

Postsecondary Education & Workforce Subcommittee

January 24, 2023
1:00 PM
Morris Hall (17 HOB)

Meeting Packet

Paul Renner
Speaker

Lauren Melo
Chair

Committee Meeting Notice

HOUSE OF REPRESENTATIVES

Postsecondary Education & Workforce Subcommittee

Start Date and Time:	Tuesday, January 24, 2023 01:00 pm
End Date and Time:	Tuesday, January 24, 2023 03:00 pm
Location:	Morris Hall (17 HOB)
Duration:	2.00 hrs

Presentation by Department of Education on postsecondary & workforce education

To submit an electronic appearance form, and for information about attending or testifying at a committee meeting, please see the "Visiting the House" tab at www.myfloridahouse.gov.

NOTICE FINALIZED on 01/17/2023 4:16PM by Pearson.Misty

Workforce Education System Overview

GET THERE

Florida's Workforce Education Initiative



House Postsecondary Education and Workforce Subcommittee
January 24, 2023

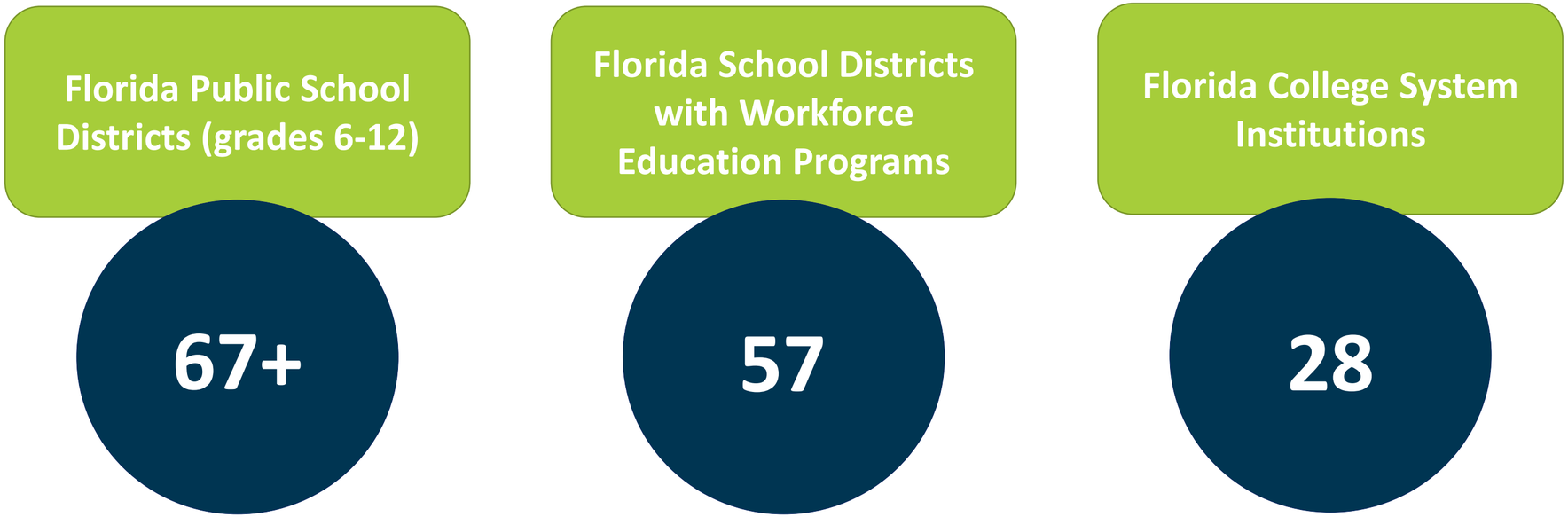
Florida Department of Education
Career and Adult Education

Introduction to Postsecondary Education and Workforce Training



System Overview

- Public career, technical and adult education programs are primarily found within the following three education sectors:



Core Partners: Vocational Rehabilitation (VR) and Blind Services (DBS)

- Additional training and support are offered by VR and DBS, assisting over **4,200** students with disabilities with enrollment in post-secondary education programs.

- Over **28,000** Work-Based Learning Experiences were provided to students with disabilities aged 14-21.

- Florida continues to lead the nation with **35 Project SEARCH sites**.

- Divisions outperformed WIOA Performance Measure targets:
  - Median quarterly earnings overall - $4,454 / **18.8% increase**
  - Employment rate 2nd quarter overall - 53.5% / **4.9% increase**
  - Employment rate 4th quarter overall - 50.3% / **2.4% increase**
  - Measurable Skills Gain rate - 40.6% / **12.4% increase**
  - Credential Attainment rate - 20.8% / **11.8% increase**

Vocational Rehabilitation

Division of Blind Services
Florida Department of Education | dbs.fldoe.org

Florida’s 17 Career and Technical Education (CTE) Pathways



Career and Technical Credential Types

Career Certificate

Signifies a student has successfully completed a (clock hour) postsecondary career education program and is ready for employment in a field that requires non-college credit postsecondary training.

Examples:
Florida Law Enforcement Academy, Automotive Service Technology, Practical Nursing

Applied Technology Diploma

Signifies a student has successfully completed a (clock hour or college credit) postsecondary career education program and is ready for employment in a field; the program has embedded statewide articulation leading to the award of an AS degree.

Examples:
Dental Assisting Technology and Management—ATD

College Credit Certificate

Prepares students for entry into employment in a field that requires some college credit but less than a degree and signifies a student has successfully completed part of an A.S. degree.

Examples:
Paramedic, Business Entrepreneurship

Associate in Science/Associate in Applied Science

Prepares students for occupations that require a two-year technical degree.

Examples:
Business Administration (A.S.), Cybersecurity (A.S.) Nursing R.N. (A.S.), Automotive Service Management Technology (A.A.S.)

Advanced Technical Certificate

Prepares students who already have an earned A.S./A.A.S. or baccalaureate degree with an advanced specialized program of instruction.

Examples:
Funeral Services, Paralegal Studies, Computer Programming and Analysis

Workforce Baccalaureates

All 28 Florida College System (FCS) institutions offer at least one baccalaureate program

Approx. 60 unique baccalaureate programs offered across the FCS

In 2021-2022

- 47,031 students were enrolled
- 11,185 students completed

For 2020-21 baccalaureate completers found in 2021-22

- 90% were employed full time
- With an average annual wage of $64,924

Registered Preapprenticeship and Apprenticeship

Registered Apprenticeship is an employer-driven process that enables employers to develop and apply industry recognized standards to training programs with the intention of:

- **Increasing Productivity**
- **Improving Quality of the Workforce**
- **Retaining Company Knowledge**
- **Reducing Turnover**

328
Registered Apprenticeship and Preapprenticeship Programs

17,179
Apprentices and Preapprentices Trained

Continuing Workforce Education (CWE)

CWE is non-credit instruction that is used to:

- **Train employed workers for licensure renewal or recertification**
- **Assist in the creation of new and expansion of existing businesses**
- **Aid in employee training or retraining to improve skills**
- **Provide individuals with skills necessary to maintain employment, to cross-train, or upgrade employment**

- **CWE must be fee supported.**
- **CWE cannot count toward funded FTE, except for pre-apprenticeship or apprenticeship programs.**
- **Programs like the Open Door Grant Program have provided opportunities for students in CWE programs to receive financial aid.**

39,620

students enrolled in CWE courses in 2021-22

Examples: Commercial Vehicle Driver, Emergency Nursing, Flight of Drones, Certified Bookkeeper, CompTIA Cloud Essentials+

Career and Technical Credential Types (Issued by 3rd Party Entity)

- The CAPE Industry Certification Funding List is adopted annually by the State Board of Education for certifications which are eligible for industry certification performance funding for districts and Florida College System institutions
- 2022-23 CAPE list has 320 certifications approved for performance funding.

Industry Certification

A time-limited credential issued by an independent, 3rd party certifying entity

Examples:
AWS Certified Welder – SMAW Plate (AWELD012)
CompTIA A+ (COMPT001)
HVAC Excellence Employment Ready – Electrical (HVACE001)

Licensure

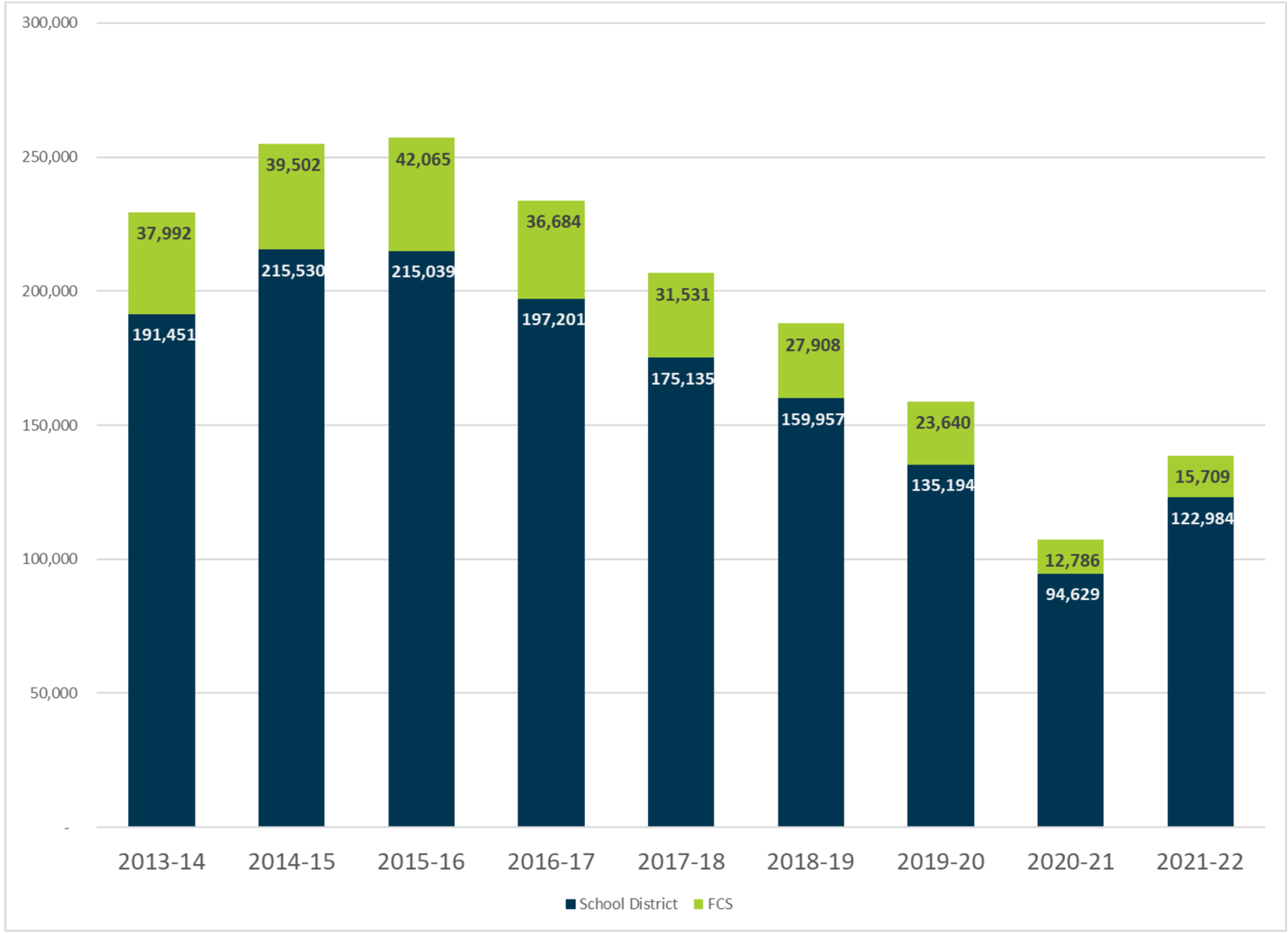
Credential issued for a purpose of qualification for practice in a certain occupation

Examples:
Law Enforcement Officer (FLDLE004)
Firefighter II (FLSFM006)
Certified Nursing Assistant (FDMQA002)

Adult General Education

PROGRAM	DESCRIPTION
Adult Basic Education (ABE)	Basic skills instruction (0.0 – 8.9 grade levels)
High School Equivalency (GED)	Prepares students with KSA's needed to pass the GED® test/ be awarded a Florida HSD
Adult High School	Program for adults to complete the requirements to earn a standard HSD
Adult High School Co-Enrolled	Credit recovery program for enrolled high school students
English for Speakers of Other Languages (ESOL)	Assists English learners in reading, writing, speaking, listening, and comprehension
English Literacy for Career + Technical Education (ELCATE)	Provides English literacy and language instruction with workforce training, including professionals with degrees or credentials in their native countries
Adult ESOL College + Career Readiness	Prepares Adult ESOL students after exit for college or post-secondary CTE programs
Adult ESOL Literacy Skills	Assists pre-literate, non-literate, or semi-literate English learners in their native language and in reading, writing, speaking, listening, and comprehending English.
Applied Academics for Adult Education (AAAE)	Assists students in CTE career certificate programs meet basic skills exit requirements

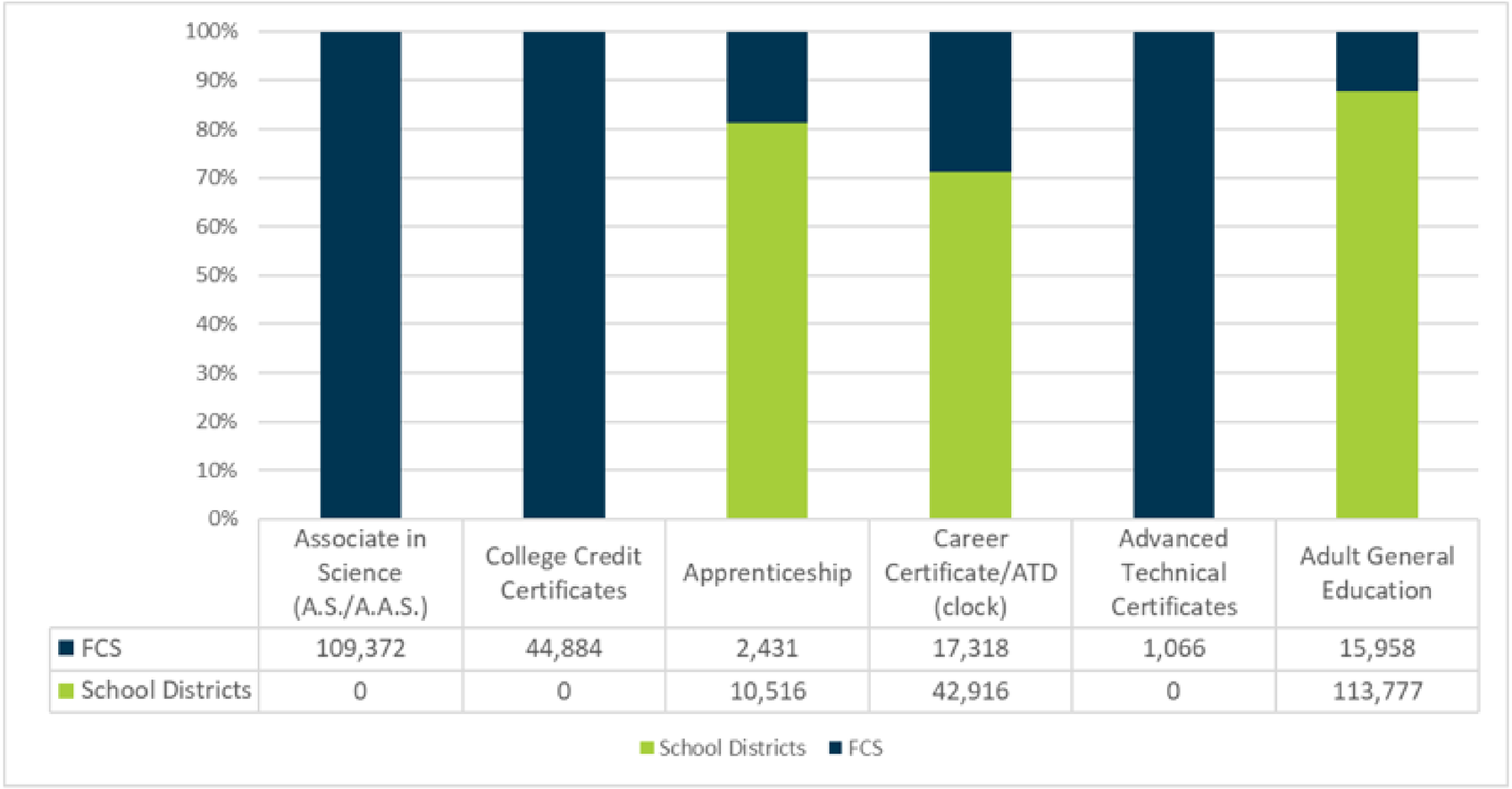
Adult Education Program Participation



Enrollment and Completion Numbers



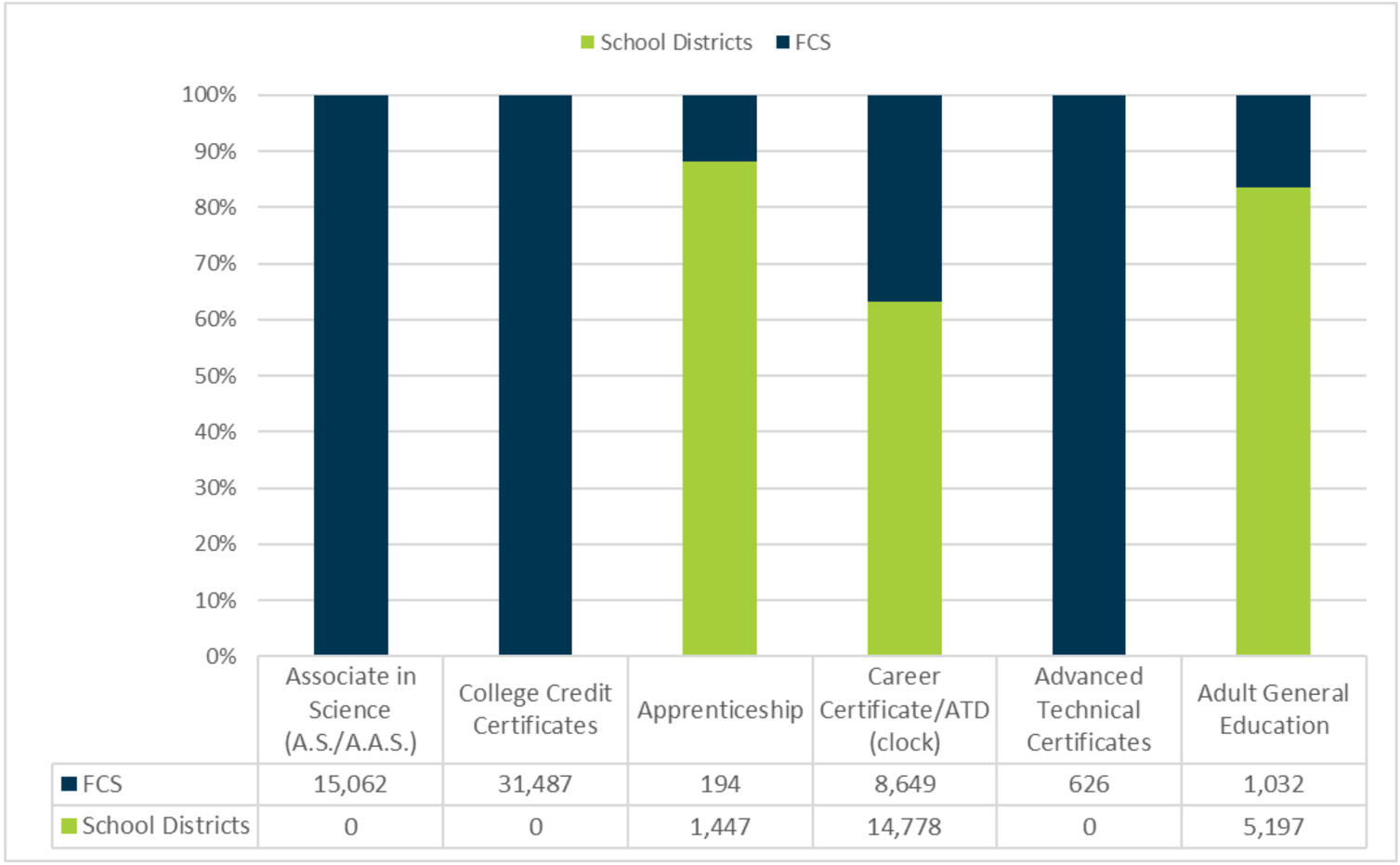
Workforce Education Enrollment by Sector, 2021-22



	Associate in Science (A.S./A.A.S.)	College Credit Certificates	Apprenticeship	Career Certificate/ATD (clock)	Advanced Technical Certificates	Adult General Education
FCS	109,372	44,884	2,431	17,318	1,066	15,958
School Districts	0	0	10,516	42,916	0	113,777

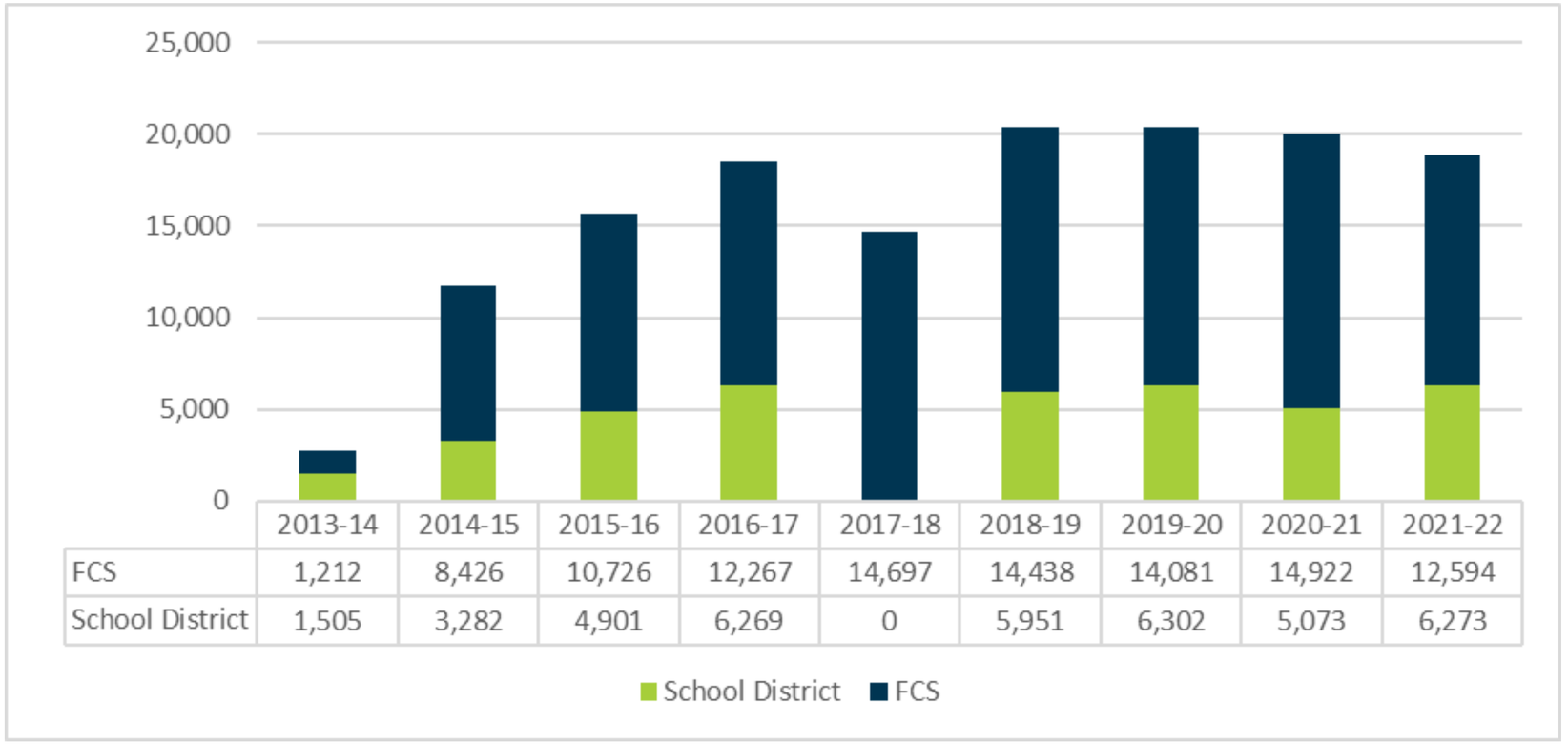
Workforce Education Completions by Sector, 2021-22

- In the last three years, completions in workforce education programs have increased by almost 5 percent.



	Associate in Science (A.S./A.A.S.)	College Credit Certificates	Apprenticeship	Career Certificate/ATD (clock)	Advanced Technical Certificates	Adult General Education
FCS	15,062	31,487	194	8,649	626	1,032
School Districts	0	0	1,447	14,778	0	5,197

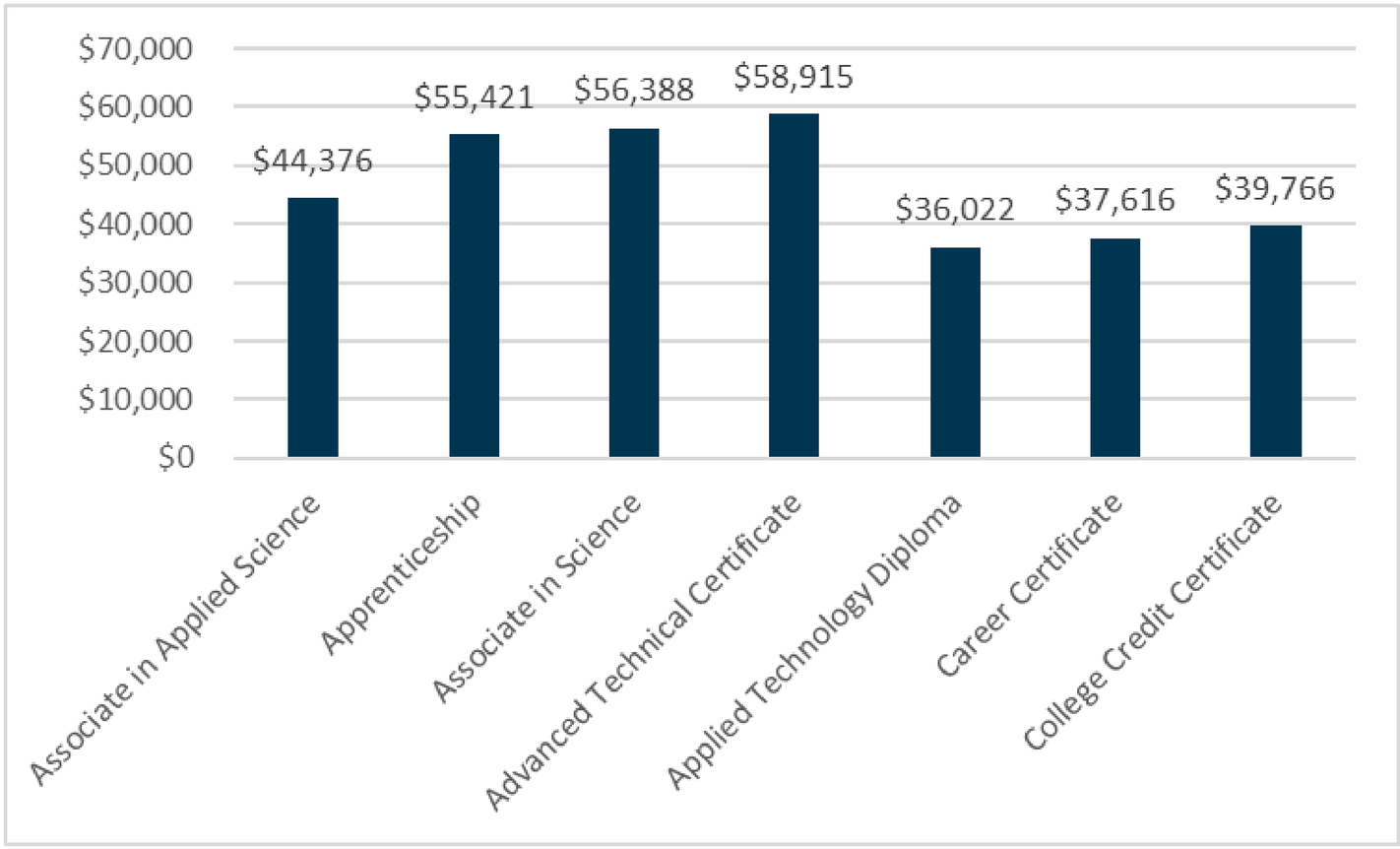
Number of Industry Certifications by Sector and Year



	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
FCS	1,212	8,426	10,726	12,267	14,697	14,438	14,081	14,922	12,594
School District	1,505	3,282	4,901	6,269	0	5,951	6,302	5,073	6,273

NOTE: For the 2017-18 fiscal year, no industry certification performance-based incentive funds were appropriated.

Average Annualized Earnings of Postsecondary Workforce Program Completers by Program Type, 2020-21



New Program Successes



Prepping Institutions, Programs, Employers and Learners through Incentives for Nursing Education (PIPELINE)

Funds reward performance at public postsecondary nursing education programs.

School districts offering licensed practical nursing and Florida College System institutions are eligible institutions. Allocations are provided by the law.

Career Centers

Allocated **$20 million**

Florida College System

Allocated **$40 million**

Linking Industry to Nursing Education (LINE) Fund

The Linking Industry to Nursing Education (LINE) Fund was created to meet state workforce demand by recruiting faculty and clinical preceptors, increasing the capacity of high-quality nursing education programs, and increasing the number of nursing education program graduates who are prepared to enter the workforce.

Postsecondary Workforce

Allocated **$19 million**

Open Door Grant Program

Established for the purpose of creating and sustaining a demand-driven supply of credentialed workers for high-demand occupations by addressing and closing the gap between the skills needed by workers in the state and the skills of the available workforce in the state, expanding the affordability of workforce training and credentialing, and increasing the interest of current and future workers in short-term, high-demand career and technical education credentialing and certificate programs.

Funds may be used to cover the cost of tuition, fees, examination, books and materials. The Florida Department of Education will provide grants to agencies on a first-come, first-serve basis, with no single agency receiving more than one-quarter of funds.

Career Centers

Allocated **$15 million**

Florida College System

Allocated **$20 million**

Pathways to Career Opportunities Grant (PCOG)

Competitively awarded funds for the expansion of pre-apprenticeship and registered apprenticeship programs.

- **Florida Public School Districts**
- **Career Centers**
- **Florida College System**

Allocated **~$15 million** annually

Leveraging Federal CARES Act Funds

Get There Faster Career Dual Enrollment Pathways Expansion

$26,500,000

Civic Literacy Excellence - Career Pathway in Civics Program and Curriculum

$6,500,000

Future Florida Critical Workforce Needs

$9,000,000

Leveraging Federal CARES Act Funds

Early Career and Technical Education College Training

$10,000,000

Cybersecurity and IT Pathways Expansion

$20,950,000

Apprenticeship Expansion

$12,000,000

Workforce Education Outreach and Recruitment Campaigns



GET THERE
Florida's Workforce Education Initiative

GetThereFL.com

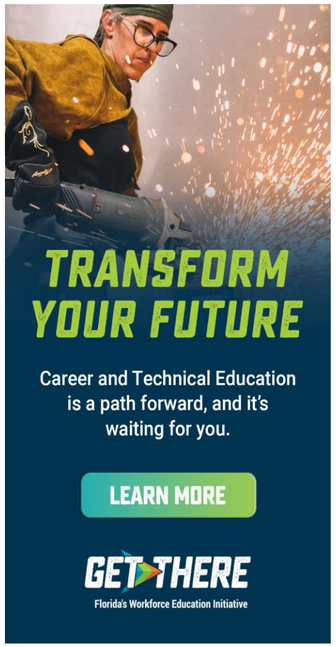
Florida Department of Education
Career and Adult Education

Get There Campaign Overview

- In September 2020, the Get There campaign was launched as Florida's workforce education initiative, an effort to rebrand Career, Technical and Adult Education as a viable option for educational prosperity.
- As a result of Florida’s policies to support workforce education, the state currently has nearly 800,000 K-12 CTE students–the highest in the state’s history–more than 380,000 postsecondary CTE students, and over 17,000 registered apprentices engaged in workforce education.

GET THERE
Florida's Workforce Education Initiative

Get There Campaign Graphics









Future of Work Florida Campaign Overview

- The Future of Work Florida, a proponent of Get There, will galvanize support for career and technical education. The Future of Work Florida will proclaim to businesses, parents and students that Florida has a dynamic, long-term plan to fuel the future.

FUTURE OF WORK FLORIDA

CareerSource FLORIDA

FLORIDA DEPARTMENT OF EDUCATION fldoe.org

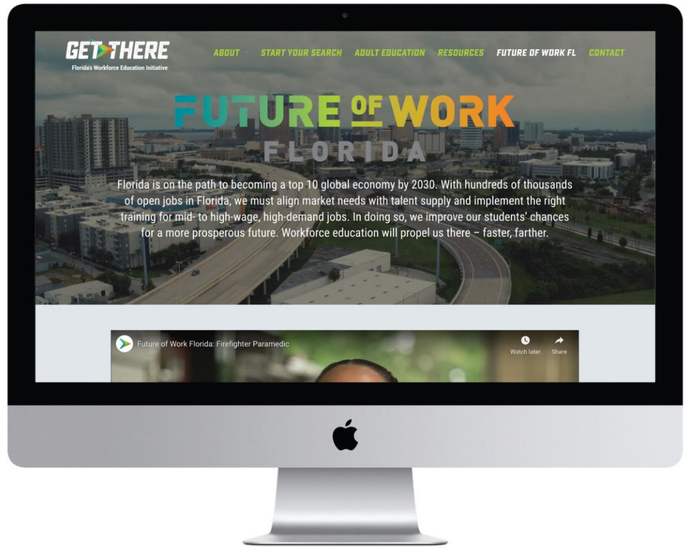
FLORIDA CHAMBER of Commerce

Future of Work Florida Campaign Graphics









Your Way Campaign Overview

- When it comes to education, not everyone takes the traditional path. Students withdraw from high school before obtaining their diploma. Adults who arrive in America often held prosperous careers in their countries and now aspire to use English like any other American.
- These students' ages, skills and circumstances vary, but they have a common home where they can pursue lifelong, life-changing learning: Florida's Adult Education programs.

YOUR WAY
Florida Adult Education

Your Way Campaign Graphics







Thank You



GET THERE
Florida's Workforce Education Initiative

GetThereFL.com

Florida Department of Education
Career and Adult Education