

Dear Honorable Judge Copenhaver,

I hope this letter finds you well. I am writing to share my experience and opinion of Mr. Chris Grant, with whom I have had the opportunity to collaborate indirectly over the course of several years. Although our interactions were not in a direct in a day to day work environment, I have observed qualities in Chris's work ethic, professionalism and accountability that I believe are invaluable in any professional setting.

Throughout our time working together, I have consistently seen Chris demonstrate a high level of trustworthiness. He approaches every task with integrity and reliability, ensuring that he follows through on commitments and meets deadlines. His colleagues have always felt confident in his ability to handle responsibilities, knowing that he will deliver quality work without fail.

Moreover, Chris is truly a valuable asset to any team. His expertise in the automotive industry has not only contributed significantly to the success of multiple dealerships but has also inspired those around him to elevate their performance. He possesses a unique ability to think critically and provide innovative solutions to challenges, which has made a lasting impact on our collaborative efforts.

Equally important is Chris's sense of accountability. He takes ownership of his work and is quick to address any issues that may arise, always willing to learn and improve. This proactive approach fosters a culture of transparency and respect within any of the teams he's been apart of, making it easier for everyone to work together toward common goals.

In summary, I wholeheartedly recommend Chris and as someone who embodies trust, value, and accountability. I am confident that he will continue to excel and make meaningful contributions wherever he goes. If you have any further questions or would like to discuss my experiences in more detail, please feel free to reach out.

Thank you for considering my perspective on Chris Grant.

Warm regards,

Scott Richards

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