Exhibit A - Compensation by Professional
January 1, 2023 through March 31, 2023

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice, department1	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
Daniel J. DeFranceschi	Joined firm as associate in 1990. Director in 2000. Member of DE Bar since 1989.	$1,300	29.2	$37,960.00
Amanda R. Steele	Joined firm as associate in 2010. Director in 2018. Member of DE Bar since 2010.	$995	212.2	$211,139.00
Zachary I. Shapiro	Joined firm as associate in 2007. Director in 2019. Member of DE Bar since 2008.	$995	365.2	$363,374.00
		$850	0.2	$170.00
Mark A. Kurtz	Business Department. Joined firm as associate in 2004. Director in 2015. Member of DE Bar since 2005.	$950	1.5	$1,425.00
Cory D. Kandestin	Joined firm as associate in 2007. Counsel in 2015. Member of DE Bar since 2007.	$875	34.6	$30,275.00
Robert C. Maddox	Joined firm as associate in 2009. Counsel in 2021. Member of DE Bar since 2009.	$875	34.2	$29,925.00
Brendan J. Schlauch	Joined firm as associate in 2014. Member of DE Bar since 2015.	$775	0.3	$232.50
Matthew P. Milana	Joined firm as associate in 2022. Member of DE Bar since 2019.	$675	239.7	$161,797.50
Huiqi Vicky Liu	Joined firm as associate in 2020. Member of DE Bar since 2022.	$595	139.0	$82,705.00

[1] Unless otherwise noted, the professionals listed are members of RLF's Bankruptcy and Corporate Restructuring Department.

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice, department1	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
James F. McCauley	Joined firm as associate in 2020. Member of the DE Bar since 2022.	$595	0.5	$297.50
Emily R. Mathews	Joined firm as associate in 2021. Member of DE Bar since 2022.	$550	1.2	$660.00
Alexander R. Steiger	Joined firm as associate in 2022. Member of DE Bar since 2023.	$550	7.9	$4,345.00
Zachary J. Javorsky	Joined firm as associate in 2022. Member of the DE Bar since 2022.	$495	17.7	$8,761.50
Ashly L. Riches	Joined firm as associate in 2022.	$495	1.4	$693.00
Barbara J. Witters	Paralegal since 2000. Joined firm in 2000.	$375	15.0	$5,625.00
Ann Jerominski	Paralegal since 1995. Joined firm in 2000.	$375	12.6	$4,725.00
M. Lynzy McGee	Paralegal since 2007. Joined firm in 2016.	$375	139.2	$52,200.00
Rebecca V. Speaker	Paralegal since 2002. Joined firm in 2001.	$375	23.0	$8,625.00
Sean F. Quigley	MIS Department. Joined firm in 2021	$350	10.0	$3,500.00
Daniel D. White	MIS Department. Joined firm in 2009.	$350	10.6	$3,710.00
Lesley A. Morris	Case management assistant since 2015. Joined firm in 1999.	$195	33.5	$6,532.50
Tesia S. Smith	Case management assistant since 2016. Joined firm in 1996.	$195	1.8	$351.00
TOTAL			**1,330.5**	**$1,019,028.50**

Grand Total: **$1,019,028.50**
Attorney Compensation: **$933,760.00**
Total Attorney Hours: **1,084.80**
Attorney Blended Rate: **$860.77**