

Regulatory Reform & Economic Development Subcommittee

Wednesday, December 13, 2023
1:30 PM - 4:00 PM
Webster Hall (212 Knott)

Action Packet

Paul Renner
Speaker

Tyler Sirois
Chair

COMMITTEE MEETING REPORT

Regulatory Reform & Economic Development Subcommittee

12/13/2023 1:30PM

Location: Webster Hall (212 Knott)

Summary:

Regulatory Reform & Economic Development Subcommittee

Wednesday December 13, 2023 01:30 pm

HB 49	Favorable With Committee Substitute	Yeas: 10	Nays: 5
	Amendment 107441 Failed to Adopt		
	Amendment 122823 Failed to Adopt	Yeas: 5	Nays: 10
	Amendment 243719 Failed to Adopt	Yeas: 5	Nays: 10
	Amendment 269575 Failed to Adopt		
	Amendment 326669 Adopted Without Objection		
	Amendment 404071 Failed to Adopt		
	Amendment 575689 Failed to Adopt		
	Amendment 588149 Withdrawn		
PCS for HB 267	Favorable With Amendment(s)	Yeas: 9	Nays: 6
	Amendment PCS for HB 267 Strike1 Adopted Without Objection		
HB 293	Temporarily Postponed		
	Amendment 348607 Not Considered		
HB 303	Favorable With Committee Substitute	Yeas: 14	Nays: 0
	Amendment 653117 Adopted Without Objection		
PCS for HB 433	Temporarily Postponed		
	Amendment PCS for HB 433 a1 Failed to Adopt		
	Amendment PCS for HB 433 a2 Withdrawn		
	Amendment PCS for HB 433 a3 Failed to Adopt		
	Amendment PCS for HB 433 a4 Failed to Adopt		

Committee meeting was reported out: Wednesday, December 13, 2023 6:26PM

COMMITTEE MEETING REPORT

Regulatory Reform & Economic Development Subcommittee

12/13/2023 1:30PM

Location: Webster Hall (212 Knott)

Attendance:

	Present	*Absent*	*Excused*
Tyler Sirois (Chair)	X		
Carolina Amesty			X
Joe Casello	X		
Ryan Chamberlin	X		
Ashley Gantt	X		
Jeff Holcomb	X		
Randall Maggard	X		
Patt Maney	X		
Fiona McFarland	X		
Lauren Melo	X		
Angela Nixon	X		
William Robinson	X		
Jason Shoaf	X		
David Silvers			X
Susan Valdés	X		
Bradford Yeager	X		
Totals:	**14**	**0**	**2**

Committee meeting was reported out: Wednesday, December 13, 2023 6:26PM

COMMITTEE MEETING REPORT

Regulatory Reform & Economic Development Subcommittee

12/13/2023 1:30PM

Location: Webster Hall (212 Knott)

HB 49 : Employment and Curfew of Minors

[X] *Favorable With Committee Substitute*

	Yea	*Nay*	*No Vote*	*Absentee Yea*	*Absentee Nay*
Carolina Amesty			X		
Joe Casello		X			
Ryan Chamberlin	X				
Ashley Gantt		X			
Jeff Holcomb	X				
Randall Maggard	X				
Patt Maney	X				
Fiona McFarland	X				
Lauren Melo	X				
Angela Nixon		X			
William Robinson	X				
Jason Shoaf	X				
David Silvers			X		
Susan Valdés		X			
Bradford Yeager	X				
Anna Eskamani (Ex Officio)		X			
Tyler Sirois (Chair)	X				
	Total Yeas: 10	**Total Nays: 5**			

HB 49 Amendments

Amendment 107441

[X] *Failed to Adopt*

Amendment 122823

[X] *Failed to Adopt*

	Yea	*Nay*	*No Vote*	*Absentee Yea*	*Absentee Nay*
Carolina Amesty			X		
Joe Casello	X				
Ryan Chamberlin		X			
Ashley Gantt	X				
Jeff Holcomb		X			
Randall Maggard		X			
Patt Maney		X			
Fiona McFarland		X			
Lauren Melo		X			
Angela Nixon	X				
William Robinson		X			
Jason Shoaf		X			
David Silvers			X		

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COMMITTEE MEETING REPORT

Regulatory Reform & Economic Development Subcommittee

12/13/2023 1:30PM

Location: Webster Hall (212 Knott)

HB 49 : Employment and Curfew of Minors (continued)

HB 49 Amendments (continued)

Susan Valdés	X	
Bradford Yeager		X
Anna Eskamani (Ex Officio)	X	
Tyler Sirois (Chair)		X
	Total Yeas: 5	**Total Nays: 10**

Amendment 243719

[X] *Failed to Adopt*

	Yea	*Nay*	*No Vote*	*Absentee Yea*	*Absentee Nay*
Carolina Amesty			X		
Joe Casello	X				
Ryan Chamberlin		X			
Ashley Gantt	X				
Jeff Holcomb		X			
Randall Maggard		X			
Patt Maney		X			
Fiona McFarland		X			
Lauren Melo		X			
Angela Nixon	X				
William Robinson		X			
Jason Shoaf		X			
David Silvers			X		
Susan Valdés	X				
Bradford Yeager		X			
Anna Eskamani (Ex Officio)	X				
Tyler Sirois (Chair)		X			
	Total Yeas: 5	**Total Nays: 10**			

Amendment 269575

[X] *Failed to Adopt*

Amendment 326669

[X] *Adopted Without Objection*

Amendment 404071

[X] *Failed to Adopt*

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COMMITTEE MEETING REPORT

Regulatory Reform & Economic Development Subcommittee

12/13/2023 1:30PM

Location: Webster Hall (212 Knott)

HB 49 : Employment and Curfew of Minors (continued)

HB 49 Amendments (continued)

Amendment 575689

[X] *Failed to Adopt*

Amendment 588149

[X] *Withdrawn*

Appearances:

Employment and Curfew of Minor
Fort, Pamela Burch (Lobbyist) (Lobbyist Appearance Form Submitted) - Waive In Opposition
Florida State Conference of NAACP Branches
104 South Monroe Street
Tallahassee, FL
Phone: 850-425-1344

Amendment 326669
Tsoukalas, Alexis (General Public) - Opponent
Florida Policy Institute
872 43rd Avenue North
Saint Petersburg, FL 33703
Phone: 727-871-2997

Tsoukalas, Alexis (General Public) - Opponent
Florida Policy Institute
Policy Analyst
872 43rd Avenue North
Saint Petersburg FL 33703
Phone: 407-440-1421

Ruiz, Elizabeth (General Public) - Opponent
6990 Silver Oak Drive
Miami Lakes, FL 33014

Padgett, Samantha (Lobbyist) - Proponent
Florida Restaurant and Lodging Association
Vice President Government Relation & General Counsel
230 South Adams Street
Tallahassee, FL 32301
Phone: 850-224-2250

Neely, Trish (General Public) - Waive In Opposition
LWV Florida
President
2024 Shangri La Lane
Tallahassee, FL
Phone: 850-322-3317

Committee meeting was reported out: Wednesday, December 13, 2023 6:26PM

Location: Webster Hall (212 Knott)

HB 49 : Employment and Curfew of Minors (continued)

Appearances: (continued)

Templin, Dr. Rich (Lobbyist) - Opponent
Florida AFL-CIO
135 South Monroe
Tallahassee, FL 32301
Phone: 850-224-6926

Lawther Ph.D, Nancy (General Public) - Opponent
Florida PTA
Legislation Chair
1747 Orlando Central Parkway
Orlando, FL 32809
Phone: 407-855-7604

DeVane, Barbara (Lobbyist) (Lobbyist Appearance Form Submitted) - Opponent
FL NOW
Lobbyist
625 East Brevard Street
Tallahassee, FL 32308
Phone: 850-222-3969

Woodall, Karen (Lobbyist) - Opponent
Florida Center for Fiscal & Economic Policy
Executive Director
579 East Call Street
Tallahassee, FL 32301
Phone: 850-321-9386

Oberlink, Jackson (Lobbyist) - Opponent
Florida Rising

Vilorio, Yenisbel (Lobbyist) - Opponent
State Innovation Exchange Action

Tingle, Christopher - Opponent
2000 Frontera Street
Navarre, FL 32566
Phone: 850-585-5772

Shwenberger, Logan (General Public) - Proponent
13124 Flyway Drive
Tallahassee, FL 32312
Phone: 850-510-3403

Madriz, Adrian (General Public) - Opponent
Florida Housing Justice Alliance
Member
1990 North West 4th Court, Apt 11
Miami, FL 33136
Phone: 786-523-4734

Committee meeting was reported out: Wednesday, December 13, 2023 6:26PM

Location: Webster Hall (212 Knott)

HB 49 : Employment and Curfew of Minors (continued)

Appearances: (continued)

Bryant, Trenise (General Public) - Opponent
SMASH, Florida Housing Justice Alliance
1611 North West 65th Street
Miami, FL 33147

Johnson, Ivory - Opponent
1855 North West 74th Street
Miami, FL 33147
Phone: 305-565-3316

Carr, Antoinette - Opponent
Florida Home Builders Association
1001 NW 62nd St. , Apt. 25
Miami, FL 33150
Phone: 772-324-0759

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COMMITTEE MEETING REPORT

Regulatory Reform & Economic Development Subcommittee

12/13/2023 1:30PM

Location: Webster Hall (212 Knott)

PCS for HB 267 : Building Regulations

[X] *Favorable With Amendment(s)*

	Yea	*Nay*	*No Vote*	*Absentee Yea*	*Absentee Nay*
Carolina Amesty			X		
Joe Casello		X			
Ryan Chamberlin	X				
Ashley Gantt		X			
Jeff Holcomb		X			
Randall Maggard	X				
Patt Maney	X				
Fiona McFarland	X				
Lauren Melo	X				
Angela Nixon		X			
William Robinson	X				
Jason Shoaf	X				
David Silvers			X		
Susan Valdés		X			
Bradford Yeager	X				
Anna Eskamani (Ex Officio)		X			
Tyler Sirois (Chair)	X				
	Total Yeas: 9	**Total Nays: 6**			

PCS for HB 267 Amendments

Amendment PCS for HB 267 Strike1

[X] *Adopted Without Objection*

Appearances:

Oberlink, Jackson (Lobbyist) - Waive In Opposition
Florida Rising

Susac, Jeremy (Lobbyist) - Proponent
Lennar Corporation
Vice President of Government Affairs
5505 Waterford Drive
Miami, FL 32126
Phone: 305-485-3814

Johnson, Carolyn (Lobbyist) - Waive In Support
Florida Chamber of Commerce
Vice President
136 South Bronough Street
Tallahassee, FL 32301
Phone: 850-521-1235

Committee meeting was reported out: Wednesday, December 13, 2023 6:26PM

Location: Webster Hall (212 Knott)

PCS for HB 267 : Building Regulations (continued)

Appearances: (continued)

Scala, Jeffrey (Lobbyist) - Information Only
Florida Association of Counties
Senior Associate Director of Public Policy
100 South Monroe Street
Tallahassee, FL 32301
Phone: 850-487-0697

Amendment PCS for HB 267 Strike1
Residential Building Permits
Chapman, Charles (Lobbyist) - Information Only
Florida League of Cities
301 South Bronough Street
Tallahassee, FL 32301
Phone: 863-234-8983

Residential Building Permits
Hebrank, Kari (Lobbyist) - Waive In Support
Florida Home Builders Association
215 South Monroe Street Suite 500
Tallahassee, FL 32301
Phone: 850-566-7824

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COMMITTEE MEETING REPORT

Regulatory Reform & Economic Development Subcommittee

12/13/2023 1:30PM

Location: Webster Hall (212 Knott)

HB 293 : Hurricane Protections for Homeowners' Associations

[X] *Temporarily Postponed*

HB 293 Amendments

Amendment 348607

[X] *Not Considered*

Committee meeting was reported out: Wednesday, December 13, 2023 6:26PM

COMMITTEE MEETING REPORT

Regulatory Reform & Economic Development Subcommittee

12/13/2023 1:30PM

Location: Webster Hall (212 Knott)

HB 303 : Rabies Vaccinations

[X] *Favorable With Committee Substitute*

	Yea	*Nay*	*No Vote*	*Absentee Yea*	*Absentee Nay*
Carolina Amesty			X		
Joe Casello	X				
Ryan Chamberlin	X				
Ashley Gantt	X				
Jeff Holcomb	X				
Randall Maggard	X				
Patt Maney	X				
Fiona McFarland				X	
Lauren Melo	X				
Angela Nixon	X				
William Robinson	X				
Jason Shoaf	X				
David Silvers			X		
Susan Valdés	X				
Bradford Yeager	X				
Anna Eskamani (Ex Officio)	X				
Tyler Sirois (Chair)	X				
	Total Yeas: 14	**Total Nays: 0**			

HB 303 Amendments

Amendment 653117

[X] *Adopted Without Objection*

Committee meeting was reported out: Wednesday, December 13, 2023 6:26PM

COMMITTEE MEETING REPORT

Regulatory Reform & Economic Development Subcommittee

12/13/2023 1:30PM

Location: Webster Hall (212 Knott)

PCS for HB 433 : Employment Regulations

[X] *Temporarily Postponed*

PCS for HB 433 Amendments

Amendment PCS for HB 433 a1

[X] *Failed to Adopt*

Amendment PCS for HB 433 a2

[X] *Withdrawn*

Amendment PCS for HB 433 a3

[X] *Failed to Adopt*

Amendment PCS for HB 433 a4

[X] *Failed to Adopt*

Appearances:

Tsoukalas, Alexis (General Public) - Opponent
Florida Policy Institute
Policy Analyst
872 43rd Avenue North
Saint Petersburg, FL 33703
Phone: 407-440-1421

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Presentation/Workshop/Other Business Appearances:

Kowitt, Sarah - Information Only
UNC Chapel Hill
Assistant Professor
590 Manning Drive
Chapel Hill, NC 27599
Phone: 704-443-1811

Ribisl, Dr. Kurt - Information Only
UNC Chapel Hill
Professor and Chair
UNC Gillings Global School of Public Health
Chapel Hill, NC 27599
Phone: 919-843-8042

Pryer, Tom - Information Only
Public Health Law Center
Staff Attorney

Halpern-Felsher, Dr. Bonnie - Information Only
Standford University
Director

Hair, Dr. Elizabeth - Information Only
Truth Initiative
Senior Vice President

Committee meeting was reported out: Wednesday, December 13, 2023 6:26PM

COMMITTEE/SUBCOMMITTEE AMENDMENT

Bill No. HB 49 (2024)

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION		
ADOPTED	__	(Y/N)
ADOPTED AS AMENDED	__	(Y/N)
ADOPTED W/O OBJECTION	✓	(Y/N)
FAILED TO ADOPT	__	(Y/N)
WITHDRAWN	__	(Y/N)
OTHER	____	

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Chaney offered the following:

Amendment (with title amendment)

Remove lines 76-83 and insert:

municipal ordinances regulating the presence of minors, as defined in s. 450.012, in public places and establishments which provide restrictions more stringent or less stringent than the curfew imposed under s.877.22. However, any such curfew adopted through a county or municipal ordinance must also include the exceptions contained in s. 877.24.

T I T L E A M E N D M E N T

Remove lines 7-9 and insert:

revising provisions relating to curfews adopted through a county or municipal ordinance; providing an effective date.

Amendment No. 2

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	✓	(Y/N)
WITHDRAWN	____	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Nixon offered the following:

Amendment (with title amendment)

Between lines 12 and 13, insert:

Section 1. Section 20.71, Florida Statutes, is created to read:

20.71 Department of Labor; creation; powers and duties.—

(1) There is created the Department of Labor.

(2) The head of the department is the Secretary of Labor, who shall be appointed by the Governor, subject to confirmation by the Senate. The secretary shall serve at the pleasure of and report to the Governor.

(3) The secretary may create divisions within the department and allocate various functions of the department among such divisions.

(4)(a) The headquarters of the department shall be located in Tallahassee. However, the department may establish regional offices throughout the state as the secretary deems necessary for the efficient operation of the department in accomplishing its purpose.

(b) The purpose of the department is to enforce s. 24, Art. X of the State Constitution, s. 448.110, and any other law that the department has enforcement authority over as designated by the Legislature.

(5) The department may adopt rules as necessary to carry out the functions and purposes of the department.

Section 2. Paragraph (a) of subsection (3) of section 448.109, Florida Statutes, is amended to read:

448.109 Notification of the state minimum wage.—

(3)(a) Each year the Department of Labor ~~Department of Economic Opportunity~~ shall, on or before December 1, create and make available to employers a poster in English, ~~and in~~ Spanish, and any other languages, as necessary. The poster must give notice of all of the following:

1. The right to the minimum wage as provided by s. 24, Art. X of the State Constitution and s. 448.110.

2. The right to be protected from retaliation for exercising in good faith any right protected under s. 24, Art. X of the State Constitution and s. 448.110.

3. The right to file a complaint with the Department of Labor or bring a civil action in a court of competent jurisdiction for a violation of s. 24, Art. X of the State Constitution or s. 448.110. ~~which reads substantially as follows:~~

~~NOTICE TO EMPLOYEES~~

~~The Florida minimum wage is $ ...(amount)... per hour, with a minimum wage of at least $ ...(amount)... per hour for tipped employees, in addition to tips, for January 1, ...(year)..., through December 31, ...(year)....~~

~~The rate of the minimum wage is recalculated yearly on September 30, based on the Consumer Price Index. Every year on January 1 the new Florida minimum wage takes effect.~~

~~An employer may not retaliate against an employee for exercising his or her right to receive the minimum wage. Rights protected by the State Constitution include the right to:~~

~~1. File a complaint about an employer's alleged noncompliance with lawful minimum wage requirements.~~

~~2. Inform any person about an employer's alleged noncompliance with lawful minimum wage requirements.~~

~~3. Inform any person of his or her potential rights under Section 24, Article X of the State Constitution and to assist him or her in asserting such rights.~~

~~An employee who has not received the lawful minimum wage after notifying his or her employer and giving the employer 15 days to resolve any claims for unpaid wages may bring a civil action in a court of law against an employer to recover back wages plus damages and attorney's fees.~~

~~An employer found liable for intentionally violating minimum wage requirements is subject to a fine of $1,000 per violation, payable to the state.~~

~~The Attorney General or other official designated by the Legislature may bring a civil action to enforce the minimum wage.~~

~~For details see Section 24, Article X of the State Constitution.~~

Section 3. Section 448.110, Florida Statutes, is amended to read:

448.110 State minimum wage; annual wage adjustment; enforcement.—

(1) This section may be cited as the "Florida Minimum Wage Act."

(2) The purpose of this section is to provide measures appropriate for the implementation of s. 24, Art. X of the State Constitution, in accordance with authority granted to the Legislature under ~~pursuant to~~ s. 24(f), Art. X of the State

Constitution. To implement s. 24, Art. X of the State Constitution, the Department of Labor ~~Department of Economic Opportunity~~ is designated as the state Agency for Workforce Innovation.

(3) As used in this section, the term:

(a) "Adverse action" means the discharge, suspension, transfer, or demotion of an employee; the withholding of wage, bonuses, benefits, or workable hours; filing, or threatening to file, a false report with a government agency or engaging in unfair immigration-related practices; or any other adverse action taken against an employee within the terms and conditions of employment by an employer.

(b) "Client employer" means a business entity, regardless of its form, that obtains or is provided employees to perform labor within its usual course of business from a labor contractor. The term does not include:

1. A business entity with a workforce of 25 or fewer employees, including those hired directly by the client employer and those obtained from or provided by a labor contractor.

2. A business entity with a workforce of five or fewer employees supplied by a labor contractor to the client employer at any given time.

3. The state or a political subdivision of the state.

(c) "Department" means the Department of Labor.

(d) "Employee" has the same meaning as established under the federal Fair Labor Standards Act and its implementing regulations in effect on July 1, 2024.

(e) "Employer" has the same meaning as established under the federal Fair Labor Standards Act and its implementing regulations in effect on July 1, 2024.

(f) "Judgment debtor" means each person who is liable on a judgment or order to pay a sum of money that remains unsatisfied.

(g) "Labor contractor" means a person or entity that supplies, with or without a contract, a client employer with employees to perform labor within the client employer's usual course of business. The term does not include a bona fide nonprofit, community-based organization that provides services to employees or a labor organization or apprenticeship program operating under a collective bargaining agreement.

(h) "Secretary" means the secretary of the department.

(i) "Usual course of business" means the regular and customary work of a business performed within or upon the premises or worksite of the client employer.

(4)~~(3)~~ Employers shall pay employees a minimum wage at an hourly rate of $6.15 for all hours worked in Florida. Only those individuals entitled to receive the federal minimum wage under the federal Fair Labor Standards Act, as amended, and its implementing regulations shall be eligible to receive the state

minimum wage under ~~pursuant to~~ s. 24, Art. X of the State Constitution and this section. Sections 213 and 214 ~~The provisions of ss. 213 and 214~~ of the federal Fair Labor Standards Act, as interpreted by applicable federal regulations and implemented by the Secretary of Labor, are incorporated herein.

(5)(a)~~(4)(a)~~ Beginning September 30, 2005, and annually on September 30 thereafter, the department ~~of Economic Opportunity~~ shall calculate an adjusted state minimum wage rate by increasing the state minimum wage by the rate of inflation for the 12 months prior to September 1. In calculating the adjusted state minimum wage, the department ~~of Economic Opportunity~~ shall use the Consumer Price Index for Urban Wage Earners and Clerical Workers, not seasonally adjusted, for the South Region or a successor index as calculated by the United States Department of Labor. Each adjusted state minimum wage rate shall take effect on the following January 1, with the initial adjusted minimum wage rate to take effect on January 1, 2006.

(b) The Department of Revenue and the department ~~of Economic Opportunity~~ shall annually publish the amount of the adjusted state minimum wage and the effective date. Publication shall occur by posting the adjusted state minimum wage rate and the effective date on the Internet home pages of the department ~~of Economic Opportunity~~ and the Department of Revenue by October 15 of each year. In addition, to the extent funded in the

General Appropriations Act, the department ~~of Economic Opportunity~~ shall provide written notice of the adjusted rate and the effective date of the adjusted state minimum wage to all employers registered in the most current reemployment assistance database. Such notice shall be mailed by November 15 of each year using the addresses included in the database. Employers are responsible for maintaining current address information in the reemployment assistance database. The department ~~of Economic Opportunity~~ is not responsible for failure to provide notice due to incorrect or incomplete address information in the database. The department ~~of Economic Opportunity~~ shall provide the Department of Revenue with the adjusted state minimum wage rate information and effective date in a timely manner.

(6)(a)~~(5)~~ It is ~~shall be~~ unlawful for an employer or any other party to discriminate in any manner or take adverse action against any person in retaliation for exercising rights protected under ~~pursuant to~~ s. 24, Art. X of the State Constitution or this section.

(b) Rights protected under s. 24, Art. X of the State Constitution and this section include, but are not limited to:~~,~~

1. The right to ~~file a complaint or~~ inform any person of his or her potential rights under ~~pursuant to~~ s. 24, Art. X of the State Constitution or this section and to assist him or her in asserting such rights.

2. The right to inform a person's employer, union or other similar organization, legal counsel, or any other person about an alleged violation of s. 24, Art. X of the State Constitution or this section.

3. The right to file a complaint with the department or file a civil action in a court of competent jurisdiction for an alleged violation of s. 24, Art. X of the State Constitution or this section.

4. The right to cooperate with any investigation conducted under this section and to testify in any proceeding or action brought under this section.

5. The right to refuse to participate in an activity that violates city, state, or federal law.

6. The right to oppose any policy, practice, or act that violates s. 24, Art. X of the State Constitution or this section.

(c) There is a rebuttable presumption that an employer has violated s. 24, Art. X of the State Constitution or this section if the employer takes adverse action against an employee within 90 days after the employee exercises a right under paragraph (b). If an employee is a seasonal worker and his or her work ended before the end of the 90-day period, the rebuttable presumption applies if the employer fails to rehire the seasonal worker in the same position at the next opportunity. The

rebuttable presumption may be overcome by clear and convincing evidence.

(d) The protections provided under this section apply to any employee who alleges a violation of s. 24, Art. X of the State Constitution or this section in good faith. Any complaint or other communication by an employee alleging a violation of s. 24, Art. X of the State Constitution or this section triggers the protections under this section even if the complaint or communication does not specifically reference this section.

(e) An employee who believes he or she has been discriminated or retaliated against for exercising a right under s. 24, Art. X of the State Constitution or this section may file a complaint with the department or a civil action in a court of competent jurisdiction within 4 years after the alleged violation or, in the case of a willful violation, within 5 years after the alleged violation.

(7) An employer has the burden of proving that a person is an independent contractor and not an employee. A person who receives remuneration for services provided is considered an employee unless the employer proves:

(a) The person is free from control or direction by the employer over the performance of such service.

(b) The service provided by the person is outside the usual course of business of the employer.

(c) The person is customarily engaged in an independently established trade, occupation, profession, or business.

(8) A person or entity may not enter into a contract or agreement with an independent contractor for labor or services if the person or entity knows or should know that the contract or agreement does not include funds sufficient to allow the independent contractor to comply with all applicable local, state, and federal laws or regulations governing the labor or services to be provided.

(9)(a) The department may commence investigations, actions, and proceedings necessary to enforce this section. The department has the sole discretion whether to investigate an employer to determine if a violation of this section has occurred.

(b) In order to encourage a person or organization to report a suspected violation of this section, the department:

1. Must keep the name and other identifying information about the reporter confidential to the extent permitted by law. The department may disclose the reporter's name or identification with the written consent of the reporter.

2. Must provide a notice form to an employer being investigated, which must be posted in a conspicuous and accessible location at the workplace, notifying the employees that the department is conducting an investigation under this section. The notice form must be in English and any other

language that is the primary language of a majority of the employees in the workplace. If display of the notice form is not feasible, the employer must provide it to each employee through electronic means and also provide each employee a physical copy of the notice form.

3. May certify the eligibility of a person for a visa under 8 U.S.C. s. 1184(p) and 8 U.S.C. s. 1101(a)(15)(U), subject to applicable federal law and regulations, and other rules issued by the department.

(10)(a) During an investigation under this section, the department has the power to:

1. Enter and inspect the workplace.

2. Inspect and make copies of papers, books, accounts, records, payroll, and other documents necessary to further its investigation.

3. Question witnesses under oath and in a private location.

4. Issue subpoenas to compel the attendance and testimony of witnesses and the production of papers, books, accounts, records, payroll, and other documents necessary to further its investigation.

5. Take depositions and affidavits.

6. Investigate any facts, conditions, practices, or matters as the department deems appropriate to determine whether a violation of this section has occurred.

(b) If an employer fails to comply with a lawfully issued subpoena or if a witness refuses to testify or be questioned, the department may request that the court compel compliance by initiating a proceeding for contempt. The court shall take judicial notice under s. 90.202(13) of the department's seal, "Department of Labor-State of Florida," and shall enforce any subpoena issued by the secretary or his or her representative under such seal.

(c) During an administrative or civil proceeding under this section, an employer may not introduce any documentation as evidence that was not provided to the department.

(11)(a) During the course of an investigation under this section, the department or the Attorney General may seek injunctive relief upon a finding of reasonable cause that a violation has occurred.

(b) When determining whether injunctive relief is appropriate, the court shall consider any direct harm to an employee from a violation of this section and the chilling effect on other employees attempting to assert their rights under this section. Reasonable cause exists for a court to issue an injunction if an employee has faced adverse action for asserting his or her rights under this section.

(c) A temporary injunction remains in effect until the department issues a citation to the employer or until the completion of an administrative hearing, whichever is longer, or

until a time certain set by the court. A temporary injunction does not prohibit an employer from taking adverse action against an employee for conduct unrelated to an alleged violation of this section.

(d) The court may issue a preliminary or permanent injunction if it determines such injunction is just and proper.

(12)(a) If a violation of this section is found during an investigation and the violation has not been remedied by the end of the investigation, the department must issue a citation to the employer. The citation must be in writing and describe the nature of the violation and include any and all appropriate relief. Appropriate relief includes requiring an employer to cease and desist; to take any action necessary to remedy the violation, such as rehiring or reinstating an employee, reimbursing lost wages, or paying liquidated damages or other fines and penalties; to take training classes relating to compliance with this section; or to submit to compliance monitoring by the department. The department shall serve the citation in a manner provided by the Florida Rules of Civil Procedure. The citation must advise the employer of his or her right to an administrative hearing to have the citation reviewed.

(b) Within 30 days after service of a citation, an employer must comply with all appropriate relief specified in the citation or may obtain review of the citation by providing a

written request for review to the office of the secretary. Upon receipt of a written request for review, the secretary shall assign the citation to an administrative law judge to conduct a hearing and issue a written decision. Hearings conducted under this subsection are governed by the department and the rules of practice and procedure adopted by the department.

(c) An administrative hearing must commence within 90 days after receipt of a timely submitted request for review. The administrative law judge must render a written decision within 90 days after the conclusion of the hearing. The decision must include a statement of findings, conclusions of law, and a recommended order that specifies all appropriate relief as authorized under paragraph (a), including the amount required for an appeal bond should the employer choose to obtain review of the order issued under this paragraph. The decision must be served on all parties in a manner provided by the Florida Rules of Civil Procedure. If the recommended order includes a monetary remedy, the amount is due 45 days after the written decision is properly served on the employer.

(d)1. An employer may obtain review of the written decision and order issued under paragraph (c) by filing a petition for a writ of mandamus to a court having jurisdiction within 45 days after the written decision is properly served on the employer. If a petition for a writ of mandamus is not filed

within the appropriate time, the recommended order in the written decision becomes final.

2. Before an employer may obtain review of the decision, he or she must post an appeal bond, in the amount specified in the recommended order, issued by a licensed surety or as a cash deposit with the court. The employer shall provide written notice to the department and any other parties of the posting of the appeal bond.

3. A court may overturn a decision based on abuse of discretion. An employer establishes an abuse of discretion if he or she alleges that the findings are not supported by the evidence and the court determines that the findings are not supported by substantial evidence when looking at the entire record.

4. If the court issues an order in favor of the aggrieved party or if the appeal is withdrawn or dismissed without entry of judgment, the employer is liable for the relief specified in the written decision from the administrative hearing, unless the parties execute a settlement agreement, in which case the employer is liable for the relief specified in the settlement agreement. If the written decision from the administrative hearing or the settlement agreement provide for monetary relief, and the employer fails to pay the amount owed within 10 days after entry of a judgment, dismissal or withdrawal of the appeal, or the execution of a settlement agreement, a portion of

the appeal bond equal to the amount owed, or the entire appeal bond if the amount owed exceeds the amount of the bond, must be paid to the aggrieved party.

5. If the employer does not request review of the citation under paragraph (b), file a writ of mandamus under subparagraph 1., or post the appeal bond as required in subparagraph 2., and the time to do so has expired, or if the petition for a writ of mandamus is dismissed or withdrawn without entry of judgment, the clerk of the court must certify a copy of the citation or written decision and order issued by the department or by the administrative law judge, respectively, and enter judgment for the state or aggrieved party. The judgment has the same force and effect as a judgment entered in a civil action and may be enforced in the same manner as any other judgment of the court. The court shall give priority to petitions to enforce a judgment entered under this section.

6. If an employer fails to comply with a citation or final order, whether issued by the department, administrative law judge, or court, and has exhausted all reviews or appeals or the time to file a review or appeal has expired, the department or the Attorney General may commence and prosecute a civil action to recover unpaid wages, including interest, fines, or penalties; equitable relief; or liquidated damages owed to an aggrieved person. The prevailing party is entitled to applicable fines or civil penalties and reasonable attorney fees and costs.

~~(6)(a) Any person aggrieved by a violation of this section may bring a civil action in a court of competent jurisdiction against an employer violating this section or a party violating subsection (5). However, prior to bringing any claim for unpaid minimum wages pursuant to this section, the person aggrieved shall notify the employer alleged to have violated this section, in writing, of an intent to initiate such an action. The notice must identify the minimum wage to which the person aggrieved claims entitlement, the actual or estimated work dates and hours for which payment is sought, and the total amount of alleged unpaid wages through the date of the notice.~~

~~(b) The employer shall have 15 calendar days after receipt of the notice to pay the total amount of unpaid wages or otherwise resolve the claim to the satisfaction of the person aggrieved. The statute of limitations for bringing an action pursuant to this section shall be tolled during this 15-day period. If the employer fails to pay the total amount of unpaid wages or otherwise resolve the claim to the satisfaction of the person aggrieved, then the person aggrieved may bring a claim for unpaid minimum wages, the terms of which must be consistent with the contents of the notice.~~

(13)(a) ~~(c)1.~~ Upon prevailing in a civil ~~an~~ action brought under paragraph (6)(e) ~~pursuant to this section~~, aggrieved persons shall recover the full amount of any unpaid back wages, plus interest, unlawfully withheld plus up to two times the

unpaid wages ~~the same amount~~ as liquidated damages and shall be awarded reasonable attorney ~~attorney's~~ fees and costs. Additionally, ~~As provided under the federal Fair Labor Standards Act, pursuant to s. 11 of the Portal-to-Portal Act of 1947, 29 U.S.C. s. 260, if the employer proves by a preponderance of the evidence that the act or omission giving rise to such action was in good faith and that the employer had reasonable grounds for believing that his or her act or omission was not a violation of s. 24, Art. X of the State Constitution, the court may, in its sound discretion, award no liquidated damages or award any amount thereof not to exceed an amount equal to the amount of unpaid minimum wages. The court shall not award any economic damages on a claim for unpaid minimum wages not expressly authorized in this section.~~

~~2. Upon prevailing in an action brought pursuant to this section,~~ aggrieved persons are ~~shall also be~~ entitled to such legal or equitable relief as may be appropriate to remedy the violation, including, without limitation, reinstatement in employment and injunctive relief. However, any entitlement to legal or equitable relief in an action brought under s. 24, Art. X of the State Constitution or this section may ~~shall~~ not include punitive damages.

(b) If an employer is found to have willfully violated this section, the department, administrative law judge, or court may impose a fine of $1,000 per violation payable to the state.

(c) Any employer or other person found to have hindered, prevented, impeded, or interfered with the department or administrative hearing body in the performance of their duties is subject to a civil penalty of not less than $1,000 and not more than $5,000, which may be assessed by the department, administrative law judge, or court.

(d) If the department, administrative law judge, or court finds that an employer took adverse action or retaliated against an employee in violation of subsection (6):

1. The department, administrative law judge, or court may order reinstatement of the aggrieved party, front pay in lieu of reinstatement, backpay, liquidated damages up to two times the amount of the unpaid wages, and other compensatory damages as appropriate.

2. The department, administrative law judge, or court may impose an administrative penalty not to exceed $5,000 payable to the aggrieved party.

(e) ~~(d)~~ Any civil action brought under s. 24, Art. X of the State Constitution and this section is ~~shall be~~ subject to s. 768.79.

~~(7) The Attorney General may bring a civil action to enforce this section. The Attorney General may seek injunctive relief. In addition to injunctive relief, or in lieu thereof, for any employer or other person found to have willfully~~

~~violated this section, the Attorney General may seek to impose a fine of $1,000 per violation, payable to the state.~~

(14) ~~(8)~~ The statute of limitations for an action brought under ~~pursuant to~~ this section is ~~shall be for~~ the period of time specified in s. 95.11 beginning on the date the alleged violation occurred. The statute of limitations applicable to an action under this section is tolled during the department's investigation and any administrative enforcement under this section.

(15) ~~(9)~~ Actions brought under ~~pursuant to~~ this section may be brought as a class action pursuant to Rule 1.220, Florida Rules of Civil Procedure. In any class action brought under ~~pursuant to~~ this section, the plaintiffs must ~~shall~~ prove, by a preponderance of the evidence, the individual identity of each class member and the individual damages of each class member.

(16) ~~(10)~~ This section is ~~shall constitute~~ the exclusive remedy under state law for violations of s. 24, Art. X of the State Constitution.

(17) The department shall make reasonable efforts to ensure that judgments against an employer are satisfied and may use any remedy that is available to a judgment creditor to collect an unsatisfied judgment. The department may collect wages, damages, and other monetary remedies on behalf of an employee. The department acts as the trustee of any unsatisfied judgment it collects and shall deposit such wages, damages, or

other monetary remedy in the appropriate fund as provided by rule. The department shall conduct a diligent search for any employee for whom it collects an unsatisfied judgment.

(18)(a) Beginning on the 20th day after a judgment is entered by the clerk of the court under paragraph (12)(d) or otherwise by a court of competent jurisdiction in favor of the state or aggrieved party, the department may issue a notice of levy on all persons having in their possession or under their control any credits, money, or property belonging to the judgment debtor. If the levy is made on credits, money, or property in the possession or under the control of a bank, savings and loan association, or other financial institution as defined in 42 U.S.C. s. 669a(d)(1), the notice of levy may be mailed or hand-delivered to a centralized location designated by the bank, savings and loan association, or other financial institution.

(b) Any person who receives a notice of levy shall surrender the credits, money, or property to the department or pay to the department the amount of any debt owed within 10 days after service of the levy. Any person who surrenders to the department any credits, money, or property of the judgment debtor is discharged from any obligation or liability to the judgment debtor relating to the amount paid to the department.

(c) Any person who receives a notice of levy from the department and fails or refuses to surrender any credits, money,

or property of the judgment debtor is liable to the department for the amount specified in the notice of levy.

(d) Any fees, commissions, expenses, or costs associated with the sale of property levied under this subsection are the obligation of the judgment debtor and may be collected by virtue of the levy or in any other manner as though the fees, commissions, expenses, or costs were part of the judgment.

(e) The department may create a lien on any real or personal property of an employer found in violation of s. 24, Art. X of the State Constitution or this section. The department must release the lien upon final satisfaction of any judgment entered in favor of an aggrieved party or the department, or upon adjudication of the claim in favor of the employer. A lien created under this paragraph lasts 10 years after the date it is created unless the lien is satisfied or released. A lien created under this paragraph is in addition to any other rights available to an aggrieved party or the department.

(19)(a) If a citation issued by the department, written decision and order issued by an administrative law judge, or final judgment awarded under this section remains unsatisfied 30 days after all reviews and appeals have been exhausted or the time to request a review or file an appeal has expired, the department may issue a stop-order prohibiting the employer from conducting business in the state using employee labor, including conducting business using the labor of another business,

contractor, or subcontractor instead of the labor of an employee, until the judgment is satisfied. The stop-order is effective upon receipt of the order and the employer must pay employees up to 10 days of lost wages due to the stop-order.

(b) An employer may appeal the stop-order by filing, within 20 days after receipt of the stop-order, a written request with the department for an administrative hearing. The hearing must be held within 5 days after receipt of the written request, at which time the stop-order must be affirmed or dismissed and the department shall mail a written notice of findings by United States mail to all parties within 24 hours after the conclusion of the hearing. A party may appeal the written notice of findings to a court of competent jurisdiction within 45 days after the notice is mailed. The department may seek injunctive or other appropriate relief to enforce the stop-order and is entitled to attorney fees and costs if the department prevails.

(c) An employer, owner, director, officer, or managing agent of an employer who fails to comply with a stop-order issued under this subsection is guilty of a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083.

(d) This subsection does not apply if the stop-order would compromise public safety or the life, health, and care of a vulnerable person as defined in s. 435.02.

(20) If a citation issued by the department, written decision and order issued by an administrative law judge, or final judgment awarded under this section remains unsatisfied 30 days after all reviews or appeals have been exhausted or the time to request a review or file an appeal has expired, the department may request that the appropriate state agency, and the state agency is authorized to, deny, suspend, or revoke any license held by the employer until such time as the judgment is satisfied.

(21) Any person acting on behalf of an employer may be held liable as the employer for a violation of s. 24, Art. X of the State Constitution or this section. A client employer is jointly and severally liable with a labor contractor for the payment of unpaid wages, interest, liquidated damages, fines, or penalties awarded under this section.

(22) All employers, client employers, and labor contractors shall create records documenting compliance with s. 24, Art. X of the State Constitution and this section in accordance with department rules. Records must be maintained for a minimum of 5 years after an employee leaves the employment of the employer or client employer, or is no longer working with a labor contractor. An employer, client employer, or labor contractor must allow the department reasonable access to the records when requested. If an employee, or other authorized person or entity, alleges a violation of s. 24, Art. X of the

State Constitution or this section and the employer, client employer, or labor contractor has not created and maintained records as required under this subsection, there is a rebuttable presumption that the employer, client employer, or labor contractor is in violation of the law. The employer, client employer, or labor contractor can overcome this presumption with clear and convincing evidence.

(23) The department may enter into agreements with local, state, or federal agencies to assist in the administration and enforcement of this section.

(24) Subject to appropriation of funds by the Legislature, the department shall establish and maintain an outreach and education partnership program to promote awareness of, and compliance with, s. 24, Art. X of the State Constitution and this section. The department shall pursue partnerships with community-based organizations and unions through a competitive request for proposals. Duties of the outreach and education partnership program may include:

(a) Disseminating information and conducting outreach and training to educate employees about their rights.

(b) Conducting educational training for employers about their obligations.

(c) Assisting employees with filing a claim for a violation under s. 24, Art. X of the State Constitution or this section.

(d) Assisting the department in conducting investigations under this section, including the collection of evidence and enforcement of a judgment.

(e) Monitoring compliance with s. 24, Art. X of the State Constitution and this section.

(f) Establishing networks for education, communication, and participation in the workplace and community.

(g) Producing and disseminating training materials to employers and employees.

(25) ~~(11)~~ Except for calculating the adjusted state minimum wage and publishing the initial state minimum wage and any annual adjustments thereto, the authority of the department ~~of Economic Opportunity~~ in implementing s. 24, Art. X of the State Constitution, pursuant to this section, is ~~shall be~~ limited to that authority expressly granted by the Legislature.

Section 4. Section 448.111, Florida Statutes, is created to read:

448.111 Department of Labor Community Advisory Board.—The Department of Labor Community Advisory Board is established within the Department of Labor.

(1) The advisory board shall consist of the following members who must be approved by the Secretary of the Department of Labor:

(a) A representative from the Department of Labor.

(b) A representative from the Department of Economic Opportunity.

(c) A representative from the Department of Education.

(d) A representative from the Florida Chamber of Commerce.

(e) A representative from a small business as defined in s. 288.703.

(f) Four representatives from labor organizations as defined in s. 447.02(1) throughout the state.

(2) Members of the advisory board shall be appointed for 2-year terms, which shall be staggered.

(3) Members of the advisory board shall serve without compensation and are not entitled to receive reimbursement for per diem or travel expenses.

(4) The advisory board shall meet at least three times a year in order to review reports and projects of the Department of Labor. Meetings of the advisory board must be open to the public and provide the opportunity for public comment.

(5) The advisory board shall submit an annual report to the Secretary of the Department of Labor recommending changes to existing state policies and programs to ensure worker safety and equity, with particular emphasis on racial equity and low-wage and migrant workers.

(6) By January 1, 2025, and annually thereafter, the Secretary of the Department of Labor shall submit the annual

report to the Governor, the President of the Senate, and the Speaker of the House of Representatives.

T I T L E A M E N D M E N T

Remove line 2 and insert:
An act relating to employment and curfew; creating s. 20.71, F.S.; creating the Department of Labor as a new department of state government; providing for the secretary of the department to be appointed by the Governor and confirmed by the Senate; authorizing the secretary to establish divisions and regional offices of the department; providing the purpose of the department; authorizing the department to adopt rules; amending s. 448.109, F.S.; revising requirements for notifying employees of certain rights; conforming provisions to changes made by the act; amending s. 448.110, F.S.; designating the Department of Labor as the state Agency for Workforce Innovation for purposes of implementing s. 24, Art. X of the State Constitution; providing definitions; revising the protected rights of an employee; creating a rebuttable presumption and burden of proof for an employer; revising the process for filing a complaint for a violation of protected rights; prohibiting a person or

entity from entering into certain contracts; authorizing and providing the department certain powers to conduct investigations, issue citations, enforce and collect judgments by certain means, and partner with other entities for enforcement and education outreach; providing for injunctive relief under certain circumstances; providing a process for review of a citation, levy, or stop-order issued by the department; providing penalties; tolling the statute of limitations during an investigation; providing liability; requiring certain records be maintained for a specified length of time; creating s. 448.111, F.S.; creating the Department of Labor Community Advisory Board within the Department of Labor; providing for membership, meetings, and duties of the advisory board; requiring an annual report to the Secretary of the Department of Labor, the Governor, and the Legislature by a specified date;

Amendment No. 3

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	✓	(Y/N)
WITHDRAWN	____	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Nixon offered the following:

Amendment (with title amendment)

Between lines 12 and 13, insert:

Section 1. Subsection (6) is added to section 450.021, Florida Statutes, to read:

450.021 Minimum age; general requirements.—

(6) A parent or legal guardian of an employed minor may enter during operating hours, unannounced and without prior notice, and inspect at any time the place or establishment in which the minor is employed.

T I T L E A M E N D M E N T

Amendment No. 3

Between lines 2 and 3, insert:

amending s. 450.021, F.S.; authorizing a parent or legal guardian of an employed minor to enter unannounced and without prior notice the place or establishment in which the minor is employed during operating hours;

COMMITTEE/SUBCOMMITTEE AMENDMENT

Bill No. HB 49 (2024)

Amendment No. 4

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	✓	(Y/N)
WITHDRAWN	____	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Nixon offered the following:

Amendment (with title amendment)

Between lines 12 and 13, insert:

Section 1. Subsection (6) is added to section 450.021, Florida Statutes, to read:

450.021 Minimum age; general requirements.—

(6) An employer must provide all relevant employment training materials to the parent or legal guardian of each minor employed by the employer.

T I T L E A M E N D M E N T

Between lines 2 and 3, insert:

amending s. 450.021, F.S.; requiring employers to provide certain training materials to parents and legal guardians of minors employed by the employer;

Amendment No. 5

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	✓	(Y/N)
FAILED TO ADOPT	____	(Y/N)
WITHDRAWN	____	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Nixon offered the following:

Amendment (with title amendment)

Between lines 12 and 13, insert:

Section 1. Subsection (6) is added to section 450.021, Florida Statutes, to read:

450.021 Minimum age; general requirements.—

(6) An employer who employs minors must maintain a record of all sexual harassment incidents that happen in the workplace and, upon hiring a minor, the employer must provide a copy of such record to the minor's parent or legal guardian.

T I T L E A M E N D M E N T

Amendment No. 5

Between lines 2 and 3, insert:

amending s. 450.021, F.S.; requiring certain employers to maintain a record of certain sexual harassment incidents and provide such record to certain persons;

Amendment No. 6

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	✓	(Y/N)
WITHDRAWN	____	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Nixon offered the following:

Amendment (with title amendment)

Between lines 12 and 13, insert:

Section 1. Subsection (6) is added to section 450.021, Florida Statutes, to read:

450.021 Minimum age; general requirements.—

(6) If a minor directly witnesses an act of violence during the scope of his or her employment, the employer of the minor must provide a report to the minor's parent or legal guardian documenting the incident.

T I T L E A M E N D M E N T

Amendment No. 6

Between lines 2 and 3, insert:

amending s. 450.021, F.S.; requiring the employer of a minor who directly witnesses an act of violence during his or her scope of employment to provide a certain report to the minor's parent or legal guardian;

Amendment No. 7

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	____	(Y/N)
WITHDRAWN	✓	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Nixon offered the following:

Amendment (with title amendment)

Between lines 68 and 69, insert:

Section 2. Section 450.161, Florida Statutes, is amended to read:

450.161 Chapter not to affect career education of children; other exceptions.—

(1) Nothing in this chapter shall prevent minors of any age from receiving career education furnished by the United States, this state, or any county or other political subdivision of this state and duly approved by the Department of Education or other duly constituted authority, nor any apprentice indentured under a plan approved by the Department of Economic

Opportunity, or prevent the employment of any minor 14 years of age or older when such employment is authorized as an integral part of, or supplement to, such a course in career education and is authorized by regulations of the district school board of the district in which such minor is employed, provided the employment is in compliance with the provisions of ss. 450.021(4) and 450.061. Exemptions for the employment of student learners 16 to 18 years of age are provided in s. 450.061. Such an exemption shall apply when:

(a) ~~(1)~~ The student learner is enrolled in a youth vocational training program under a recognized state or local educational authority.

(b) ~~(2)~~ Such student learner is employed under a written agreement that provides:

1. ~~(a)~~ That the work of the student learner in the occupation declared particularly hazardous shall be incidental to the training.

2. ~~(b)~~ That such work shall be intermittent and for short periods of time and under the direct and close supervision of a qualified and experienced person.

3. ~~(c)~~ That safety instructions shall be given by the school and correlated by the employer with on-the-job training.

4. ~~(d)~~ That a schedule of organized and progressive work processes to be performed on the job shall have been prepared.

Each such written agreement shall contain the name of the student learner and shall be signed by the employer, the school coordinator and principal, and the parent or legal guardian. Copies of each agreement shall be kept on file by both the school and the employer. This exemption for the employment of student learners may be revoked in any individual situation when it is found that reasonable precautions have not been observed for the safety of minors employed thereunder. A high school graduate may be employed in an occupation in which he or she has completed training as a student learner, as provided in this section, even though he or she is not yet 18 years of age.

(2) A minor may not engage in a work-based learning opportunity in which he or she earns work-based learning credits unless the worksite in which the minor will work has been inspected by the Occupational Safety and Health Administration or the appropriate state inspecting agency within the 18 months before the minor begins work and no violations were found.

T I T L E A M E N D M E N T

Remove line 6 and insert:
restrictions apply; amending s. 450.161, F.S.; prohibiting a minor from engaging in work-based learning opportunities unless certain conditions are met; amending s. 877.25, F.S.;

Amendment No. 8

COMMITTEE/SUBCOMMITTEE ACTION		
ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	✓	(Y/N)
WITHDRAWN	____	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee
Representative Eskamani offered the following:

Amendment (with title amendment)

Between lines 12 and 13, insert:

Section 1. Paragraph (b) of subsection (4) and paragraph (b) of subsection (5) of section 390.01114, Florida Statutes, are amended to read:

390.01114 Parental Notice of and Consent for Abortion Act.—

(4) NOTIFICATION REQUIRED.—

(b) Notice is not required if:

1. In the physician's good faith clinical judgment, a medical emergency exists and there is insufficient time for the attending physician to comply with the notification

requirements. If a medical emergency exists, the physician shall make reasonable attempts, whenever possible, without endangering the minor, to contact the parent or legal guardian, and may proceed, but must document reasons for the medical necessity in the patient's medical records. The physician shall provide notice directly, in person or by telephone, to the parent or legal guardian, including details of the medical emergency and any additional risks to the minor. If the parent or legal guardian has not been notified within 24 hours after the termination of the pregnancy, the physician shall provide notice in writing, including details of the medical emergency and any additional risks to the minor, signed by the physician, to the last known address of the parent or legal guardian of the minor, by first-class mail and by certified mail, return receipt requested, with delivery restricted to the parent or legal guardian;

2. Notice is waived in writing by the person who is entitled to notice and such waiver is notarized, dated not more than 30 days before the termination of pregnancy, and contains a specific waiver of the right of the parent or legal guardian to notice of the minor's termination of pregnancy;

3. Notice is waived by the minor who is or has been married or has had the disability of nonage removed under s. 743.015 or a similar statute of another state;

4. Notice is waived by the patient because the patient has a minor child dependent on her;

5. The minor is 16 or 17 years of age and legally employed; or

6.~~5.~~ Notice is waived under subsection (6).

(5) PARENTAL CONSENT REQUIRED.—

(b) The consent of a parent or guardian is not required if:

1. Notification is not required as provided in subparagraph (4)(b)1., subparagraph (4)(b)3., subparagraph (4)(b)4., or subparagraph (4)(b)5.;

2. Notification is not required due to the existence of a waiver as provided in subparagraph (4)(b)2., if that waiver is signed by the minor's parent or legal guardian, is notarized, is dated within 30 days before the termination of the pregnancy, contains a specific waiver of the right of the parent or legal guardian to consent to the minor's termination of pregnancy, and a copy of the parent's or legal guardian's government-issued proof of identification is attached to the waiver;

3. Consent is waived under subsection (6);

4. The minor is 16 or 17 years of age and legally employed; or

5.~~4.~~ In the physician's good faith clinical judgment, a medical emergency exists and there is insufficient time for the attending physician to comply with the consent requirement. If a

medical emergency exists, the physician must make reasonable attempts, whenever possible, and without endangering the minor, to contact the parent or legal guardian of the minor, and may proceed, but must document reasons for the medical necessity in the minor patient's medical records. The physician shall inform the parent or legal guardian, in person or by telephone, within 24 hours after the termination of the pregnancy of the minor, including details of the medical emergency that necessitated the termination of the pregnancy without the parent's or legal guardian's consent. The physician shall also provide this information in writing to the parent or legal guardian at his or her last known address, by first-class mail or by certified mail, return receipt requested, with delivery restricted to the parent or legal guardian.

T I T L E A M E N D M E N T

Remove line 2 and insert:
An act relating to the regulation of minors; amending s. 390.01114, F.S.; providing that notification and consent for an abortion are not required if a minor is a certain age and legally employed;

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	___ (Y/N)
ADOPTED AS AMENDED	___ (Y/N)
ADOPTED W/O OBJECTION	✓ (Y/N)
FAILED TO ADOPT	___ (Y/N)
WITHDRAWN	___ (Y/N)
OTHER	___

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Esposito offered the following:

Amendment (with title amendment)

Remove lines 133-295 and insert:

each residential subdivision or planned community.

(b) The applicant provides proof to the governing body that the applicant has provided a copy of the approved preliminary plat, along with the approved plans, to the relevant electric, water, and wastewater utilities.

(c) The applicant holds a valid performance bond for up to 130 percent of the necessary utilities, roads, and stormwater improvements that have not been completed upon submission of the application under this section. For purposes of master planned

communities, as defined in s. 163.3202(5)(b), a valid performance bond is required on a phase-by-phase basis.

(7)(a) An applicant may contract to sell, but may not transfer ownership of, a residential structure or building located in the residential subdivision or planned community until the final plat is approved by the governing body and recorded in the public records by the clerk of the circuit court.

(b) An applicant may not obtain a final certificate of occupancy for each residential structure or building for which a building permit is issued until the final plat is approved by the governing body and recorded in the public records by the clerk of the circuit court.

(8) For purposes of this section, an applicant has a vested right in a preliminary plat that has been approved with conditions by a governing entity, if all of the following conditions are met:

(a) The applicant relies in good faith on the approved preliminary plat or any amendments thereto; and

(b) The applicant commences and is continuing in good faith with the development of the property.

(9) Upon the establishment of vested rights by applicant in subsection (8), a government entity may not make substantive changes to the preliminary plat without the applicant's written consent.

(10) An applicant must indemnify and hold harmless the governing body and its agents and employees from damages accruing and directly related to the issuance of a building permit for a residential building or structure located in the residential subdivision or planned community before the approval and recording of the final plat by the governing body. This includes damage resulting from fire, flood, construction defects, and bodily injury, but excludes infringement of vested rights.

Section 2. Subsection (16) of section 553.79, Florida Statutes, is amended to read:

553.79 Permits; applications; issuance; inspections.—

~~(16) Except as provided in paragraph (c), a building permit for a single-family residential dwelling must be issued within 30 business days after receiving the permit application unless the permit application fails to satisfy the Florida Building Code or the enforcing agency's laws or ordinances.~~

~~(a) If a local enforcement agency fails to issue a building permit for a single-family residential dwelling within 30 business days after receiving the permit application, it must reduce the building permit fee by 10 percent for each business day that it fails to meet the deadline. Each 10-percent reduction shall be based on the original amount of the building permit fee.~~

~~(b) A local enforcement agency does not have to reduce the building permit fee if it provides written notice to the applicant, by e-mail or United States Postal Service, within 30 business days after receiving the permit application, that specifically states the reasons the permit application fails to satisfy the Florida Building Code or the enforcing agency's laws or ordinances. The written notice must also state that the applicant has 10 business days after receiving the written notice to submit revisions to correct the permit application and that failure to correct the application within 10 business days will result in a denial of the application.~~

~~(c) The applicant has 10 business days after receiving the written notice to address the reasons specified by the local enforcement agency and submit revisions to correct the permit application. If the applicant submits revisions within 10 business days after receiving the written notice, the local enforcement agency has 10 business days after receiving such revisions to approve or deny the building permit unless the applicant agrees to a longer period in writing. If the local enforcement agency fails to issue or deny the building permit within 10 business days after receiving the revisions, it must reduce the building permit fee by 20 percent for the first business day that it fails to meet the deadline unless the applicant agrees to a longer period in writing. For each additional business day, but not to exceed 5 business days, that~~

~~the local enforcement agency fails to meet the deadline, the building permit fee must be reduced by an additional 10 percent. Each reduction shall be based on the original amount of the building permit fee.~~

~~(d) If any building permit fees are refunded under this subsection, the surcharges provided in s. 468.631 or s. 553.721 must be recalculated based on the amount of the building permit fees after the refund.~~

~~(e) A building permit for a single-family residential dwelling applied for by a contractor licensed in this state on behalf of a property owner who participates in a Community Development Block Grant-Disaster Recovery program administered by the Department of Economic Opportunity must be issued within 15 working days after receipt of the application unless the permit application fails to satisfy the Florida Building Code or the enforcing agency's laws or ordinances.~~

Section 3. Subsections (1) and (2) of section 553.792, Florida Statutes, are amended and subsection (4) is added to that section, to read:

553.792 Building permit application to local government.—

(1)(a) The local government must approve, approve with conditions, or deny a building permit application following receipt of a completed and sufficient application within the following timelines, unless the applicant waives such limitation in writing:

1. For an applicant using local government plans review to obtain a building permit, within 30 business days after receiving a complete and sufficient application.

2. For an applicant using a private provider consistent with s. 553.791 to obtain a building permit, within 15 business days after receiving a complete and sufficient application.

3. For an applicant for a master plan permit pursuant to paragraph (e), within 10 business days after receiving a complete and sufficient application.

4. For an applicant for a single-family residential dwelling applied for by a contractor licensed in this state on behalf of a property owner who participates in a Community Development Block Grant-Disaster Recovery program administered by the Department of Economic Opportunity, within 10 business days after receipt of the application unless the permit application fails to satisfy the Florida Building Code or the enforcing agency's laws or ordinances.

If the local government does not approve, approve with conditions, or deny the completed and sufficient application within the required timeframes, the application is deemed or determined to be approved. A local government must meet the timeframes set forth in this section for reviewing building permit applications, unless the timeframes set by local

ordinance are more stringent than those prescribed in this section.

(b) After ~~Within 10 days of~~ an applicant submits ~~submitting~~ an application to the local government, the local government must provide written notice to the applicant within 5 business days after receipt of the application advising ~~shall advise~~ the applicant what information, if any, is needed to deem or determine that the application is properly completed in compliance with the filing requirements published by the local government. If the local government does not provide timely written notice that the applicant has not submitted the properly completed application, the application shall be automatically deemed or determined to be properly completed and accepted.

(c)1. Within 10 business ~~45~~ days after receiving a completed application, a local government must provide written notice to ~~notify~~ an applicant if additional information is required for the local government to determine the sufficiency of the application, and the notice must ~~shall~~ specify the additional information that is required. The applicant may ~~must~~ submit the additional information to the local government or request that the local government act without the additional information. ~~While the applicant responds to the request for additional information, the 120-day period described in this subsection is tolled. Both parties may agree to a reasonable request for an extension of time, particularly in the event of a~~

~~force majeure or other extraordinary circumstance.~~ When reviewing an application for a building permit, a local government may not request additional information from the applicant more than two times, unless the applicant waives such limitation in writing. If the local government requests additional information for a second time, such request must be within 10 business days of receiving the additional information indicated in the first request, and the local government must determine the sufficiency of the application within 10 business days of receiving the requested additional information. If the local government does not provide timely written notice that the applicant must submit additional information to determine whether the application is sufficient, the application shall be automatically deemed or determined to be sufficient. ~~The local government must approve, approve with conditions, or deny the application within 120 days following receipt of a completed application.~~

2. Before a second request for additional information may be made, the local government must offer the applicant an opportunity to meet in person or virtually with the local government to attempt to resolve outstanding issues.

3. If the applicant believes the request for additional information is not authorized by ordinance, rule, statute, or other legal authority, the local government, at the applicant's

188 written request, must process the application within 10 business
189 days
190
191 ----------
192 **T I T L E A M E N D M E N T**
193 Remove line 17 and insert:
194 the program; providing that an applicant has a vested right in
195 an approved preliminary plat when certain conditions are met;
196 amending s. 553.79, F.S.; removing

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	__ (Y/N)
ADOPTED AS AMENDED	__ (Y/N)
ADOPTED W/O OBJECTION	__ (Y/N)
FAILED TO ADOPT	__ (Y/N)
WITHDRAWN	__ (Y/N)
OTHER	✓

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Sirois offered the following:

Amendment

Remove line 50 and insert:

reinforced garage doors, erosion controls, exterior fixed generators, fuel storage tanks, and other hurricane

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION	
ADOPTED	__ (Y/N)
ADOPTED AS AMENDED	__ (Y/N)
ADOPTED W/O OBJECTION	✓ (Y/N)
FAILED TO ADOPT	__ (Y/N)
WITHDRAWN	__ (Y/N)
OTHER	____

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Killebrew offered the following:

Amendment

Remove line 113 and insert:

the inoculation is administered ~~by~~ as provided in s. 828.30 ~~a~~

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	✓	(Y/N)
WITHDRAWN	____	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Gantt offered the following:

Amendment (with title amendment)

Remove lines 64-75

T I T L E A M E N D M E N T

Remove lines 9-12 and insert:

448.106, F.S.; providing

Amendment No. 2

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	____	(Y/N)
WITHDRAWN	✓	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Eskamani offered the following:

Amendment (with title amendment)

Remove lines 67-75 and insert:

(1) The regulation of the terms and conditions of employment is expressly preempted to the state. Unless expressly authorized by special or general law, a county, municipality, special district, or political subdivision of the state may not adopt or enforce an ordinance, order, rule, or policy providing any term or condition of employment that exceeds or conflicts with the requirements of federal or state law relating to any term or condition of employment. An ordinance, order, rule, or policy that violates this section is void and unenforceable.

(2) If a local ordinance is rendered void under this section, the Executive Office of the Governor shall publish in substantially the following form a legal notice in a newspaper and mail such notice via direct mail to each registered voter in the district in which the local ordinance was enacted:

"BY ORDER OF GOVERNOR RON DESANTIS AND THE MAJORITY OF THE FLORIDA LEGISLATURE, AND DESPITE APPROVAL BY LOCAL, DEMOCRATICALLY ELECTED LEADERS, THE STATE OF FLORIDA HAS DECIDED THIS LOCAL ORDINANCE IS NOW NULL AND VOID BECAUSE THEY DO NOT RESPECT WORKING FAMILIES' FREEDOMS TO EARN A LIVING WAGE AND WORK IN A SAFE ENVIRONMENT."

T I T L E A M E N D M E N T

Remove line 12 and insert:
this prohibition; requiring the Executive Office of the Governor to publish and mail a specified notice; creating s. 448.106, F.S.; providing

Amendment No. 3

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	✓	(Y/N)
WITHDRAWN	____	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Gantt offered the following:

Amendment (with title amendment)

Remove lines 115-123 and insert:

(2) If the Occupational Safety and Health Administration or municipal and county governments have not adopted by rule requirements regulating workplace heat exposure by July 1, 2025, the Department of Commerce must adopt

---

T I T L E A M E N D M E N T

Remove lines 13-20 and insert:

definitions; requiring the Department of Commerce to adopt rules relating to workplace heat exposure

requirements if the Occupational Safety and Health Administration or municipal and county governments have not

Amendment No. 4

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	____	(Y/N)
ADOPTED AS AMENDED	____	(Y/N)
ADOPTED W/O OBJECTION	____	(Y/N)
FAILED TO ADOPT	✓	(Y/N)
WITHDRAWN	____	(Y/N)
OTHER		

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Gantt offered the following:

Amendment (with title amendment)

Between lines 147 and 148, insert:

Section 4. Subsection (3) of section 448.110, Florida Statutes, is amended to read:

448.110 State minimum wage; annual wage adjustment; enforcement.—

(3) Effective July 1, 2024, and except for a small business as defined in s. 288.703, employers shall pay employees a minimum wage at an hourly rate of $15 or the highest wage negotiated in contracts resulting from the Living Wage Ordinances ~~$6.15~~ for all hours worked in Florida. A business that qualifies as a small business as defined in s. 288.703,

must increase the minimum wage it pays its employees in accordance with the timeframe established in s. 24(c), Art. X of the State Constitution. Only those individuals entitled to receive the federal minimum wage under the federal Fair Labor Standards Act, as amended, and its implementing regulations shall be eligible to receive the state minimum wage pursuant to s. 24, Art. X of the State Constitution and this section. The provisions of ss. 213 and 214 of the federal Fair Labor Standards Act, as interpreted by applicable federal regulations and implemented by the Secretary of Labor, are incorporated herein.

T I T L E A M E N D M E N T

Remove line 26 and insert:
applicability; amending s. 448.110, F.S.; requiring certain employers on a date certain to increase the minimum wage it pays employees to a specified amount; providing an exception for small businesses; requiring small businesses to increase the minimum wage it pays employees on a specified timeframe; providing an effective date.

84062376

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: **Regulatory Reform & Economic Development Subcommittee**

Meeting Date: **December 13, 2023 1:30 PM**

- [x] Bill/PCS/PCB Number: **HB 49 : Employment and Curfew of Minors**
- [ ] Amendment Barcode Number: **N/A**
- [ ] Presentation/Workshop Topic: **N/A**

Name: **Fort, Pamela Burch**

Representing: **Florida State Conference of NAACP Branches**

Title:

Address: **104 S Monroe St**

City: **Tallahassee** State/Zip: **FL**

Phone Number: **(850) 425-1344**

- [x] Registered Lobbyist
- [ ] State Employee
- [ ] I Wish to Appear in Person
- [ ] Appearing in response to subpoena
- [ ] Appearing in response to an inquiry for information made by member, committee or staff
- [ ] Appearing at the written request of the chair
- [ ] Judge or elected officer appearing in official capacity
- [x] Lobbyist Appearance Form Submitted

Bill
Waive In Opposition
Amendment

01003769

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: **Regulatory Reform & Economic Development Subcommittee**

Meeting Date: **December 13, 2023 1:30 PM**

- [x] Bill/PCS/PCB Number: **HB 49 : Employment and Curfew of Minors**
- [x] Amendment Barcode Number: **326669**
- [ ] Presentation/Workshop Topic: **N/A**

Name: **Tsoukalas, Alexis**

Representing: **Florida Policy Institute**

Title:

Address: **872 43rd Avenue North**

City: **Saint Petersburg** State/Zip: **FL 33703**

Phone Number: **7278712997**

- [ ] Registered Lobbyist
- [ ] State Employee
- [x] I Wish to Appear in Person
- [ ] Appearing in response to subpoena
- [ ] Appearing in response to an inquiry for information made by member, committee or staff
- [ ] Appearing at the written request of the chair
- [ ] Judge or elected officer appearing in official capacity
- [ ] Lobbyist Appearance Form Submitted

Bill
Opponent
Amendment
Opponent

85433375

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: **Regulatory Reform & Economic Development Subcommittee**

Meeting Date: **December 13, 2023 1:30 PM**

- [x] Bill/PCS/PCB Number: **HB 49 : Employment and Curfew of Minors**
- [ ] Amendment Barcode Number: **N/A**
- [ ] Presentation/Workshop Topic: **N/A**

Name: **Tsoukalas, Alexis**

Representing: **Florida Policy Institute**

Title: **Policy Analyst**

Address: **872 43rd Avenue North**

City: **Saint Petersburg** State/Zip: **Florida 33703**

Phone Number: **4074401421**

- [ ] Registered Lobbyist
- [ ] State Employee
- [x] I Wish to Appear in Person
- [ ] Appearing in response to subpoena
- [ ] Appearing in response to an inquiry for information made by member, committee or staff
- [ ] Appearing at the written request of the chair
- [ ] Judge or elected officer appearing in official capacity
- [ ] Lobbyist Appearance Form Submitted

Bill
Opponent
Amendment

41150880

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: **Regulatory Reform & Economic Development Subcommittee**

Meeting Date: **December 13, 2023 1:30 PM**

- [x] Bill/PCS/PCB Number: **HB 49 : Employment and Curfew of Minors**
- [ ] Amendment Barcode Number: **N/A**
- [ ] Presentation/Workshop Topic: **N/A**

Name: **Ruiz , Elizabeth**

Representing:

Title:

Address: **6990 Silver Oak Dr**

City: **Miami Lakes** State/Zip: **Florida 33014**

Phone Number:

- [ ] Registered Lobbyist
- [ ] State Employee
- [x] I Wish to Appear in Person
- [ ] Appearing in response to subpoena
- [ ] Appearing in response to an inquiry for information made by member, committee or staff
- [ ] Appearing at the written request of the chair
- [ ] Judge or elected officer appearing in official capacity
- [ ] Lobbyist Appearance Form Submitted

Bill
Opponent
Amendment

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Please fill out the entire form and submit both copies to the Committee Administrative Assistant at the meeting.

Bill ☑ Amendment ☐

Bill/PCS/PCB Number: 49

Amendment Barcode Number: _____

Name: Samantha Padgett

Representing: Florida Restaurant & Lodging Association

Title: VP Government Relations & General Counsel

Address: 230 S. Adams Street

City: Tallahassee State/Zip: FL 32301

Phone Number: (850) 224-2250 Meeting Date: 12/13/23

Committee/Subcommittee: Regulatory Reform & Econ. Development

Presentation/Workshop Topic: Employment & Curfew of Minors

Registered Lobbyist: YES ☑ NO ☐

State Employee: YES ☐ NO ☑

☑ I wish to speak

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing in response to subpoena

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted online

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☑ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: REGULATORY REFORM

Meeting Date: 12/13/2023

☐ Bill/PCS/PCB Number: 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: TRISH NEELY

Representing: LEAGUE WOMEN VOTERS

Title: PRESIDENT

Address: 2024 SHANGRI LA LANE

City: TALLY State/Zip: _____

Phone Number: 850 322 3317

☐ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☒ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Please fill out the entire form and submit both copies to the Committee Administrative Assistant at the meeting.

Bill [X] Amendment [ ]

Bill/PCS/PCB Number: HB 49

Amendment Barcode Number: _____

Name: Dr. Rich Templin

Representing: Florida AFL-CIO

Title: _____

Address: 135 S. Monroe

City: Tallahassee State/Zip: 32301

Phone Number: 850-224-6526 Meeting Date: 12/13/23

Committee/Subcommittee: Regulatory Reform

Presentation/Workshop Topic: Child Labor

Registered Lobbyist: YES [X] NO [ ]

State Employee: YES [ ] NO [X]

[X] I wish to speak

[ ] Appearing in response to an inquiry for information made by member, committee, or staff

[ ] Appearing in response to subpoena

[ ] Appearing at the written request of the chair

[ ] Judge or elected officer appearing in official capacity

[ ] Lobbyist Appearance form submitted online

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent [ ] Opponent [X] Waive in Support [ ] Waive in Opposition [ ] Info only [ ]

Amendment: Proponent [ ] Opponent [ ] Waive in Support [ ] Waive in Opposition [ ] Info only [ ]

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform & Economic Development

Meeting Date: 12/13/23

☒ Bill/PCS/PCB Number: 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Nancy Lawther PhD

Representing: Florida PTA

Title: Legislation Chair

Address: 1747 Orlando Central Parkway

City: Orlando State/Zip: FL 32809

Phone Number: 407 855 7604

☐ Registered Lobbyist

☐ State Employee

☒ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☒ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform & Economic Development

Meeting Date: 12-13-23

☑ Bill/PCS/PCB Number: 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Barbara A. DeVane

Representing: FL NOW

Title: Lobbyist

Address: 625 E. Brevard ST

City: Tallahassee State/Zip: FL 32308

Phone Number: 850-251-4280

☑ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☑ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☑ Waive in Support ☐ Waive in Opposition ☑ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Reg Reform & Economic Development

Meeting Date: 12/13/2023

☑ Bill/PCS/PCB Number: 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Karen Woodall

Representing: Florida Center for Fiscal & Economic Policy

Title: Executive Director

Address: 579 E. Call St.

City: Tallahassee State/Zip: FL 32301

Phone Number: 850-321-9386

☑ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☑ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☑ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Reg Reform and Economic Dev SC

Meeting Date: 12/13/23

☒ Bill/PCS/PCB Number: HB 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Jackson Oberlink

Representing: Florida Rising

Title: _____

Address: _____

City: _____ State/Zip: _____

Phone Number: _____

☒ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☒ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform and Economic Development SC

Meeting Date: 12/13/23

☑ Bill/PCS/PCB Number: HB 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Yenisbel Vilorio

Representing: State Innovation Exchange Action

Title: _____

Address: _____

City: _____ State/Zip: Florida

Phone Number: _____

☑ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☑ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform & Economic Development

Meeting Date: 12/13/23

☑ Bill/PCS/PCB Number: HB 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Christopher Tingle

Representing: _____

Title: _____

Address: 2000 Frontera St.

City: Navarre State/Zip: FL 32566

Phone Number: 850-585-5722

☐ Registered Lobbyist

☐ State Employee

☑ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☑ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Please fill out the entire form and submit both copies to the Committee Administrative Assistant at the meeting.

Bill ☑ Amendment ☐

Bill/PCS/PCB Number: 49

Amendment Barcode Number: _____

Name: Logan Shwenberger

Representing: —

Title: —

Address: 13124 Flyway ~~B~~ Drive

City: Tallahassee State/Zip: Florida 32312

Phone Number: 850-510-3403 Meeting Date: 12/13/23

Committee/Subcommittee: Reg. Reform & Econ. Development

Presentation/Workshop Topic: Employment & Curfew of Minors

Registered Lobbyist: YES ☐ NO ☑

State Employee: YES ☐ NO ☑

☑ I wish to speak

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing in response to subpoena

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted online

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☑ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: REGULATORY REFORM + ECON DEV SUB CMTE

Meeting Date: 2023-12-13

☑ Bill/PCS/PCB Number: HB 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: ADRIAN MADRIZ

Representing: FLORIDA HOUSING JUSTICE ALLIANCE

Title: MEMBER

Address: 1940 NW 4TH CT, APT 11

City: MIAMI State/Zip: FL 33136

Phone Number: 786-523-4734

☐ Registered Lobbyist

☐ State Employee

☑ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☑ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform Econ-Dev-SmB Cmte

Meeting Date: _____

☑ Bill/PCS/PCB Number: HB-49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Antoinette CARR

Representing: _____

Title: _____

Address: 1001 NW 62nd St Apt 25

City: Miami State/Zip: FL 33150

Phone Number: 772-324-0759

- ☐ Registered Lobbyist
- ☐ State Employee
- ☐ I wish to Appear in Person
- ☑ Appearing in response to subpoena
- ☐ Appearing in response to an inquiry for information made by member, committee, or staff
- ☐ Appearing at the written request of the chair
- ☐ Judge or elected officer appearing in official capacity
- ☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill:	Proponent	☐	Opponent	☑	Waive in Support	☐	Waive in Opposition	☐	Info only ☐
Amendment:	Proponent	☐	Opponent	☐	Waive in Support	☐	Waive in Opposition	☐	Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform + Econ Dev Sub Comte

Meeting Date: 12/13-2023

☑ Bill/PCS/PCB Number: HB 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Trenise Bryant

Representing: SMASH, Florida Housing Justice Alliance

Title: _____

Address: 1611 N.W 65th Street

City: Miami State/Zip: FL 33147

Phone Number: _____

- ☐ Registered Lobbyist
- ☐ State Employee
- ☑ I wish to Appear in Person
- ☐ Appearing in response to subpoena
- ☐ Appearing in response to an inquiry for information made by member, committee, or staff
- ☐ Appearing at the written request of the chair
- ☐ Judge or elected officer appearing in official capacity
- ☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill:	Proponent	☐	Opponent	☑	Waive in Support	☐	Waive in Opposition	☐	Info only ☐
Amendment:	Proponent	☐	Opponent	☐	Waive in Support	☐	Waive in Opposition	☐	Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform/Economic Development Subcommittee

Meeting Date: Dec. 13, 2023

☒ Bill/PCS/PCB Number: HB 49

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Ivory Johnson

Representing: _____

Title: _____

Address: 1855 NW 74th Street

City: Miami State/Zip: 33147

Phone Number: 305-565-3316

- ☐ Registered Lobbyist
- ☐ State Employee
- ☑ I wish to Appear in Person
- ☐ Appearing in response to subpoena
- ☐ Appearing in response to an inquiry for information made by member, committee, or staff
- ☐ Appearing at the written request of the chair
- ☐ Judge or elected officer appearing in official capacity
- ☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☑ ~~Waive in Support~~ ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform

Meeting Date: 12/13/2023

☑ Bill/PCS/PCB Number: 267 PCS 1000

☑ Amendment Barcode Number: # 1001

☐ Presentation/Workshop Topic: _____

Name: Charles Chapman

Representing: Florida League of Cities

Title: Legislative Consultant

Address: 301 S. Bronough

City: Tallahassee State/Zip: Fl 32301

Phone Number: 863-234-8983

☑ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☑ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☑ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform

Meeting Date: 12-13-23

☑ Bill/PCS/PCB Number: HB 267

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: KARI HEBRANK

Representing: FLORIDA HOME BUILDERS ASSOC.

Title: _____

Address: 215 S. MONROE ST.

City: TALLAHASSEE FL 32301 State/Zip: _____

Phone Number: 850-566-1824

☑ Registered Lobbyist

☐ State Employee

☑ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☑ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☐ Waive in Support ☑ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Reg Reform & Eco Devo

Meeting Date: 12/13/23

☑ Bill/PCS/PCB Number: PCS for 247

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Carolyn Bhnson

Representing: FL Chamber of Commerce

Title: VP

Address: 136 S Bronough St

City: Tallahassee State/Zip: _____

Phone Number: 850-521-1235

☑ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☐ Waive in Support ☑ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Reg Reform and Economic Dev SC

Meeting Date: 12/13/23

☒ Bill/PCS/PCB Number: HB 267

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: ~~Florida Rising~~ Jackson Oberlink

Representing: Florida Rising

Title: _____

Address: _____

City: _____ State/Zip: _____

Phone Number: _____

☒ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill:	Proponent ☐	Opponent ☐	Waive in Support ☐	Waive in Opposition ☒	Info only ☐
Amendment:	Proponent ☐	Opponent ☐	Waive in Support ☐	Waive in Opposition ☐	Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform + Economic Development

Meeting Date: 12/13/23

☑ Bill/PCS/PCB Number: PCS 267

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Jeff Scala

Representing: Florida Association of Counties

Title: Senior Associate Director of Public Policy

Address: 100 S Monroe

City: Tallahassee State/Zip: FL 32301

Phone Number: (850) 487-0697

☑ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☑

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Regulatory Reform & Economic Development

Meeting Date: 12/13/23

☒ Bill/PCS/PCB Number: PCS 267

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Jeremy Susac

Representing: Lennar Homes

Title: Vice President of Gov't Affairs

Address: 5505 Waterford drive

City: Miami State/Zip: 33126

Phone Number: 305-485-3814

☒ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☒ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☒ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Please fill out the entire form and submit both copies to the Committee Administrative Assistant at the meeting.

Bill ☐ Amendment ☐

Bill/PCS/PCB Number: _____

Amendment Barcode Number: _____

Name: Tom Pryer

Representing: Public Health Law Center

Title: Staff Attorney

Address: _____

City: _____ State/Zip: _____

Phone Number: _____ Meeting Date: _____

Committee/Subcommittee: RRS

Presentation/Workshop Topic: _____

Registered Lobbyist: YES ☐ NO ☐

State Employee: YES ☐ NO ☐

☐ I wish to speak

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing in response to subpoena

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted online

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Please fill out the entire form and submit both copies to the Committee Administrative Assistant at the meeting.

Bill ☐ Amendment ☐

Bill/PCS/PCB Number: _____

Amendment Barcode Number: _____

Name: Dr. Bonnie Halpern-Felsher

Representing: Stanford University

Title: Director

Address: _____

City: _____ State/Zip: _____

Phone Number: _____ Meeting Date: _____

Committee/Subcommittee: RRS

Presentation/Workshop Topic: _____

Registered Lobbyist: YES ☐ NO ☐

State Employee: YES ☐ NO ☐

☐ I wish to speak

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing in response to subpoena

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted online

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Please fill out the entire form and submit both copies to the Committee Administrative Assistant at the meeting.

Bill ☐ Amendment ☐

Bill/PCS/PCB Number: _____

Amendment Barcode Number: _____

Name: Dr. Elizabeth Hair

Representing: Truth Initiative

Title: Senior Vice President

Address: _____

City: _____ State/Zip: _____

Phone Number: _____ Meeting Date: _____

Committee/Subcommittee: RRS

Presentation/Workshop Topic: _____

Registered Lobbyist: YES ☐ NO ☐

State Employee: YES ☐ NO ☐

☐ I wish to speak

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing in response to subpoena

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted online

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: RRS

Meeting Date: December 13, 2023

☐ Bill/PCS/PCB Number: _____

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Dr. Kurt Ribisl

Representing: UNC Chapel Hill

Title: Professor and Chair

Address: UNC Gillings Global School of Public Health

City: Chapel Hill State/Zip: NC 27599

Phone Number: (919) 843-8042

☐ Registered Lobbyist

☐ State Employee

☐ I wish to Appear in Person

☐ Appearing in response to subpoena

☐ Appearing in response to an inquiry for information made by member, committee, or staff

☐ Appearing at the written request of the chair

☐ Judge or elected officer appearing in official capacity

☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Committee/Subcommittee: Economic + Regulatory Reform - RRS

Meeting Date: Dec. 13, 2023

☐ Bill/PCS/PCB Number: _____

☐ Amendment Barcode Number: _____

☐ Presentation/Workshop Topic: _____

Name: Sarah Kowitt

Representing: UNC Chapel Hill

Title: Assistant professor

Address: 590 Manning Dr.

City: Chapel Hill State/Zip: 27599

Phone Number: 704-443-1811

- ☐ Registered Lobbyist
- ☐ State Employee
- ☐ I wish to Appear in Person
- ☐ Appearing in response to subpoena
- ☐ Appearing in response to an inquiry for information made by member, committee, or staff
- ☐ Appearing at the written request of the chair
- ☐ Judge or elected officer appearing in official capacity
- ☐ Lobbyist Appearance form submitted

(If you are testifying on an amendment, please also indicate your position as a proponent or opponent on the bill as a whole.)

Bill: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐

Amendment: Proponent ☐ Opponent ☐ Waive in Support ☐ Waive in Opposition ☐ Info only ☐