES. CLIENTS WHO HAD PREVIOUSLY SOUGHT ASSISTANCE FROM OTHER PROVIDERS REPORTED THAT CPLC OFFERED A SUPERIOR EXPERIENCE, WITH MORE COMPETITIVE PRICING AND FASTER PROCESSING TIMES. ALL RESPONDENTS AFFIRMED THAT CPLC IS A CREDIBLE, RELIABLE, AND TRUSTWO RTHY SERVICE PROVIDER. THIS REPUTATION IS FURTHER SUPPORTED BY CPLC'S NET PROMOTER SCORE (NPS) OF 81%, WHICH EXCEEDS THE BENCHMARK SCORE OF 70% TYPICALLY SEEN IN SOCIAL SERVICES OR GANIZATIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A: CONT.	AS PART OF THE NATIONAL IMMIGRANT EMPOWERMENT PROJECT, SUPPORTED BY A GRANT FROM THE CATHOLIC LEGAL IMMIGRATION NETWORK, INC. (CLINIC), CPLC FAMILY IMMIGRATION SERVICES LAUNCHED THE FIRST LEADERSHIP ACADEMY FOR IMMIGRANTS IN SOUTHERN ARIZONA. THIS INITIATIVE PROVIDES IMMIGRANTS WITH THE KNOWLEDGE, SKILLS, AND RESOURCES NEEDED TO ENGAGE MEANINGFULLY WITH THEIR COMMUNITIES. THE ACADEMY FEATURES A LEADERSHIP CERTIFICATION PROGRAM DESIGNED TO PROMOTE PERSONAL DEVELOPMENT, FACILITATE FASTER INTEGRATION, AND ENCOURAGE ACTIVE PARTICIPATION IN LEADERSHIP ROLES. THE PROGRAM INCLUDES ELEVEN SESSIONS COVERING LEADERSHIP DEVELOPMENT, COMMUNITY VOLUNTEER TRAINING, AND EXPERT INSIGHTS FROM VARIOUS SECTORS, INCLUDING ECONOMIC DEVELOPMENT, LOCAL GOVERNMENT, ARTS AND CULTURE, EDUCATION, HEALTH, CIVIC ORGANIZATIONS, AND BORDER ISSUES. ADDITIONALLY, PARTICIPANTS IMPLEMENT A COMMUNITY PROJECT THAT CREATES A POSITIVE IMPACT IN THEIR CITY. THE PROGRAM HAS SEEN SUCCESSFUL IMPLEMENTATION IN TUCSON AND NOGALES, ARIZONA, LEADING TO THE ESTABLISHMENT OF THE FIRST BINATIONAL COMMUNITY CENTER IN THE ARIZONA-MEXICO BORDER REGION CENTRO COMUNITARIO LOS NOGALES AND THE FORMATION OF THE FIRST NATIVE PEOPLES' COUNCIL, XAJUN ULEW, IN TUCSON. FEEDBACK FROM PARTICIPANTS HAS BEEN OVERWHELMINGLY POSITIVE, WITH 100% REPORTING THAT THE PROGRAM HELPED THEM UNCOVER NEW TALENTS AND SPARKED THEIR INTEREST IN ADDRESSING CRITICAL COMMUNITY ISSUES. IN RESPONSE TO INCREASING DEMAND, CPLC HAS EXPANDED THE LEADERSHIP ACADEMY TO THE PHOENIX AREA, PROVIDING THE SAME HIGH-QUALITY LEGAL SERVICES OFFERED IN TUCSON AND SOMERTON/SAN LUIS. THE PHOENIX TEAM IS NOW OFFERING CITIZENSHIP CLASSES BOTH IN-PERSON AND VIRTUALLY, EXTENDING OUR REACH AND IMPACT ACROSS THE STATE. CPLC FAMILY IMMIGRATION SERVICES REMAINS COMMITTED TO EMPOWERING IMMIGRANTS THROUGH HIGH-QUALITY LEGAL SUPPORT, LEADERSHIP DEVELOPMENT, AND COMMUNITY ENGAGEMENT, ENSURING THAT THEY ARE WELL-EQUIPPED TO THRIVE IN THEIR NEW ENVIRONMENTS. 4. CPLC WORKFORCE SOLUTIONS: IN OPERATION FOR 35 YEARS, THE MISSION OF CHICANOS POR LA CAUSA WORKFORCE SOLUTIONS IS TO "EMPOWER ECONOMIC MOBILITY THROUGH WORKFORCE DEVELOPMENT AND, AS SUCH, PROGRAMMING AIMS TO EMPOWER MEMBERS OF THE COMMUNITY TO ACHIEVE SELF-SUFFICIENCY THROUGH SERVICES THAT HELP DEFINE AND LAUNCH CAREER PATHWAYS WHILE ADDRESSING BARRIERS TO EDUCATION AND EMPLOYMENT. SERVICES INCLUDE JOB SEARCH ASSISTANCE AND RESUME DEVELOPMENT; COLLEGE PREPARATION AND ENROLLMENT, VOCATIONAL TRAINING IN HIGH IN-DEMAND IN-TARGET INDUSTRIES INCLUDING ADVANCED MANUFACTURING, SEMICONDUCTOR & MICROELECTRONICS, TELECOM & BROADBAND, AEROSPACE & AVIATION, ENERGY & GREEN TECHNOLOGY, DATA CENTERS & INFORMATION TECHNOLOGY, INFRASTRUCTURE, CONSTRUCTION, TRANSPORTATION, HEALTHCARE & SOCIAL ASSISTANCE, AND FINANCE & INSURANCE; GED PREPARATION, HIGH SCHOOL COMPLETION, ENGLISH LANGUAGE PROFICIENCY CLASSES; EVALUATION AND TRANSLATION OF OVERSEAS QUALIFICATIONS, JOB FAIRS AND HIRING EVENTS; PAID INTERNSHIPS; WRAPAROUND SUPPORT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A: CONT.	T SERVICES LIKE SCHOOL SUPPLIES, TRANSPORTATION ASSISTANCE, EDUCATIONAL AND JOB RELATED TO OLS, WORK CLOTHES AND EQUIPMENT, MENTORING AND CASE MANAGEMENT. CPLC WORKFORCE SOLUTIONS SUPPORTS THE LOCAL ECONOMY BY UPSKILLING CLIENTS WITH SKILL SETS DESIRED BY LOCAL EMPLOYERS , IN ADDITION TO FACILITATING JOB PLACEMENTS IN HIGH-QUALITY IN-DEMAND JOBS. CPLC WORKFORC E SOLUTIONS CURRENTLY PROVIDES SERVICES TO YOUTH, ADULTS, REFUGEE AND DISADVANTAGED IMMIGR ANT YOUTH AND FAMILIES THROUGH 11 PROGRAMS WHICH ARE AIMED AT EMPOWERING THEM TO ACHIEVE F INANCIAL AND SOCIAL STABILITY. IN THE 2023/2024 PROGRAM YEAR, CPLC WORKFORCE SOLUTIONS DIR ECT SERVICE IMPACT WAS 15,482 AND TOTAL IMPACT WAS 57,062. FOR OUR REFUGEE PROGRAMS, OUR F OCUS IS TO ASSIST OUR CLIENTS TO DEVELOP A CAREER PATHWAY PLAN, TO ENSURE THAT REFUGEES AR E PREPARED TO ENTER THE WORKFORCE AND SUPPORTED TO SUCCEED IN THEIR CHOSEN CAREERS. CLOSE CASE MANAGEMENT SUPPORT, MENTORING AND A RANGE OF WRAP AROUND SERVICES ALLOW CPLC WORKFORC E SOLUTIONS TO DELIVER THE BEST POSSIBLE OUTCOMES FOR OUR CLIENTS, AND PREPARE THEM TO FAC E THE HURDLES OF RESETTLEMENT IN THEIR NEW HOME. CPLC WORKFORCE SOLUTIONS SERVED BY PROGRA M: WORKFORCE INNOVATION AND OPPORTUNITY ACT - CITY OF PHOENIX YOUTH PROGRAM: SERVED 308 WO RKFORCE INNOVATION AND OPPORTUNITY ACT - COCONINO COUNTY ONE-STOP OPERATOR: SERVED 2,740 W ORKFORCE INNOVATION AND OPPORTUNITY ACT - PINAL COUNTY ONE-STOP OPERATOR: SERVED 6,972 WOR KFORCE INNOVATION AND OPPORTUNITY ACT - NORTHEASTERN ARIZONA ONE-STOP OPERATOR, YOUTH, & A DULT/DISLOCATED WORKER PROGRAMS: SERVED 5,712 DEPT. OF HEALTH SERVICES ADMINISTRATION FOR CHILDREN & FAMILIES REFUGEE CAREER PATHWAYS: SERVED 54 DEPT. OF HEALTH SERVICES COVID COMM UNITY RESOURCE NAVIGATION: SERVED 3,056 DEPT. OF ECONOMIC SECURITY REFUGEE YOUTH MENTORING PROGRAM: SERVED 48 DEPT. OF ECONOMIC SECURITY AFGHAN SUPPLEMENTAL ASSISTANCE REFUGEE PROGRA M: SERVED 54 MARICOPA COUNTY REFUGEE RELOCATION PROGRAM: SERVED 218 USAA REFUGEE PROGRAM : SERVED 50 VALLEY OF THE SUN UNITED WAY PATHWAYS TO ECONOMIC OPPORTUNITY: SERVED 33 5. TH E FAMILY ASSISTANCE PROGRAM (EMERGENCY SERVICES), A TERRI CRUZ LEGACY PROGRAM CPLC OFFERS SERVICES TO THOSE WHO NEED IT MOST THROUGH THE FAMILY ASSISTANCE (FORMERLY KNOWN AS EMERGE NCY ASSISTANCE) PROGRAM. A TERRI CRUZ LEGACY PROGRAM. TERRI HELPED TO SHAPE THE MISSION OF THE ORGANIZATION AND SPENT THE REST OF HER LIFE ADVOCATING FOR PEOPLE IN NEED. IT IS IN T HIS SPIRIT THE FAMILY ASSISTANCE PROGRAM CONTINUES TO HONOR HER LEGACY TODAY. THE CPLC FAM ILY ASSISTANCE PROGRAM ACTS AS THE TRIAGE HUB (SIMILAR TO ARIZONA 211) FOR CPLC SOCIAL SER VICES, PROVIDING SERVICES FOR THE SAFETY NET POPULATION IN THE FORM OF RESOURCE NAVIGATION , FUNERAL ASSISTANCE, ARIZONA PUBLIC SERVICE UTILITY ASSISTANCE, AND SNAP OUTREACH/ENROLLM ENT. IN 2024 , FAMILY ASSISTANCE HELPED OVER 1,000 HOUSEHOLDS WITH ELECTRIC UTILITY ASSIST ANCE AND EMERGENCY ASSISTANCE. CPLC PRIMARY PREVIOUS DATA FOUND THAT CLIENTS WHO REQUEST T RAIGE SERVICES PREDOMINATLEY R

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A: CONT.	EQUIRE ACCESS TO HEALTHCARE, UTILITY ASSISTANCE, AND/OR BEHAVIORAL/MENTAL HEALTH SERIVCES. IN 2024 FAMILY ASSISTANCE PROGRAM WAS ABLE TO SUPPORT AND PROVIDE SERVICES TO 1,192 FAMIL IES.

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Return Reference	Explanation
FORM 990, PART III, LINE 4A: CONT.	6. HOUSING & HOUSING COUNSELING CPLC IS A HOUSING AND URBAN DEVELOPMENT (HUD) APPROVED HOUSING COUNSELING AGENCY WITH OVER FORTY YEARS OF EXPERIENCE. CPLC HUD CERTIFIED HOUSING COUNSELING PROGRAM HELPS FAMILIES OBTAIN, SUSTAIN, AND RETAIN THEIR HOMES. OUR PROGRAM PROVIDES SERVICES DESIGNED TO HELP INDIVIDUALS AND FAMILIES ACQUIRE THE INFORMATION NEEDED TO MAKE SOUND DECISIONS, IDENTIFY AFFORDABLE HOUSING OPTIONS AND MAINTAIN HOUSING STABILITY. CPLC HOUSING COUNSELING PROGRAM IS DESIGNED TO ADDRESS FORECLOSURES AND EVICTION COUNSELING EFFORTS IN MARICOPA AND PINAL COUNTIES, BY HELPING CLIENTS BUILD THE KNOWLEDGE, FINANCIAL SKILLS AS WELL AS PROVIDE VALUABLE RESOURCES TO INDIVIDUALS AND FAMILIES INCLUDING 1ST TIME HOMEBUYERS AND CLIENTS WHO ARE RE-ENTERING THE HOUSING MARKET. OUR PROGRAM OFFERS ONE-ON-ONE COUNSELING AND GROUP EDUCATION FOR HOMEBUYERS, LOSS MITIGATION CLIENTS, FINANCIAL COACHING AND RENTAL COUNSELING TO HELP SUSTAIN AND EMPOWER FAMILIES IN ARIZONA. HOUSING COUNSELING WORKS WITH PARTNERS OF CPLC PROGRAMS SUCH AS WORKFORCE DEVELOPMENT, TO IDENTIFY CLIENTS THAT WOULD BENEFIT FROM FINANCIAL EDUCATION PROVIDED BY HOUSING COUNSELING. WE ALSO PROVIDE MORTGAGE, RENTAL AND UTILITY ASSISTANCE TO INDIVIDUALS AND FAMILIES IN CRISIS WHO ARE FACING FORECLOSURE AND EVICTIONS. WE ALSO OFFER FINANCIAL EDUCATION TO YOUNG ADULTS IN BOTH HIGH SCHOOL AND COMMUNITY COLLEGE LEVELS TO PROVIDE FINANCIAL LITERACY CLASSES AND ONE-ON-ONE FINANCIAL COACHING IN THE AREAS OF USING CREDIT WISELY, BUDGETING, SAVINGS, DEBT MANAGEMENT AND BANKING PRODUCTS IN BOTH ENGLISH AND SPANISH. IMPACT: IN THE LAST PROGRAM YEAR, WE HELPED 983 CLIENTS PREVENT FORECLOSURES AND EVICTIONS. WE PROVIDED \$203,847 IN RENTAL AND UTILITY ASSISTANCE TO HELP FAMILIES AVOID HOMELESSNESS. WE PROVIDED \$1,273,000 IN DOWN PAYMENT AND INTEREST BUY-DOWN SUBSIDY ASSISTANCE TO HELP FAMILIES PURCHASE HOMES THROUGH OUR FIRST-TIME HOMEBUYER PROGRAM. ADDRESSING DISPARITIES: HOUSING COUNSELING SERVICES CAN PLAY A CRUCIAL ROLE IN ADDRESSING DISPARITIES IN HOMEOWNERSHIP RATES AMONG DIFFERENT RACIAL AND ETHNIC GROUPS. WE ARE COMMITTED TO: PROVIDING EQUITABLE ACCESS TO OUR SERVICES FOR ALL MEMBERS OF OUR COMMUNITY, REGARDLESS OF RACE, ETHNICITY, OR SOCIOECONOMIC BACKGROUND. ADVOCATING FOR FAIR HOUSING POLICIES AND PRACTICES THAT ELIMINATE DISCRIMINATION AND PROMOTE EQUAL OPPORTUNITY FOR ALL. COLLECTING AND ANALYZING DATA TO IDENTIFY AND ADDRESS SPECIFIC BARRIERS TO HOMEOWNERSHIP FACED BY UNDERSERVED COMMUNITIES. PARTNERING FOR SUCCESS: WE COLLABORATE WITH A WIDE RANGE OF PARTNERS, INCLUDING GOVERNMENT AGENCIES, COMMUNITY ORGANIZATIONS, AND FINANCIAL INSTITUTIONS, TO MAXIMIZE OUR IMPACT AND ENSURE THAT OUR SERVICES MEET THE UNIQUE NEEDS OF THE COMMUNITIES WE SERVE. 7. CPLC PARENTING PROGRAMMING CPLC PARENTING PROGRAMS PROVIDE MULTICULTURAL FAMILY SUPPORT SERVICES TO FAMILIES AT RISK OF VIOLENCE, POVERTY, AND OTHER HARDSHIPS. ALL PROGRAMS PROVIDE CULTURALLY RELEVANT SERVICES USING EVIDENCE BASED AND SCIENTIFIC

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FORM 990, PART III, LINE 4A: CONT.	LLY PROVEN CURRICULA TO MEET THE NEEDS OF FAMILIES IN URBAN, RURAL, AND RESERVATION SETTIN GS. THE PROGRAM OPERATES UNDER THE FOLLOWING MISSION: "CPLC PARENTING PROMOTES STRONG FAMI LIES AND IMPROVES THE LIVES OF CHILDREN BY EMPOWERING PARENTS TO THRIVE". CPLC PARENTING S ERVICES AND CURRICULUMS ARE AS FOLLOWS: HOME BASED SERVICES CPLC PARENTING PROGRAMS SERVE FAMILIES THROUGH HOME VISITATION FUNDS PROVIDED LOCAL ENTITIES AND GOVERNMENT AGENCIES AS AVAILABLE. THE HOME VISITATION PROGRAMS USE THE EVIDENCE BASED PARENTS AS TEACHERS CURRICU LUM AND PROMOTE HEALTH, OPTIMAL DEVELOPMENT, AND SCHOOL READINESS FOR CHILDREN UNDER THE A GE OF FIVE. HOME VISITATION SERVICES ARE AVAILABLE IN GLOBE, HOPI, SIERRA VISTA, YUMA, FLA GSTAFF, WINSLOW, NAVAJO AND HAVASUPAI. COMMUNITY BASED SERVICES PARENT EDUCATION CLASSES O CCUR THROUGHOUT THE STATE IN THE COMMUNITIES WHERE OUR CLIENTS LIVE. CLASSES UTILIZE EVIDE NCE-BASED CURRICULA PROVEN EFFECTIVE IN INCREASING PARENTAL KNOWLEDGE OF CHILD DEVELOPMENT , POSITIVE DISCIPLINE, SCHOOL READINESS, AND HEALTHY COMMUNICATION. CURRICULUMS INCLUDE NU RTURING PARENTING, TRIPLE P, TOWARDS NO DRUGS, AND ACTIVE PARENTING. CPLC PARENTING PROGRA MS ALSO INCLUDE A FAMILY RESOURCE CENTER (FRC) STRATEGY. THE FRC PROVIDES GROUP ACTIVITIES , PARENTING CLASSES, FAMILY ENRICHMENT PROGRAMMING, AND ACCESS TO COMMUNITY RESOURCES. THE FRC USES THE NURTURING PARENTING CURRICULUM, RAISING A READER, AND ABRIENDO PUERTAS TO FA CILITATE CLASSES. SCHOOL BASED SERVICES CPLC PARENTING PROGRAM STAFF ADVOCATE FOR FAMILIES AND CHILDREN TO STRENGTHEN THEIR ABILITY TO PROVIDE A SAFE AND NURTURING ENVIRONMENT WITH IN THEIR HOME, SCHOOL AND COMMUNITY. CPLC PARENTING PROGRAMS ALSO IMPLEMENT FAMILY RESOURC E CENTERS FOR STUDENTS AND THEIR FAMILIES INSIDE THE SCHOOL ENVIRONMENT. SERVICES INCLUDE HOME VISITING, COMMUNITY RESOURCE AND REFERRAL, PARENTING EDUCATION, FAMILY ENRICHMENT PRO GRAMS, LIFE SKILLS TRAINING AND FOOD AND CLOTHING BANKS. THESE PROGRAMS UTILIZE THE ACTIVE PARENTING CURRICULUM. SCHOOL BASED SERVICES ARE LOCATED IN FLAGSTAFF AT LEUPP, KINSEY, AN D MARSHALL ELEMENTARY SCHOOLS. OPIOID ABATEMENT EDUCATION- CPLC PARENTING ARIZONA PROVIDES COMMUNITY-BASED EDUCATION UTILIZING RX360, POSITIVE ACTION, AND ACTIVE PARENTING THROUGHOU UT MARICOPA COUNTY. PROGRAMS FOCUS ON REDUCING RISKY BEHAVIORS IN CHILDREN AND YOUTH. HOME LESS YOUTH OUTREACH SERVICES- CPLC PARENTING ARIZONA PROVIDES STREET OUTREACH TO HOMELESS YOUTH AGES 18-24. SERVICES INCLUDE RESOURCES, REFERRALS, AND BASIC NEEDS SUCH AS HYGIENE B AGS, FOOD, AND CLOTHING. SENSORY SCREENING SERVICES- CPLC PARENTING ARIZONA PROVIDES FREE HEARING AND VISION SCREENINGS FOR CHILDREN AGES 1-5 YEARS OLD IN THE PHOENIX NORTH AND PHO ENIX SOUTH REGIONS. FAMILY SUPPORT COORDINATION- CPLC PARENTING ARIZONA PROVIDES FAMILY SU PPORT COORDINATION IN COCHISE, MOHAVE, AND LA PAZ COUNTIES. FAMILIES CAN RECEIVE UP TO 90 DAYS OF CASE MANAGEMENT TO CONNECT THEM WITH LOCAL RESOURCES AND BUILD SUPPORT SYSTEMS. AO C- CPLC PARENTING ARIZONA PROV

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FORM 990, PART III, LINE 4A: CONT.	IDES SUPPORT SERVICES IN CONJUNCTION WITH THE ARIZONA OFFICE OF THE COURTS TO JUSTICE INVOLVED YOUTH. SERVICES INCLUDE LIFE SKILLS DEVELOPMENT, INTERPERSONAL SKILL BUILDING, INDEPENDENT LIVING SKILLS, COMMUNITY TRANSITIONS SKILLS, AND FAMILY SUPPORT SERVICES. THIS IS A REFERRAL BASED PROGRAM THROUGH THE OFFICES OF PROBATION AND PAROLE. COMMUNITY OUTREACH - C PLC PARENTING PROGRAMS PROVIDE AWARENESS EVENTS AND EDUCATION IN COMMUNITIES AROUND CHILD ABUSE AND NEGLECT PREVENTION. CPLC PARENTING ALSO UTILIZES STAFF TO PROVIDE INFORMATION AND TRAINING REGARDING CHILD ABUSE PREVENTION, PARENTING TECHNIQUES, AND COMMUNITY RESOURCES . THIS OUTREACH IS ACCOMPLISHED THROUGH VARIOUS LOCAL COMMUNITY FAIRS, SCHOOL EVENTS, AND HEALTH FAIRS.

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FORM 990, PART III, LINE 4A: CONT.	8. FAMILY EMPOWERMENT AND EDUCATION CPLC'S FAMILY EMPOWERMENT SERVICES EMPOWERS COMMUNITY CLIENTS BY PROVIDING INNOVATIVE SOCIAL SERVICES PROGRAMMING AT ITS MULTIGENERATIONAL COMMUNITY AND RECREATION CENTERS FOR SCHOOL-AGED YOUTH, ADULT INDIVIDUALS AND FAMILIES. THE LEARNING CENTERS PROVIDE LITERACY DEVELOPMENT THRU ITS ADULT GED, ESL CLASSES, AFTERSCHOOL DROP-IN PROGRAMMING FOR K-12 YOUTH AND HOMEWORK ENRICHMENT THAT INCLUDES STEM LESSONS AND A VIBRANT SUMMER K-8 YOUTH CAMP. IN ADDITION, HEALTH & WELLNESS SERVICES INCLUDING HARM REDUCTION AND PREVENTION COMMUNITY WORKSHOPS, ACCESS TO A COMPUTER LAB, A SECURE PLAYGROUND FOR K-12 YOUTH, A COMMUNITY GARDEN, A FOOD PANTRY, FOOD BOX ONSITE DISTRIBUTION AND DELIVERY OF RESOURCES THRU A CENTER ON WHEELS APPROACH AS WELL AS AFTER-SCHOOL MEALS SERVED. THRU A WHOLE-CHILD, WHOLE-FAMILY APPROACH, CRITICAL SAFETY NET REFERRALS AND RESOURCES ARE ALSO ACCESSIBLE FOR FAMILIES THAT INCLUDE FUNERAL, RENTAL AND UTILITY ASSISTANCE THRU ITS INTERNAL ONSITE EMERGENCY ASSISTANCE SERVICES. THE CENTERS ALSO PROVIDE A CENTRALIZED HUB FOR COMMUNITY PARTNERSHIPS WITH OTHER CPLC PROGRAMS AND PARTNERING AGENCIES. THRU A CULTURALLY SENSITIVE LENSE, THESE MULTIGENERATIONAL LEARNING CENTERS THRU DIRECT, INDIRECT AND VARIOUS OUTREACH AND COMMUNITY EVENTS BOTH ONSITE AND WITH COMMUNITY PARTNERS HAVE IMPACTED AND EMPOWERED OVER 650 YOUTH AND SERVED OVER 3,000 INDIVIDUALS AND FAMILIES. ALL MADE POSSIBLE BY GENEROUS FUNDING AND DONATIONS THRU COMMUNITY AND BUSINESS RELATIONSHIPS. THE CPLC COMMUNITY CENTER ALONE HOLDS ANNUAL EVENTS INCLUDING A TOY DISTRIBUTION EVENT, FALL CULTURAL EVENTS, AND SERVES COMMUNITY THANKSGIVING MEALS WITH THIS PAST YEAR SERVING OVER 100 INDIVIDUALS A HOT TURKEY PLATE WITH VARIOUS SIDES TO EAT. THE CPLC COMMUNITY CENTER ALONE PROVIDES AN OPPORTUNITY FOR THE COMMUNITY TO HAVE A DIRECT RELATIONSHIP WITH CPLC PERSONNEL AND SUPPORTING PROGRAMS. IN 2024, OVER 1,000 FAMILIES WERE PROVIDED A FOOD BOX OR OTHER SERVICE AND REFERRAL. THESE COMMUNITY RECREATION AND LEARNING CENTERS ARE EMBEDDED INTO THE NEIGHBORHOOD AND ARE A CRITICAL PIECE IN THE DEVELOPMENT OF SUCCESSFUL AND EMPOWERED COMMUNITY MEMBERS INCLUDING OUR FUTURE WORKFORCE IN ALIGNMENT OF CHICANOS POR LA CAUSA'S MISSION. 9. FOOD FARM WORKER RELIEF THE FOOD FARM WORKER RELIEF PROGRAM IS A CONTRACT IN COLLABORATION WITH THE UNITED STATES DEPARTMENT OF AGRICULTURE FOR INDIVIDUALS WHO HAVE WORKED IN THE GROCERY INDUSTRY IN THE STATE OF ARIZONA, CALIFORNIA, NEW MEXICO, NEVADA AND TEXAS WHO HAVE INCURRED COST DUE TO COVID-19. ELIGIBLE APPLICANTS MAY RECEIVE A ONE-TIME PAYMENT OF \$600.00. ALL APPLICANTS MUST CURRENTLY WORK OR HAVE WORKED IN THE GROCERY WORKER INDUSTRY AS A FRONT-LINE WORKER FROM OCTOBER 4, 2022, TO DECEMBER 31, 2024. OBJECTIVE: FROM OCTOBER 4, 2022 TO DECEMBER 31, 2024, CHICANOS POR LA CAUSA WILL DISSEMINATE 16,666 PAYMENTS TO GROCERY STORE WORKERS IN THE STATES OF ARIZONA, CALIFORNIA, NEW MEXICO, NEVADA AND TEXAS. CHICANOS POR LA CAUSA PROCESSED 3,365 PAYMENTS

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FORM 990, PART III, LINE 4A: CONT.	OF \$600.00 TO GROCERY STORE WORKERS FROM OCTOBER 4, 2022, TO DECEMBER 31, 2024. 10. YOUTH SERVICES THE CPLC NAHUI OLLIN WELLNESS PROGRAM IS BASED ON THE PREMISE OF LA CULTURA CURA (CULTURE HEALS). WE BELIEVE THAT BY FOSTERING YOUTH ENGAGEMENT AND LEADERSHIP DEVELOPMENT OUR COMMUNITIES CAN STRIVE FOR HOLISTIC WELLNESS. THROUGH CULTURALLY RESPONSIVE PRACTICES, WE CAN BUILD A FOUNDATION FOR JUSTICE AND HEALING. NAHUI OLLIN HAS BEEN SERVING YOUTH FOR OVER 25 YEARS VIA IN-SCHOOL WORKSHOPS, COMMUNITY SERVICE-LEARNING OPPORTUNITIES, CAMPING RETREATS AND LEADERSHIP CONFERENCES. CPLC'S NAHUI OLLIN WELLNESS PROGRAM (NOWP) HOLDS THE BELIEF THAT CULTURALLY RESPONSIVE PRACTICES VALUING YOUTH'S INTRINSIC POWER AND VOICE WILL BUILD A FOUNDATION FOR JUSTICE AND HEALING. THE CONCEPT OF CULTURAL HUMILITY AND HEALING- CENTERED ENGAGEMENT ARE EMBEDDED THROUGHOUT. THE YEAR-ROUND PROGRAM WORKS WITH SCHOOLS THAT SERVE LARGE NUMBERS OF CHICANO/LATINO AND INDIGENOUS YOUTH. NOWP ENHANCES SCHOOL CURRICULUM LA, PROVIDING CULTURALLY SPECIFIC EDUCATION AND SERVICE-LEARNING EXPERIENCES THAT ENGAGE YOUTH IN THEIR COMMUNITY, ADD RELEVANCE TO CLASSROOM LEARNING, MOTIVATE ACADEMIC ACHIEVEMENT, REDUCE RISKY BEHAVIORS (E.G., SUBSTANCE MISUSE, UNSAFE SEX), AND PROMOTE HEALTHY RELATIONSHIPS. NOWP DEVELOPS YOUTH LEADERS WHO IDENTIFY THE NEEDS AND GOALS OF THEIR COMMUNITY, ADDRESS SYSTEMIC RACISM, AND DRIVE EQUITABLE AND SUSTAINABLE COMMUNITY CHANGE. NOWP GOALS HELP YOUTH: 1) HAVE PRIDE IN THEMSELVES AND THEIR CULTURE; 2) REDUCE RISKY BEHAVIORS, 3) DEVELOP HEALTHY RELATIONSHIPS WITH PEERS, FAMILY, AND COMMUNITY, 4) INCREASE MOTIVATION TO ENGAGE IN EDUCATION, WORK, AND COMMUNITY; 5) DEVELOP THE KNOWLEDGE, SKILLS, MOTIVATION, AND CONFIDENCE NEEDED TO BE LEADERS THAT DRIVE EQUITY AND SUSTAINABLE COMMUNITY CHANGE. NOWP PROVIDES PARTICIPATING YOUTH OPPORTUNITIES TO ACQUIRE A BROAD RANGE OF SKILLS AND BUILD CONNECTIONS WITHIN THEIR COMMUNITY. DURING FY23/24, NOWP ACHIEVED A SIGNIFICANT MILESTONE BY IMPACTING A TOTAL OF 4,806 CLIENTS, THE HIGHEST NUMBER RECORDED SINCE REPORTING BEGAN IN 2016. THIS INCREASE IN THE NUMBER OF INDIVIDUALS SERVED CAN BE ATTRIBUTED TO CPLC'S DIRECT SERVICES IMPLEMENTED IN SCHOOLS ACROSS PIMA AND MARICOPA COUNTIES, WHERE THE NUMBER OF DIRECT CLIENTS SERVED ROSE FROM 289 TO 700. AN ANALYSIS OF THE STUDENTS INDICATED THAT 91% CHANGED THEIR ATTITUDES AND BEHAVIORS TOWARDS LEADING A HEALTHY LIFESTYLE. ALSO, THERE WAS A SIGNIFICANT REDUCTION IN THE NUMBER OF STUDENTS WHO REPORTED LYING TO A PARENT, DECREASING FROM 73 TO 39. ADDITIONALLY, AN OUTSTANDING 95% OF STUDENTS EXPRESSED HIGH SATISFACTION WITH THE XINACHTLI RETREAT, WITH AN AVERAGE SATISFACTION RATE OF 91% FROM 2020 TO 2024. 11. DIGITAL DIVIDE - AFFORDABLE CONNECTIVITY PROGRAM THE AFFORDABLE CONNECTIVITY PROGRAM IS A PROGRAM THAT SUPPORTS ELIGIBLE LOW- INCOME HOUSEHOLDS STRUGGLING TO AFFORD MONTHLY INTERNET SERVICE. THIS CRITICAL PROGRAM ENSURES THAT HOUSEHOLDS HAVE THE CONNECTIONS THEY NEED FOR WORK, SCHOOL, HEALTHCARE

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FORM 990, PART III, LINE 4A: CONT.	, AND MORE. DUE TO ITS DIVERSE ELIGIBILITY CRITERIA, CLIENTS RECEIVE A \$30 DISCOUNT ON THE IR MONTHLY INTERNET BILL. HERE ARE SOME KEY DATA: 81% OF RECIPIENTS ARE HISPANIC/LATINO 56 % OF RECIPIENTS' PRIMARY LANGUAGE IS ENGLISH; 51% OF RECIPIENTS HAD NO DEVICES AT HOME 66% OF THE CLIENTS ARE BELOW THE FEDERAL POVERTY LEVEL 28% OF THE FAMILIES WE ASSISTED HAD NO INTERNET ACCESS AT HOME.

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FORM 990, PART III, LINE 4B:	REAL ESTATE OPERATIONS: UNDER THIS DIVISION VARIOUS MISSION DRIVEN DEVELOPMENT ACTIITIES O C C U R INCLUDING: MULTI-FAMILY, COMMRCIAL AND SINGLE-FAMILY HOME CONSTRUCTION DEVELOPMENT, M U L T I - F A M I L Y , COMMERCIAL AND SINGLE-FAMILY HOME RENTAL, SELF-HELP HOUSING AND ACTING AS A G E N E R A L C O N T R A C T O R ON PROJECTS. 1. MULTIFAMILY APARTMENTS: PROVIDING AFFORDABLE RENTAL U N I T S HAS BEEN A MAJOR COMPONENT OF CPLC'S AFFORADABLE HOUSING EFFORTS. CPLC CURRENTLY OWNS AN D M A N A G E S MORE THAN 2,880 APARTMENT UNITS THROUGHOUT THE STATE OF ARIZONA, NEVADA, NEW M E X I C O AND TEXAS. THESE UNITS OFFER RENTS AND DEPOSITS THAT ARE MANAGEABLE FOR LOW-INCOME AND /OR ELDERLY RESIDENTS. MOST OF THE PROPERTIES ARE NEWLY REFURBISHED AND SOME OFFER AMENITI ES SUCH AS FREE LEARNING CENTERS FOR ADULT LEARNING AND AFTERSCHOOL PROGRAMMING FOR CHILDR EN, EXPANSIVE PLAYGROUNDS AND REGULAR SOCIAL ACTIVITIES. 2. NEIGHBORHOOD STABILIZATION PRO GRAM: IN 2010, AS THE LEAD AGENCY IN A 13-MEMBER CONSORTIUM OF NON-PROFIT COMMUNITY DEVELO PMENT ORGANIZATIONS, CHICANOS POR LA CAUSA INC., (CPLC) WAS AWARDED A U.S. DEPARTMENT OF H O U S I N G AND URBAN DEVELOPMENT (HUD) NEIGHBORHOOD STABILIZATION II (NSP2) AWARD IN THE AMOUN T OF \$137 MILLION TO STABILIZE COMMUNITIES IMPACTED BY HOME FORECLOSURE AND ABANDONMENT. C P L C , AS THE LEAD AGENCY, IMPLEMENTED THE PROGRAM ACTIVITIES AND PROTOCOLS FOR THE 13 NON-P ROFIT ENTITIES ACROSS EIGHT STATES WHICH INCLUDE NOT ONLY ARIZONA, BUT CALIFORNIA, ILLINOI S , P A , COLORADO, TEXAS, MARYLAND, NEW MEXICO, AND THE DISTRICT OF COLUMBIA. CPLC'S RESPONS I B I L I T Y AS THE LEAD AGENCY UNDER THE NSP 2 PROGRAM INCLUDES MANAGING ALL FUNDS OF THE GRAN T , ENSURING ALL ACTIVITIES MEET REGULATORY COMPLIANCE ACCORDING TO THE TERMS OF THE GRANT AND REPORTING. THE CONSORTIUM HAS IDENTIFIED FIVE (5) ELIGIBLE ACTIVITIES UNDER THE NSP 2 PROGRAM TO ACCOMPLISH GOALS: ESTABLISH FINANCING MECHANISMS FOR THE PURCHASE AND REDEVELOP MENT OF FORECLOSED UPON HOMES AND RESIDENTIAL PROPERTIES. PURCHASE AND REHABILITATE HOMES AND RESIDENTIAL PROPERTIES THAT HAVE BEEN ABANDONED OR FORECLOSED UPON ESTABLISH LAND BANK S FOR HOMES AND RESIDENTIAL PROPERTIES THAT HAVE BEEN FORECLOSED DEMOLITION OF BLIGHTED ST R U C T U R E S REDEVELOP DEMOLISHED OR VACANT PROPERTIES AS HOUSING. SINCE THE AWARD OF \$137,107,133 WAS GIVEN ON OF JANUARY 2010, THE LEAD AGENCY (CPLC) AND MEMBERS OF THE CONSORTIUM AC QUIRED OVER 1,000 SINGLE FAMILY HOMES FOR REHAB AND RESALE IN 7 STATES AND THE DISTRICT OF COLUMBIA. THE CONSORTIUM HAS OBLIGATED AND/OR EXPENDED OVER \$254 MILLION DOLLARS OF ALLOC ATED FUNDS WHICH INCLUDES GENERATING MORE THAN \$126 MILLION IN PROGRAM INCOME. THE CONSORT I U M HAS ACQUIRED, REHABBED OR REDEVELOPED AND SOLD OR RENTED OVER 1,000 OF THESE SF UNITS. IN ADDITION, THE CONSORTIUM HAS ALSO ACQUIRED SEVERAL MULTIFAMILY PROPERTIES WHICH TOTAL 1,200 UNITS. MEMBERS OF THE CONSORTIUM HAVE CONTINUED TO LEVERAGE THE SUCCESS OF THE NSP2 PROGRAM TO COMPLETE NEW CONSTRUCTION, ACQUIRE, REHAB, MANAGE, RESELL AND OBTAIN ADDITIONAL AFFORDABLE HOUSING PROPERTIES

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FORM 990, PART III, LINE 4B:	WITH MANY OTHER GRANT AND COMMUNITY INITIATIVES. 3. SINGLE FAMILY HOMES: CPLC HAS STABILIZED NEIGHBORHOODS BY PROVIDING HOME OWNERSHIP OPPORTUNITIES TO INDIVIDUAL ANNUALLY BY CREATING WEALTH THROUGH HOME OWNERSHIP AND EDUCATION PROGRAM SUSTAINABLE OWNERSHIP REMAINS A PRIORITY TO CPLC. WE ARE COMMITTED TO ASSIST LOW-, MODERATE- AND MIDDLE-INCOME HOMEBUYERS BY OFFERING SAFE, HABITABLE AND EFFICIENT HOMES AT AFFORDABLE PRICES. WE WANT TO ASSIST FAMILIES AND INDIVIDUALS ACHIEVE THEIR DREAM OF PURCHASING A HOME. 4. REAL ESTATE DEVELOPMENT CPLC REAL ESTATE OPERATIONS ALSO SPECIALIZES IN CONTRACTING WITH MUNICIPALITIES AND FUNDING SOURCES VIA FEDERAL AND STATE-LEVEL GRANTS. CPLC HAS A SUCCESSFUL RECORD IN UTILIZING LOW INCOME HOUSING TAX CREDITS (LIHTC), NEW MARKET TAX CREDIT, FUNDING FROM HUD, ECONOMIC DEVELOPMENT ADMINISTRATION (EDA). CAPITAL MAGNET FUND (CMF) AND OTHER COMMUNITY CAPITAL FUNDING IN ORDER TO PROVIDE AFFORDABLE HOUSING ALTERNATIVES AND COMMERCIAL DEVELOPMENT TO THE COMMUNITIES SERVED. BALANCING MISSION-DRIVEN PROJECTS WITH A COMPETITIVE EDGE AND EXPERTISE, THE REAL ESTATE OPERATION OF CPLC IS CONSIDERED ONE OF THE TOP PERFORMING NON-PROFITS IN THE COUNTRY.

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FORM 990, PART III, LINE 4C:	ECONOMIC DEVELOPMENT/ BUSINESS ENTERPRISES: 1. PRESTAMOS CDFI - SMALL BUSINESS LENDING: CPLC CREATED PRESTAMOS CDFI IN 2000, A WHOLLY OWNED SUBSIDIARY TO PROVIDE EMERGING SMALL BUSINESSES IN TARGETED LOW-INCOME COMMUNITIES' ACCESS TO AFFORDABLE CAPITAL THROUGH NON-TRADITIONAL FINANCING. PRESTAMOS ALSO INVESTS IN LARGE CATALYTIC ECONOMIC DEVELOPMENT PROJECTS THAT CREATE JOBS AND PROVIDE SERVICES TO ECONOMICALLY DISTRESSED AREAS. PRESTAMOS PROVIDES SBA MICROLOAN PROGRAM \$5,000 TO \$50,000, SBA -COMMUNITY ADVANTAGE LOANS \$100,000 - \$350,000, SMALL BUSINESS LOANS UP TO \$1,000,000, EQUITY INVESTMENTS UP TO \$7,000,000 AND NEW MARKETS TAX CREDIT FINANCING UP TO \$15 MILLION. CAPITAL ACCESS PROGRAMS ADDRESS THE PROBLEMS ENCOUNTERED BY SMALL BUSINESS ENTREPRENEURS SEEKING CAPITAL FOR THEIR BUSINESS BUT DO NOT QUALIFY FOR BANK FINANCING WITHIN THE TARGET AREAS. IN 2024, IT LOANED \$16 MILLION IN CAPITAL TO SMALL BUSINESSES. PRESTAMOS PROVIDES EXPERT BUSINESS COACHING SUPPORT WITH NO COST TO ITS BORROWERS AND QUALIFIED SMALL BUSINESSES. PRESTAMOS SERVES THE MARKETS OF ARIZONA, NEVADA, NEW MEXICO, TEXAS, AND CALIFORNIA. 2. CPLC HOME LENDING CPLC HOME LENDING PROVIDES A UNIQUE OPPORTUNITY FOR HOME OWNERSHIP. AS A LATINA-LED, NONPROFIT PROGRAM OF CHICANOS POR LA CAUSA, OUR MISSION IS TO HELP YOU FIND AFFORDABLE HOMEOWNERSHIP OPTIONS. WE STRIVE TO EMPOWER OUR COMMUNITY FINANCIALLY AND NARROW THE WEALTH GAP AMONG PEOPLE OF COLOR. WE CREATED THIS PROGRAM BECAUSE WE NOTICED A GAP IN RESOURCES AVAILABLE TO THE MEMBERS OF OUR COMMUNITY. TOO OFTEN, LOW INCOME AND MINORITY COMMUNITIES DO NOT HAVE ENOUGH FUNDS TO BEGIN THEIR HOMEOWNERSHIP JOURNEY. OUR UNIQUE NONPROFIT MODEL ALLOWS US TO PROVIDE HOME MORTGAGES AT AN AFFORDABLE COST TO YOU. WE ARE COMMITTED TO ADVANCING URBAN DEVELOPMENT. WITH A LONG HISTORY OF PROVIDING AFFORDABLE HOUSING OPTIONS, WE ALSO WANTED TO OFFER AFFORDABLE RESIDENTIAL MORTGAGE LOANS TO ASSIST MORE PEOPLE IN OUR COMMUNITY.

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FORM 990, PART III, LINE 4D, OTHER PROGRAMS:	INTEGRATED HEALTH SERVICES (IHHS) 1. CPLC CENTRO DE LA FAMILIA (CDLF) FOR OVER 30 YEARS, C PLC CENTRO DE LA FAMILIA (CDLF) HAS BEEN A TRUSTED PROVIDER OF COMMUNITY-BASED BEHAVIORAL HEALTH SERVICES. CDLF OPERATES AN OUTPATIENT BEHAVIORAL HEALTH CLINIC IN PHOENIX, SPECIALI ZING IN CARE FOR INDIVIDUALS AGED SIX AND OLDER. THE ORGANIZATION IS COMMITTED TO DELIVERI NG CULTURALLY COMPETENT, COMPREHENSIVE SERVICES TAILORED TO LOW- AND MIDDLE-INCOME FAMILIE S, WITH A STRONG FOCUS ON SERVING LATINO AND OTHER MINORITY POPULATIONS. SERVICES ARE PROV IDED IN-PERSON AND VIA TELEMEDICINE AT THE CLINIC, AS WELL AS IN HOMES, SCHOOLS, AND OTHER COMMUNITY-BASED LOCATIONS. SCOPE OF SERVICES CDLF OFFERS A BROAD SPECTRUM OF EVIDENCE BAS ED THERAPEUTIC AND PSYCHIATRIC SERVICES, INCLUDING: THERAPY: INDIVIDUAL, FAMILY, COUPLES, AND GROUP THERAPY, INCLUDING SPECIALIZED GROUPS FOR SUBSTANCE ABUSE AND PARENTING SUPPORT. PSYCHIATRIC SERVICES: COMPREHENSIVE EVALUATIONS AND MEDICATION MANAGEMENT PROVIDED BY A N URSE PRACTITIONER, FOLLOWING THE CHILD AND FAMILY TEAM MODEL OF CARE. SUBSTANCE ABUSE SERV ICES: INTENSIVE OUTPATIENT PROGRAMS FOR SUBSTANCE USE DISORDERS AND COURT-ORDERED DUI EDUC ATION AND TREATMENT. COMMUNITY-BASED SERVICES: COUNSELING AND CASE MANAGEMENT FOR CHILDREN AND ADOLESCENTS IN LINE WITH THE CHILD-FAMILY TEAM MODEL OF CARE. SERVICES ARE AVAILABLE AT FLEXIBLE HOURS: COUNSELING: MONDAY THROUGH FRIDAY, INCLUDING EVENING SESSIONS. SUBSTANC E ABUSE & DUI GROUPS: MONDAY THROUGH THURSDAY, 5:00 PM TO 7:00 PM, OFFERED IN BOTH SPANISH AND ENGLISH. POPULATION SERVED CDLF SERVES OVER 2,000 INDIVIDUALS, CHILDREN, AND FAMILIES ANNUALLY, WITH APPROXIMATELY 60% OF CLIENTS BEING ADULTS. THE CLINIC IS DEDICATED TO ACHI EVING MEANINGFUL OUTCOMES, INCLUDING: - ACADEMIC SUCCESS FOR CHILDREN. - REDUCED DELINQUEN T BEHAVIORS. - INCREASED STABILITY AND PRODUCTIVITY. - IMPROVED INDIVIDUAL AND FAMILY FUNC TIONING. - DECREASED RISK AND AVOIDANCE OF INSTITUTIONAL CARE. - ENHANCED ACCESS TO PRIMAR Y CARE SERVICES. PROGRAM GOALS CDLF AIMS TO PROVIDE THE LEAST INTRUSIVE, MEDICALLY NECESSA RY LEVEL OF CARE TO REDUCE PRESENTING SYMPTOMS IN A CULTURALLY RESPONSIVE, INDIVIDUAL AND FAMILY-CENTERED, AND MULTI-SYSTEMIC MANNER. ADMISSION AND ELIGIBILITY POTENTIAL CLIENTS AR E SCREENED FOR FINANCIAL ELIGIBILITY UNDER ARIZONA HEALTH CARE COST CONTAINMENT SYSTEM (AH CCCS), REGIONAL BEHAVIORAL HEALTH AUTHORITY (RBHA) FUNDING CATEGORIES, AND SELF-PAY OPTION S. CDLF PRIORITIZES CLIENTS BASED ON MEDICAL EMERGENCIES, BEHAVIORAL HEALTH NEEDS, AND URG ENCY OF CARE. ELIGIBLE INDIVIDUALS UNDERGO AN INITIAL ASSESSMENT TO DETERMINE APPROPRIATE CARE LEVELS AND GOALS. ASAM CRITERIA GUIDE THE TREATMENT AND DISCHARGE PLANNING FOR CLIENT S WITH SUBSTANCE USE OR CO-OCCURRING DISORDERS. CLIENTS DISCHARGED FOR THREE MONTHS TO ONE YEAR MUST COMPLETE AN UPDATED ASSESSMENT FOR READMISSION. REFERRAL AND ALTERNATIVE SERVIC ES IF SERVICES ARE UNAVAILABLE, REQUIRE A HIGHER LEVEL OF CARE, OR FALL OUTSIDE THE CLINIC 'S SCOPE (E.G., SEXUAL OFFENDE

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FORM 990, PART III, LINE 4D, OTHER PROGRAMS:	R TREATMENT, DUI SCREENINGS, PSYCHOLOGICAL TESTING), CDLF PROVIDES REFERRALS TO ALTERNATIVE PROVIDERS. ACCREDITATIONS CDLF IS ACCREDITED BY THE COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES (CARF) AND UPHOLDS RIGOROUS STANDARDS FOR CARE DELIVERY, ENSURING HIGH-QUALITY SERVICES FOR ITS COMMUNITY. GRANTS CDLF IS CURRENTLY IN YEAR THREE OF A FIVE-YEAR SAMHSA GRANT FOR MENTAL HEALTH AWARENESS TRAINING. THIS GRANT ENABLES CDLF STAFF TO PROVIDE TRAINING TO THE WORKFORCE AND COMMUNITY MEMBERS ON EFFECTIVELY RESPONDING TO CRISIS SITUATIONS AND ACCESSING APPROPRIATE MENTAL HEALTH SERVICES. 2. CENTRO ESPERANZA THE CENTRO ESPERANZA PROGRAM PROVIDES PSYCHIATRIC EVALUATIONS, MEDICATION MANAGEMENT, CASE MANAGEMENT, REHABILITATION SERVICES, PEER SERVICE, EMPLOYMENT SERVICES, HOUSING SERVICES, INDIVIDUAL AND GROUP COUNSELING SERVICES FOR ADULTS DIAGNOSED WITH A SERIOUS MENTAL ILLNESS. THE GOAL OF THE PROGRAM IS TO PROVIDE CLIENTS SERVICES TO REDUCE OR ELIMINATE THEIR PSYCHIATRIC/BEHAVIORAL HEALTH SYMPTOMS FOR AN IMPROVED QUALITY OF LIFE. THE TYPES OF SERVICES OFFERED VARY BY TYPE, FREQUENCY, INTENSITY AND DURATION BASED ON EACH INDIVIDUAL'S PRESENTING CLINICAL NEEDS. THE AVERAGE CENTRO ESPERANZA CLIENT STAYS IN SERVICE FOR OVER THREE YEARS. IN FISCAL YEAR 2023-2024, ESPERANZA DIRECTLY SERVED 1,014 CLIENTS AND HAS CONSISTENTLY SERVED A SIMILAR NUMBER SINCE 2016. 3. LUCES CPLC LUCES HIV/AIDS PROGRAM PROVIDES SERVICES TO HIV POSITIVE AND HIV NEGATIVE INDIVIDUALS THAT ARE VULNERABLE TO HIV AND STI TRANSMISSION AS A GRANTEE OF MARICOPA COUNTY RYAN WHITE PART A (RWPA) AND RYAN WHITE PART B (RWPB) PROGRAMS. UNDER MARICOPA COUNTY RWPA, CPLC LUCES PROVIDES SERVICES THAT INCLUDE: MEDICAL CASE MANAGEMENT, SUPPORTIVE CASE MANAGEMENT, MENTAL HEALTH, SUBSTANCE ABUSE, PSYCHOSOCIAL SUPPORT GROUPS, AND A FUERZA POSITIVA UNIVERSITY PROGRAM FOR NEWLY DIAGNOSED INDIVIDUALS LIVING WITH HIV/AIDS. AS A GRANTEE OF AZ DEPARTMENT OF HEALTH SERVICES (ADHS) RWPB, CPLC LUCES PROGRAM OFFERS THE FOLLOWING SERVICES: PREP & PEP NAVIGATION, HIV/STI TESTING, AND BEHAVIORAL HEALTH INTERVENTIONS. CPLC LUCES PROVIDES PREP & PEP SERVICES TO PREVENT HIV TRANSMISSION FOR VULNERABLE INDIVIDUALS IN THE COMMUNITY. CPLC LUCES BEHAVIORAL HEALTH INTERVENTIONS PROVIDE EDUCATIONAL PREVENTION SERVICES TO HIV POSITIVE AND HIV NEGATIVE INDIVIDUALS. CPLC LUCES HIV AND STI TESTING SERVICES OFFER COMMUNITY AND CLINIC BASED HIV TESTING, EDUCATION, AND LINKAGE TO CARE SERVICES TO HUNDREDS OF INDIVIDUALS PER MONTH. AS A GRANTEE OF MARICOPA COUNTY, LUCES OFFERS COMMUNITY AND CLINIC BASED STI TESTING FOR GONORRHEA, CHLAMYDIA, AND SYPHILIS. CPLC LUCES HAS A 340B PHARMACY PROGRAMS UNDER HRSA WITH TWO COMPONENTS: A PHARMACY PROGRAM FOR HIV POSITIVE INDIVIDUALS AND A PREP PROGRAM FOR INDIVIDUALS USING HIV PREVENTION MEDICATION. AS A GRANTEE OF SAMHSA, LUCES OFFERS PREP & PEP NAVIGATION AND BEHAVIORAL HEALTH INTERVENTIONS FOR INDIVIDUALS EXPERIENCING SUBSTANCE ABUSE. LUCES PREDOMINANTLY SERVES LATINX INDIVIDUALS WHO

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Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAMS:	ARE SPANISH-SPEAKING AND ARE PRIVATE, MARKETPLACE, OR MEDICAID INSURED, UNINSURED OR UNDER INSURED. IN 2024, LUCES IMPACTED 13,527 LIVES THROUGH DIRECT, INDIRECT, AND OUTREACH SERVICES TO HELP IMPROVE HEALTH OUTCOMES AND INCREASE OVERALL WELLNESS OF THE LATINX COMMUNITY IN MARICOPA COUNTY. ACCORDING TO RWPA CONTINUUM OF CARE DATA, IN 2024 100% OF LUCES CLIENTS WERE LINKED TO PRIMARY MEDICAL CARE, 96% OF LUCES CLIENTS WERE RETAINED IN CARE, AND 92% OF LUCES CLIENTS BECAME VIRALLY SUPPRESSED, ACHIEVED UNDETECTABLE STATUS, AND CANNOT TRANSMIT HIV TO OTHER INDIVIDUALS. 4. CORAZON CORAZON IS A CARF-ACCREDITED, LICENSED LEVEL II RESIDENTIAL SUBSTANCE ABUSE TREATMENT CENTER FOR MEN OVER THE AGE OF EIGHTEEN. CORAZON HAS BEEN PROVIDING SERVICES TO THE COMMUNITY SINCE 1983. THE CENTER CURRENTLY HAS 65 BEDS FOR RESIDENTIAL SUBSTANCE ABUSE TREATMENT. THE CENTER SPECIALIZES PROVIDING SUBSTANCE ABUSE TREATMENT IN AN ENVIRONMENT CULTURALLY SENSITIVE AND INCLUSIVE. CORAZON UTILIZES A VARIETY OF TREATMENT MODALITIES, INTEGRATING IDENTIFIED BEST PRACTICES WITH TRADITIONAL HEALING ACTIVITIES. CORAZON PROVIDES THE TOOLS NECESSARY FOR MEN TO BE SUCCESSFUL AS THEY PURSUE A LIFELONG CHALLENGE TO LIVE FREE OF SUBSTANCE ABUSE. WHILE IN TREATMENT, CLIENTS ARE PROVIDED WITH AN ASSIGNED COUNSELOR, CASE MANAGEMENT, PEER SUPPORT SERVICES, NURSING ASSESSMENT, MEETINGS, AND ASSISTANCE WITH HOUSING AND EMPLOYMENT SERVICES. IN DECEMBER 2022, CORAZON OPENED THEIR DOORS TO A TRANSITIONAL HOUSE TO BETTER HELP ASSIST CLIENTS DURING THEIR TRANSITION OUT OF RESIDENTIAL TREATMENT. THE TRANSITIONAL HOUSE HOUSES UP TO 9 CORAZON GRADUATES AND PROVIDES THEM WITH AN OPPORTUNITY TO SEEK EMPLOYMENT, ATTEND AA/NA MEETINGS, SEEK OUTPATIENT TREATMENT, OBTAIN PEER SUPPORT AND CASE MANAGEMENT SUPPORT WHILE THEY MAINTAIN SOBRIETY. IN 2024, CORAZON IMPACTED 661 PEOPLE THROUGH DIRECT, INDIRECT, AND OUTREACH SERVICES.

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Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAMS, CONT:	5. DE COLORES DE COLORES IS A CULTURALLY SPECIFIC PROGRAM THAT PROVIDES SHELTER AND SUPPORT FOR INDIVIDUALS AND FAMILIES FLEEING DOMESTIC AND SEXUAL VIOLENCE. ANYONE IS WELCOME TO THE PROGRAM. IN ADDITION, WE EMPHASIZE SERVICES FOR MONOLINGUAL SPANISH SPEAKING SURVIVORS. DE COLORES IS THE ONLY ORGANIZATION THAT PROVIDES SPANISH CULTURALLY SPECIFIC SERVICES TO SURVIVORS OF SEXUAL VIOLENCE IN THE STATE OF ARIZONA. IT IS IMPORTANT TO DE COLORES THAT FAMILIES ARE KEPT TOGETHER AND NOT SEPARATED WHILE RESIDING AT THE SHELTER. ADULT CHILDREN, GRANDPARENTS, AND PETS ARE WELCOME TO STAY AT THE SHELTER IF THEY LIVED IN THE SHARED HOME. SINCE OPENING IN 1986 WITH 16 BEDS, THE SHELTER HAS EXPANDED TO NOW OFFER 52 BEDS FOR THE CRISIS PROGRAM, 16 BEDS FOR TRANSITIONAL HOUSING, AND 20 BEDS FOR UNSHELTERED FAMILIES. THE PROGRAM PROVIDES BASIC NEEDS FOR FAMILIES IN THE CRISIS PROGRAM AND APARTMENTS WITH TRAINING FOR THOSE IN THE TRANSITIONAL PROGRAM. ON-SITE SERVICES INCLUDE CASE MANAGEMENT, ECONOMIC EMPOWERMENT, LEGAL ADVOCACY, AND A PET PROGRAM. THE COMMUNITY-BASED PROGRAM OFFERS SUPPORT AND SERVICES FOR VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT, INCLUDING SUPPORT GROUPS, VICTIM ADVOCACY, ECONOMIC EMPOWERMENT, LEGAL ADVOCACY, PREVENTION SERVICES, AND HOUSING INTERVENTION. DE COLORES SPECIALIZES IN PROVIDING CULTURALLY AND LINGUISTICALLY SPECIFIC SERVICES FOR HISPANIC VICTIMS OF SEXUAL AND DOMESTIC VIOLENCE GOING BEYOND THERAPY AND PROVIDING WELLNESS EXPERIENCES AS ANOTHER FORM OF HEALING. IN THE 2023-2024 FISCAL YEAR, DE COLORES HAD A TOTAL IMPACT OF 25,503, WITH 25,196 OUTREACH, 307 DIRECT CLIENT SERVICES. THE PROGRAM FOCUSES ON INCREASING SELF-SUFFICIENCY AND DOMESTIC VIOLENCE KNOWLEDGE FOR CLIENTS RECEIVING SERVICES, WITH STATISTICALLY SIGNIFICANT IMPROVEMENTS IN DOMAINS SUCH AS FOOD SECURITY AND HOUSING. UPON EXIT, CLIENTS REPORTED INCREASED KNOWLEDGE ABOUT THEIR RIGHTS UNDER THE VIOLENCE AGAINST WOMEN ACT AND HOW TO ACCESS LEGAL SERVICES FOR DOMESTIC VIOLENCE. RESIDENTIAL/HOUSING SERVICES WERE PROVIDED TO 41% OF CLIENTS, WHILE 59% RECEIVED COMMUNITY-BASED SERVICES. PROGRAM. IN ADDITION, THE COMMUNITY-BASED PROGRAM OFFERS SUPPORT AND SERVICES FOR VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT IN THE AREA, INCLUDING SUPPORT GROUPS, VICTIM ADVOCACY, ECONOMIC EMPOWERMENT, LEGAL ADVOCACY, PREVENTION SERVICES, AND HOUSING INTERVENTION. DE COLORES PLACES A STRONG EMPHASIS ON INCREASING SELF-SUFFICIENCY AND KNOWLEDGE ABOUT DOMESTIC VIOLENCE AMONG ITS CLIENTS. DATA SHOWS THAT CLIENTS HAVE MADE IMPROVEMENTS IN SELF-SUFFICIENCY DOMAINS, WITH SIGNIFICANT INCREASES IN FOOD SECURITY AND HOUSING. CLIENTS ALSO REPORTED INCREASED KNOWLEDGE ABOUT THEIR RIGHTS UNDER THE VIOLENCE AGAINST WOMEN ACT AND HOW TO ACCESS LEGAL SERVICES FOR DOMESTIC VIOLENCE. 6. KEOGH HEALTH CONNECTION KEOGH OFFERS FREE ENROLLMENT ASSISTANCE FOR AHCCCS (ARIZONA'S MEDICAID), MARKET PLACE HEALTH INSURANCE (THE AFFORDABLE CARE ACT), SNAP (FOOD STAMPS) AND TANF (EMERGENCY CASH ASSISTANCE). O

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Return Reference	Explanation
FORM 990, PART III, LINE 4D, OTHER PROGRAMS, CONT:	UR NAVIGATORS ARE ADVOCATES AND TEACHERS WHO CARE AND SUPPORT OUR CLIENTS ON THE ROAD TO SELF-SUFFICIENCY. OUR COMMUNITY HEALTH WORKER PROGRAM LINK HEALTH CARE PROVIDERS AND PATIENTS IDENTIFY AVAILABLE SOCIAL SERVICES, AND TEACH HEALTHY LIVING AND DISEASE MANAGEMENT.

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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1A	THE ORGANIZATION HAS AN EXECUTIVE COMMITTEE THAT SHALL HAVE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIRPERSON OF THE BOARD, THE VICE CHAIRPERSON OF THE BOARD, THE SECRETARY OF CORPORATION AND THE TREASURER OF CORPORATION. THE BOARD OF DIRECTORS WILL APPOINT, FROM AMONG ITS DIRECTORS, AN EXECUTIVE COMMITTEE WHICH SHALL SERVE AT THE PLEASURE OF THE BOARD OF DIRECTORS AND SHALL BE SUBJECT TO THE CONTROL AND DIRECTION OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE SHALL HAVE AUTHORITY TO ACT ONLY DURING THE INTERVALS BETWEEN MEETINGS OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE SHALL POSSESS AND MAY EXERCISE THE AUTHORITY OF THE BOARD OF DIRECTORS IN THE MANAGEMENT OF THE ORDINARY BUSINESS AFFAIRS OF CORPORATION, EXCEPT FOR THE PROHIBITIONS CONTAINED IN SECTION 6.1. NOTWITHSTANDING THE GENERALITY OF THE FOREGOING AND THE PROHIBITIONS CONTAINED IN SECTION 6.1, THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER AND AUTHORITY TO GUARANTY ANY OF THE DEBTS OF THE CORPORATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	ALBERTO ESPARZA AND MIKE ESPARZA HAVE A FAMILY RELATIONSHIP.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY ACCOUNTING STAFF AND AN INDEPENDENT CPA FIRM, THEN REVIEWED BY THE FINANCE DEPARTMENT, FOR ACCURACY AND CONSISTENCY, WITH THE CPLC FINANCIAL STATEMENTS. IT IS THEN GIVEN TO CPLC'S CFO FOR DISCUSSION AND REVIEW. ONCE APPROVED BY THE FINANCE COMMITTEE, THE FORM 990 TAX RETURN IS PRESENTED TO THE CPLC'S BOARD OF DIRECTORS FOR REVIEW AND APPROVAL PRIOR TO FILING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST REQUIRES AN ANNUAL DECLARATION BY ALL BOARD MEMBERS AND KEY STAFF. WE ADHERE TO THE CODE OF CONDUCT GUIDELINES IN THE OMB A110 CIRCULAR. ALL POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED BY THE BOARD OF DIRECTORS. ANY BOARD MEMBER WHO HAS A POTENTIAL CONFLICT OF INTEREST IN A SPECIFIC ACTION OF THE BOARD UNDER CONSIDERATION AT A MEETING IS EXPECTED TO EXCUSE THEMSELVES FROM ANY INFLUENCE ON SUCH ACTION. SINCE EVERY SITUATION AND CIRCUMSTANCE CANNOT BE ANTICIPATED OR DISCLOSED IN ADVANCE, CPLC RELIES UPON THE HONESTY AND INTEGRITY OF EACH INDIVIDUAL TO COMPLY WITH THIS PROTOCOL.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION IS CONDUCTED IN ACCORDANCE WITH THE IRS SAFEHARBOR PROVISIONS BEGINNING WITH AN IRS INTERMEDIATE SANCTIONS REASONED ANALYSIS REVIEW AND CERTIFICATION BY AN INDEPENDENT COMPENSATION CONSULTANT SUPPORTING TOTAL COMPENSATION FOR PRESIDENT AND CEO AND EXECUTIVE KEY EMPLOYEES. RECOMMENDATIONS FOR PRESIDENT AND CEO ARE PROVIDED TO THE BOARD, AND THE BOARD REVIEWS, SETS AND APPROVES THE COMPENSATION. THE PROCESS IS DOCUMENTED IN THE MEETING MINUTES AND IS DONE ON AN ANNUAL BASIS. RECOMMENDATION FOR THE EXECUTIVES IS PROVIDED TO THE PRESIDENT & CEO WHO REVIEWS, SETS AND APPROVES THE COMPENSATION ON AN ANNUAL BASIS. THE MOST RECENT YEAR THIS PROCESS WAS FOLLOWED WAS 2024.

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Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9:	EXCESS OF ASSETS ACQUIRED OVER LIABILITIES ASSUMED OF HELP NEW MEXICO -164,999.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2B:	AT THE TIME OF FILING, THE ORGANIZATION IS IN THE PROCESS OF UNDERGOING A FINANCIAL STATEMENT AUDIT.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CHICANOS POR LA CAUSA INC
CPLC

Employer identification number
86-0227210

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
See Additional Data Table					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
See Additional Data Table							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
See Additional Data Table												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
See Additional Data Table									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

Yes

1c

No

1d

Yes

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

Yes

1m

No

1n

Yes

1o

Yes

1p

Yes

1q

Yes

1r

Yes

1s

Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
See Additional Data Table			

Schedule R (Form 990) 2023

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation

Return Reference Explanation	Schedule R (Form 990) 2023
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Additional Data

Software ID:
Software Version:
EIN: 86-0227210
Name: CHICANOS POR LA CAUSA INC
CPLC

Form 990, Schedule R, Part I - Identification of Disregarded Entities

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
59TH AVENUE AND ROOSEVELT LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 82-4302043	HOUSING	AZ	0	139,900	CHICANOS POR LA CAUSA INC
CASA DE ENCANTO OPERATING COMPANY LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 65-1271915	INVESTMENT MANAGEMENT	AZ	9,624	222,443	CHICANOS POR LA CAUSA INC
CASA DE FLORES OPERATING COMPANY LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 65-1271917	INVESTMENT MANAGEMENT	AZ	4,815	60,970	CHICANOS POR LA CAUSA INC
CASA DE PRIMAVERA APARTMENTS LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 20-3503162	HOUSING	AZ	1,451,996	1,234,168	CHICANOS POR LA CAUSA INC
CASA LOMA AFFORDABLE APARTMENTS LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 47-3030876	HOUSING	AZ	428,755	1,920,958	CHICANOS POR LA CAUSA INC
CHICANOS POR LA CAUSA LAND BANK LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 47-2787045	HOUSING	AZ	0	0	CPLC-LB MANAGER LLC
COURTYARD AT ENCANTO LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 82-2605851	HOUSING	AZ	2,084,181	8,600,823	CPLC REIT LLC
CPLC 1202 CENTRAL LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 87-2269491	COMMUNITY DEVELOPMENT	AZ	0	675,911	CHICANOS POR LA CAUSA INC
CPLC 1380 US HWY 395 LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 88-3002272	HOUSING	AZ	0	677,687	CPLC PROPERTY HOLDINGS LLC
CPLC 1401 S CENTRAL LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	COMMUNITY DEVELOPMENT	AZ	136,122	1,849,516	CHICANOS POR LA CAUSA INC
CPLC 1551 W VAN BUREN LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 82-2766111	HOUSING	AZ	80,938	434,098	CHICANOS POR LA CAUSA INC
CPLC 25TH AND BELL LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-3169050	HOUSING	AZ	0	100	CHICANOS POR LA CAUSA INC
CPLC BROADWAY AND CENTRAL LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-1651983	COMMUNITY DEVELOPMENT	AZ	0	100	CHICANOS POR LA CAUSA INC
CPLC BROADWAY REVITALIZATION LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	COMMUNITY DEVELOPMENT	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC CACTUS WREN LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 88-2439216	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC DONATION PARTNERS LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 47-2813544	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC ESTANCIA LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 36-4825346	HOUSING	AZ	4,043,975	12,712,229	CPLC HOUSING AND HEALTH LLC
CPLC FOUNTAIN VILLAS LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 35-2553825	HOUSING	AZ	1,692,027	5,778,524	CPLC HOUSING AND HEALTH LLC
CPLC HIDALGO LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 88-1219258	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC HOLDING & ASSET MANAGEMENT COMPANY LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 47-2781685	HOUSING	AZ	485,088	4,821,528	CHICANOS POR LA CAUSA INC

Form 990, Schedule R, Part I - Identification of Disregarded Entities

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
CPLC HOME LENDING LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 88-3745953	LENDING	AZ	328,032	290,433	CHICANOS POR LA CAUSA INC
CPLC HOUSING AND HEALTH LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 81-0973252	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC HOUSING PARTNERS LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 47-2799386	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC LIHTC HOLDINGS LLC (FKA CPLC FNMA FIRSTLOOK LLC) 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 81-1405916	INVESTMENT MANAGEMENT	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC NEVADA PROPERTY HOLDINGS LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-1590138	HOUSING	AZ	204,800	2,049,783	CHICANOS POR LA CAUSA INC
CPLC NM COMMUNITY STABILIZATION PARTNERS LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 32-0486654	SOCIAL SERVICES	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC PHOENIX MEMORIAL LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 88-3746065	HOUSING	AZ	8,816,592	61,398,735	CHICANOS POR LA CAUSA INC
CPLC PICKLE HOUSE LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 47-2240497	HOUSING	AZ	34,581	8,489,863	CHICANOS POR LA CAUSA INC
CPLC PROPERTY HOLDINGS LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 85-3949233	HOUSING	AZ	1,060,549	5,589,024	CHICANOS POR LA CAUSA INC
CPLC REIT LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 82-2605712	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC ROSED ROAD LIHTC LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 92-3208954	INVESTMENT MANAGEMENT	AZ	0	0	MIAMI INSPIRATION LLC
CPLC SOUTH CENTRAL PROPERTIES LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
CPLC SOUTH LIBERTY LIHTC LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 92-2955420	INVESTMENT MANAGEMENT	AZ	0	0	PUEBLO SENIOR HOUSING LLC
CPLC SOUTH PHOENIX CHARTER SCHOOLS HOLDING LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 85-2738373	EDUCATION	AZ	397,955	4,942,800	CHICANOS POR LA CAUSA INC
CPLC-LB MANAGER LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-3207667	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
FUTURO EQUITY FUND LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 46-3781260	INVESTMENT	AZ	1,038,170	27,428,204	PRESTAMOS CDFI LLC
GLENROSA AFFORDABLE APARTMENTS LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 47-3050416	HOUSING	AZ	464,277	1,852,456	CHICANOS POR LA CAUSA INC
GRAN VICTORIA HOUSING LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-0985482	HOUSING	AZ	6,294,253	14,655,432	CHICANOS POR LA CAUSA INC
GUADALUPE HUERTA OPERATING COMPANY LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 65-1271919	INVESTMENT MANAGEMENT	AZ	6,743	241,740	CHICANOS POR LA CAUSA INC
HIDALGO AND CENTRAL LIHTC LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	INVESTMENT MANAGEMENT	AZ	0	0	CPLC HIDALGO LLC

Form 990, Schedule R, Part I - Identification of Disregarded Entities

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
KEOGH HEALTH CONNECTION 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 20-0251176	HEALTH CARE	AZ	0	0	CHICANOS POR LA CAUSA INC
MESA ROYALE WEST LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-1815293	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
MIAMI INSPIRATION LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 92-3177164	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
MOUNTAIN POINTE APARTMENTS LIHTC LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	INVESTMENT MANAGEMENT	AZ	0	0	CHICANOS POR LA CAUSA INC
MOUNTAIN POINTE APARTMENTS LIHTC PHASE II LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	INVESTMENT MANAGEMENT	AZ	9,194	-618	CHICANOS POR LA CAUSA INC
MOUNTAIN POINTE APARTMENTS LP 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-0971578	HOUSING	AZ	851,704	2,823,324	MOUNTAIN POINTE APARTMENTS LIHTC LLC
NUEVAS VISTAS ON MAIN LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 82-3792122	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
PRESTAMOS CDFI LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 26-0020430	LENDING	AZ	43,672,466	859,800,131	CHICANOS POR LA CAUSA INC
PUEBLO SENIOR HOUSING I LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC
ROSA LINDA OPERATING COMPANY LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 65-1271918	INVESTMENT MANAGEMENT	AZ	-113,635	-268,201	CHICANOS POR LA CAUSA INC
VISTA VILLAGE ON VAN BUREN LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 47-3239819	HOUSING	AZ	368,000	12,440,639	CHICANOS POR LA CAUSA LAND BANK LLC
FUTURO 16TH STREET AND BUCKEYE PROJECT LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 33-3137689	HOUSING	AZ	0	0	CHICANOS POR LA CAUSA INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 39-2075488	HOUSING	AZ	501(C)(3)	LINE 10	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 74-2465161	HOUSING	AZ	501(C)(3)	LINE 10	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 74-2465160	HOUSING	AZ	501(C)(3)	LINE 10	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 88-4308252	SOCIAL SERVICE	CO	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 20-3992584	FOUNDATION	AZ	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 92-1063886	SOCIAL SERVICE	UT	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1046 E BUCKEYE ROAD PHOENIX, AZ 85034 82-2471201	SOCIAL WELFARE	AZ	501(C)(4)		CHICANOS POR LA CAUSA INC	Yes	
1046 E BUCKEYE ROAD PHOENIX, AZ 85034 84-4043516	POLITICAL COMMITTEE	AZ	527		CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 85-2893131	SOCIAL SERVICE	CA	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-0842209	EDUCATION	AZ	501(C)(3)	LINE 2	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 82-2418349	HEALTH CARE	AZ	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 47-2624854	SOCIAL SERVICE	NV	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 85-0227776	SOCIAL SERVICE	NM	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 88-3598841	SOCIAL SERVICE	AZ	501(C)(3)	LINE 10	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 84-4125422	SOCIAL SERVICE	TX	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-0103282	SOCIAL SERVICE	AZ	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-0127380	SUPPORT FLORENCE CRITTENTON SERVICES OF ARIZONA, INC	AZ	501(C)(3)	LINE 12A, I	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 85-0194018	SOCIAL SERVICE	NM	501(C)(3)	LINE 7	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-0757227	HOUSING	AZ	501(C)(3)	LINE 10	CHICANOS POR LA CAUSA INC	Yes	
1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-0712873	HOUSING	AZ	501(C)(3)	LINE 10	CHICANOS POR LA CAUSA INC	Yes	

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
							Yes	No		Yes	No	
25TH & BELL LIHTC LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-4541217	HOUSING	AZ	CPLC 25TH AND BELL LLC	RELATED		100		No		Yes		0.010 %
CASA DE ENCANTO SENIOR APARTMENTS LIHTC LP 1112 E BUCKEYE RD PHOENIX, AZ 85034 65-1271908	HOUSING	AZ	CASA DE ENCANTO OPERATING COMPANY LLC	RELATED	9,624	222,443		No		Yes		0.010 %
CASA DE FLORES SENIOR APARTMENTS LIHTC LP 1112 E BUCKEYE RD PHOENIX, AZ 85034 65-1271909	HOUSING	AZ	CASA DE FLORES OPERATING COMPANY LLC	RELATED	4,815	60,970		No		Yes		0.010 %
CPLC BROADWAY AND CENTRAL LIHTC LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1651680	HOUSING	AZ	CPLC BROADWAY AND CENTRAL LLC	RELATED		100		No		Yes		0.010 %
DAYTON GCM LIHTC LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 85-0910640	HOUSING	NV	DAYTON GCM MANAGER LLC	RELATED				No		Yes		
GUADALUPE HUERTA SENIOR APARTMENTS LIHTC LP 1112 E BUCKEYE RD PHOENIX, AZ 85034 65-1271912	HOUSING	AZ	GUADALUPE HUERTA OPERATING COMPANY LLC	RELATED	6,743	241,740		No		Yes		0.010 %
HIGHLAND AT VISTA LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 82-2892790	HOUSING	NV	HIGHLAND MANAGER LLC	RELATED				No		Yes		
MOUNTAIN POINTE APARTMENTS PHASE II LIHTC LP 1112 E BUCKEYE RD PHOENIX, AZ 85034 01-0857328	HOUSING	AZ	CHICANOS POR LA CAUSA INC	RELATED	9,194	-618		No		Yes		0.010 %
OLD WOOD LLC 803 CALLE ROMOLO SANTA FE, AZ 85034 86-0969541	DEVELOPMENT	NM	CPLC NEW MEXICO INC	RELATED				No		Yes		
PRESTAMOS SUB-CDE 5 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 82-4808102	INVESTMENT	AZ	CPLC PRESTAMOS INC	RELATED	2	690		No		Yes		0.010 %
PRESTAMOS SUB-CDE 7 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 82-4859517	INVESTMENT	AZ	CPLC PRESTAMOS INC	RELATED	28	725		No		Yes		0.010 %
PRESTAMOS SUB-CDE 8 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 82-4884561	INVESTMENT	AZ	CPLC PRESTAMOS INC	RELATED	2	1,090		No		Yes		0.010 %
PRESTAMOS SUB-CDE 9 LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 82-4889223	INVESTMENT	AZ	PRESTAMOS CDFI LLC	RELATED	329,830	6,860,826		No		Yes		99.000 %
PRESTAMOS SUB-CDE 10 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3648482	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		294		No		Yes		0.010 %
PRESTAMOS SUB-CDE 11 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3650274	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		294		No		Yes		0.010 %

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
							Yes	No		Yes	No	
PRESTAMOS SUB-CDE 12 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3664910	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		294		No		Yes		0.010 %
PRESTAMOS SUB-CDE 13 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3679985	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		294		No		Yes		0.010 %
PRESTAMOS SUB-CDE 14 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3693586	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED	-2	694		No		Yes		0.010 %
PRESTAMOS SUB-CDE 15 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3706033	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		700		No		Yes		0.010 %
PRESTAMOS SUB-CDE 16 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3724331	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED	-2	794		No		Yes		0.010 %
PRESTAMOS SUB-CDE 17 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3739443	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED	-3	1,192		No		Yes		0.010 %
PRESTAMOS SUB-CDE 18 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3762367	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		1,100		No		Yes		0.010 %
PRESTAMOS SUB-CDE 19 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 84-3768413	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED	-3	994		No		Yes		0.010 %
PRESTAMOS SUB-CDE 20 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1766538	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED	-2	647		No		Yes		0.010 %
PRESTAMOS SUB-CDE 21 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1790068	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED	3	1,350		No		Yes		0.010 %
PRESTAMOS SUB-CDE 22 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1820709	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED	-2	596		No		Yes		0.010 %
PRESTAMOS SUB-CDE 23 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1860956	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED	-1	498		No		Yes		0.010 %
PRESTAMOS SUB-CDE 24 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1873538	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		900		No		Yes		0.010 %
PRESTAMOS SUB-CDE 25 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1900956	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED	-1	499		No		Yes		0.010 %
PRESTAMOS SUB-CDE 26 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1924698	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		110		No		Yes		0.010 %

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
							Yes	No		Yes	No	
PRESTAMOS SUB-CDE 27 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1976094	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		1,300		No		Yes		0.010 %
PRESTAMOS SUB-CDE 28 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-1985088	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED		800		No		Yes		0.010 %
PRESTAMOS SUB-CDE 29 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 86-2012528	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 30 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 93-3495690	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 31 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 93-3518654	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 32 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 93-3533118	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 33 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 93-3549174	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 34 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 93-3578138	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
ROSA LINDA SENIOR APARTMENTS LIHTC LP 1112 E BUCKEYE RD PHOENIX, AZ 85034 65-1271911	HOUSING	AZ	ROSA LINDA OPERATING COMPANY LLC	RELATED	-113,635	-268,201		No		Yes		0.010 %
PRESTAMOS SUB-CDE 35 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 99-2956569	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 36 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 99-2976429	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 37 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 99-2990046	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 38 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 99-3025411	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 39 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 99-3049460	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %
PRESTAMOS SUB-CDE 40 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 99-3061574	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j) General or Managing Partner?		(k) Percentage ownership
							Yes	No		Yes	No	
PRESTAMOS SUB-CDE 41 LLC 1112 E BUCKEYE RD PHOENIX, AZ 85034 99-3081957	INVESTMENT	DE	CPLC PRESTAMOS INC	RELATED				No		Yes		0.010 %

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
COMERCIO ARIZONA INC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 20-1549598	INVESTMENT	AZ	CHICANOS POR LA CAUSA INC	C			100.000 %	Yes	
CPLC PRESTAMOS 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 83-1562101	INVESTMENT	AZ	PRESTAMOS CDFI LLC	C	1,999,494	25,554	100.000 %	Yes	
FRIENDSHIP COMMUNITY MENTAL HEALTH CENTER INC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 93-1182443	MENTAL HEALTH SERVICES	AZ	CHICANOS POR LA CAUSA INC	C			100.000 %	Yes	
FUTURO INDUSTRIES INC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	INVESTMENT	DE	FUTURO INVESTMENT CORPORATION	C			100.000 %	Yes	
FUTURO INVESTMENT CORPORATION 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-0329801	HOLDING COMPANY	AZ	CHICANOS POR LA CAUSA INC	C	4,250,342	8,138,050	100.000 %	Yes	
HIGHLAND MANAGER LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 37-1869539	HOUSING	NV	CPLC NEVADA INC	C				Yes	
NUEVAS VISTAS CONDOMINIUM ASSOCIATION 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 88-4398195	HOA	AZ	CHICANOS POR LA CAUSA INC	C			100.000 %	Yes	
PRESTAMOS SUB CDE 6 LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 82-4817308	INVESTMENT	AZ	CPLC PRESTAMOS INC	C	2	596	0.010 %	Yes	
TIEMPO INC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 86-0394473	REAL ESTATE	AZ	FUTURO INVESTMENT CORPORATION	C	3,011,882	2,980,368	100.000 %	Yes	
DAYTON GCM MANAGER LLC 1112 E BUCKEYE ROAD PHOENIX, AZ 85034 85-2888313	INVESTMENT MANAGEMENT	NV	CPLC NEVADA INC	C				Yes	

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
FUTURO INVESTMENT CORPORATION	D	935,000	FMV
LA CAUSA CONSTRUCTION LLC	D	935,000	FMV
LA CAUSA DEVELOPMENT LLC	D	2,286,746	FMV
MESA ROYALE EAST MOTEL LLC	D	50,000	FMV
TIEMPO INC	D	1,500,000	FMV
DAYTON GCM LIHTC LLC	D	977,429	FMV
CASA MIA SENIOR APARTMENTS INC	D	135,642	FMV
CPLC ACTION FUND	D	600,000	FMV
CPLC CALIFORNIA	D	400,000	FMV
CPLC COMMUNITY SCHOOLS	D	705,000	FMV
CPLC NEVADA INC	D	2,275,000	FMV
CPLC NEW MEXICO INC	D	1,600,000	FMV
CPLC REFUGEE AND HUMANITARIAN SERVICES INC	D	450,000	FMV
PUEBLO SENIOR HOUSING INC DBA CASA DEL PUEBLO I	D	60,531	FMV
LA CAUSA DEVELOPMENT LLC	L	1,196,808	FMV
TIEMPO INC	L	910,785	FMV
GENE RICE ROSA LINDA LLC	L	146,760	FMV
CASA MIA SENIOR APARTMENTS INC	L	113,624	FMV
CPLC ACTION FUND	L	91,877	FMV
CPLC HEALTH INC	L	58,833	FMV
CPLC TEXAS INC	L	89,038	FMV
SANTA CRUZ APARTMENTS INC	L	206,614	FMV
LA CAUSA DEVELOPMENT LLC	P	355,190	FMV
TIEMPO INC	P	221,987	FMV
CPLC COMMUNITY SCHOOLS	P	747,012	FMV

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
CPLC NEVADA INC	P	1,367,049	FMV
CPLC REFUGEE AND HUMANITARIAN SERVICES INC	P	1,005,151	FMV
FLORENCE CRITTENTON SERVICE OF ARIZONA INC	P	433,718	FMV
CPLC NEW MEXICO INC	P	81,794	FMV
LA CAUSA DEVELOPMENT LLC	Q	1,140,134	FMV
MESA ROYALE EAST MOTEL LLC	Q	50,000	FMV
TIEMPO INC	Q	181,955	FMV
DAYTON GCM LIHTC LLC	Q	1,223,635	FMV
SANTA CRUZ APARTMENTS INC	Q	55,042	FMV
CPLC ACTION FUND	R	410,483	FMV
CPLC CALIFORNIA	R	421,784	FMV
CPLC COMMUNITY SCHOOLS	R	712,656	FMV
CPLC NEW MEXICO INC	R	390,490	FMV
CPLC REFUGEE AND HUMANITARIAN SERVICES INC	R	6,000,548	FMV
FUTURO INVESTMENT CORPORATION	S	100,000	FMV
LA CAUSA DEVELOPMENT LLC	S	736,459	FMV
LCD - NEVADA	S	3,334,512	FMV
MESA ROYALE EAST MOTEL LLC	S	114,547	FMV
TIEMPO INC	S	1,023,995	FMV
CPLC ACTION FUND	S	1,000,055	FMV
CPLC CALIFORNIA	S	400,798	FMV
CPLC COMMUNITY SCHOOLS	S	450,086	FMV
CPLC NEVADA INC	S	1,837,598	FMV
CPLC REFUGEE AND HUMANITARIAN SERVICES INC	S	135,163	FMV
FLORENCE CRITTENTON SERVICE OF ARIZONA INC	S	2,318,530	FMV

Form 990, Schedule R, Part V - Transactions With Related Organizations			
(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
HELP NM INC	S	888,865	FMV
CPLC NEW MEXICO INC	S	1,247,880	FMV
CPLC ACTION FUND	B	237,500	FMV