Exhibit A - Compensation by Professional
October 3, 2022 through December 31, 2022

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice, department1	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
Daniel J. DeFranceschi	Joined firm as associate in 1990. Director in 2000. Member of DE Bar since 1989.	$1,100	42.9	$47,190.00
Amanda R. Steele	Joined firm as associate in 2010. Director in 2018. Member of DE Bar since 2010.	$875	204.7	$179,112.50
Zachary I. Shapiro	Joined firm as associate in 2007. Director in 2019. Member of DE Bar since 2008.	$850	392.8	$333,880.00
Cory D. Kandestin	Joined firm as associate in 2007. Counsel in 2015. Member of DE Bar since 2007.	$750	23.8	$17,850.00
Matthew P. Milana	Joined firm as associate in 2022. Member of DE Bar since 2019.	$600	189.3	$113,580.00
Sarah E. Silveira	Joined firm as associate in 2018. Member of DE Bar since 2018.	$600	14.4	$8,640.00
Huiqi Vicky Liu	Joined firm as associate in 2020. Member of DE Bar since 2022.	$475	129.7	$61,607.50
James F. McCauley	Joined firm as associate in 2020. Member of the DE Bar since 2022.	$475	2.1	$997.50
Zachary J. Javorsky	Joined firm as associate in 2022. Member of the DE Bar since 2022.	$425	10.3	$4,377.50
Ashly L. Riches	Joined firm as associate in 2022.	$425	16.6	$7,055.00

[1] Unless otherwise noted, the professionals listed are members of RLF's Bankruptcy and Corporate Restructuring Department.

Name of Professional Individual	Position, year assumed position, prior relevant experience, year of obtaining relevant license to practice, department1	Hourly Billing Rate (including changes)	Total Hours Billed	Total Compensation
Barbara J. Witters	Paralegal since 2000. Joined firm in 2000.	$315	16.8	$5,292.00
M. Lynzy McGee	Paralegal since 2007. Joined firm in 2016.	$315	140.5	$44,257.50
Rebecca V. Speaker	Paralegal since 2002. Joined firm in 2001.	$315	17.9	$5,638.50
Sherry L. Pitman	Paralegal since 2021. Joined the firm in 2016.	$315	11.6	$3,654.00
Sean F. Quigley	MIS Department. Joined firm in 2021	$295	0.2	$59.00
Sandra I. Roberts	Case Management Assistant since 2020. Joined the firm in 2019.	$155	1.7	$263.50
Daniel D. White	MIS Department. Joined firm in 2009.	$325	5.0	$1,625.00
TOTAL			**1,220.3**	**$835,079.50**

Grand Total: **$835,079.50**
Attorney Compensation: **$774,290.00**
Total Attorney Hours: **1,026.6**
Attorney Blended Rate: **$754.23**