

EXHIBIT B



United States Government M e m o r a n d u m

Federal Prison Industries
Post Office Box 5000
Yazoo City, MS 39194

TO: To Whom It May Concern

FROM: B. Gunn / Factory Manager

DATE: February 22, 2024

SUBJECT: **Letter of Recommendation from UNICOR Staff for
Arthur Ayvazyan, Reg. # 66456-112**

UNICOR inmates learn valuable real-world job skills and gain work experience in such areas as clothing and textile production, electronics training, and vehicle reconditioning that will ultimately help them find gainful employment upon release. At UNICOR, we pride ourselves on providing rehabilitative opportunities that instill the values of hard work, honesty, integrity, group participation, goal setting, problem solving and a multitude of additional high-demand employee traits. These qualities benefit both inmate's future employers and inmates as they transition back into society. As the current Factory Manager for the factory at FCC Yazoo City Low II, in Mississippi, where inmate Ayvazyan is currently works as a factory line sewer, I state the following:

Our records reveal inmate Ayvazyan began his employment with this UNICOR factory in May of 2023. During his employment within our factory, inmate Ayvazyan demonstrates respectful communications with UNICOR staff members, arrives on time for work, shows creativity while performing his duties, takes initiative to learn other operations, and is consistently committed to improving the factory output. During a transitional time period where operations of this factory were at risk, inmate Ayvazyan not only performed his duties in an exemplary manner, but he continually showed initiative to complete his operations and transactions while training other inmates. Inmate Ayvazyan's work ethic while employed on the factory line, his leadership and "team-first" mentality have made him a highly valued team player.

Finally, research demonstrates that inmates who work in prison industries are 24 percent less likely to recidivate than non-program participants are, and 14 percent more likely to be gainfully employed. This fact, coupled with my positive observations of inmate Ayvazyan's work ethic and personal character while employed at UNICOR, leads me to write this letter of recommendation.

Sincerely,

B. Gunn / Factory Manager

This
Certification of
Recognition
Is Awarded To

Arthur Ayvazyan

On behalf of the UNICOR Staff, here at *Yazoo City YAMI Cut & Sew*,

we are proud to award you

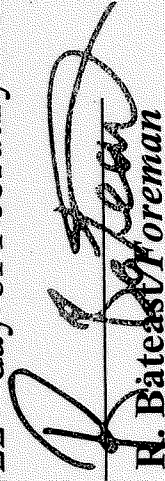
EMPLOYEE OF THE MONTH

in recognition of your astute ability, hard work, and dedication.

On this 22nd day of February 2024.


B. Gunn

Factory Manager


R. Bateast

Foreman

Quality Manager

CERTIFICATE OF COMPLETION

Let it be known that

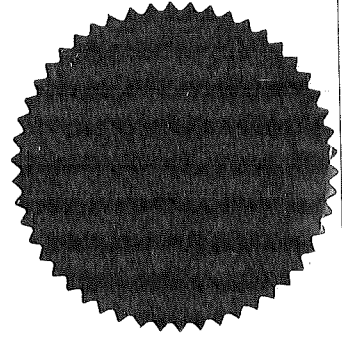
Arthur Ayvazyan
Has satisfactorily completed

HOUSE OF HEALING FAITH BASE PROGRAM

AT THE FEDERAL CORRECTIONAL COMPLEX YAZOO CITY, MS
AWARDED ON THE 30TH DAY OF JANUARY 2024.



E. G. Woods, Staff Chaplain



By the grace of G-d

Certificate of Completion

Proudly presented to

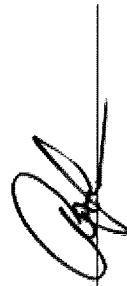
Arthur Avdazyan

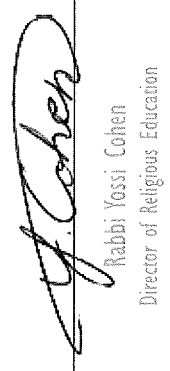
For having successfully completed the
Happiness The Ladder Up
Correspondence Course

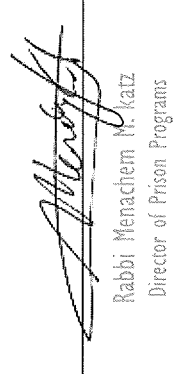
Awarded on April 26, 2023

The Aleph Institute




Rabbi Aaron Lipstark
Executive Director


Rabbi Yossi Cohen
Director of Religious Education


Rabbi Menachem H. Katz
Director of Prison Programs

